REPORTS
TOWN OF NEEDHAM
1971

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Town of NEEDHAM
Massachusetts
1971 ANNUAL REPORT

What is a town
but the people?

Town of **NEEDHAM**

Massachusetts

1971 ANNUAL REPORT

. . . such people as Leslie B. Cutler . . .

First lady of Needham . . . 40 years of distinguished service . . . selectman . . . legislator . . . town meeting member . . . courageous . . . modern aviation . . . penal reform . . . mental health . . . transportation . . . Republican . . . "Woman of the Year" . . . gentle . . . mother, grandmother, great-grandmother . . . determined . . . public health . . . Council on Aging . . . dignity of youth . . . dedicated . . . clubwoman . . . churchwoman . . . feminist . . . compassionate . . . proud . . . equal rights . . . quality of life . . . fair housing . . . understanding . . . Community Council . . . YMCA . . . Red Cross . . . shining example . . . monument . . . philanthropist . . . civic leader . . . public servant . . . Needhamite . . . friend . . . neighbor . . . woman.

"Two roads diverged in a wood, and I—I took the one less traveled by, and that has made all the difference."

Robert Frost

ANNUAL REPORT

OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

FOR 1971

BOARD OF SELECTMEN AND THE TOWN REPORT COMMITTEE

OUR TOWN

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048"

Population: 30,734 (1971 State Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: $294,588,710, Real Estate only – $9,820,550, Personal Property. Total $304,409,260.

Tax Rate: $41.50 of which $23.18 is for Schools.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen, Second and Fourth Tuesday; Assessors, Town Clerk, Planning Board, every Tuesday.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Edward W. Brooke and Edward M. Kennedy.

State Senator: David H. Locke of Wellesley (Norfolk and Middlesex District).

Representative in Congress: Margaret M. Heckler of Wellesley (Tenth Congressional District).

Representatives in General Court: Gilbert W. Cox, Jr. (Ninth Norfolk District). Richard W. Daly, Bruce H. Zeiser.

Member of Governor's Council: Herbert L. Connolly of Newton (Second Councillor District).

Qualifications for Registration as Voters: Must be 18 years of age, American born or fully naturalized, and have resided in Needham for six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. special evening Sessions of Registrars held preceding elections.

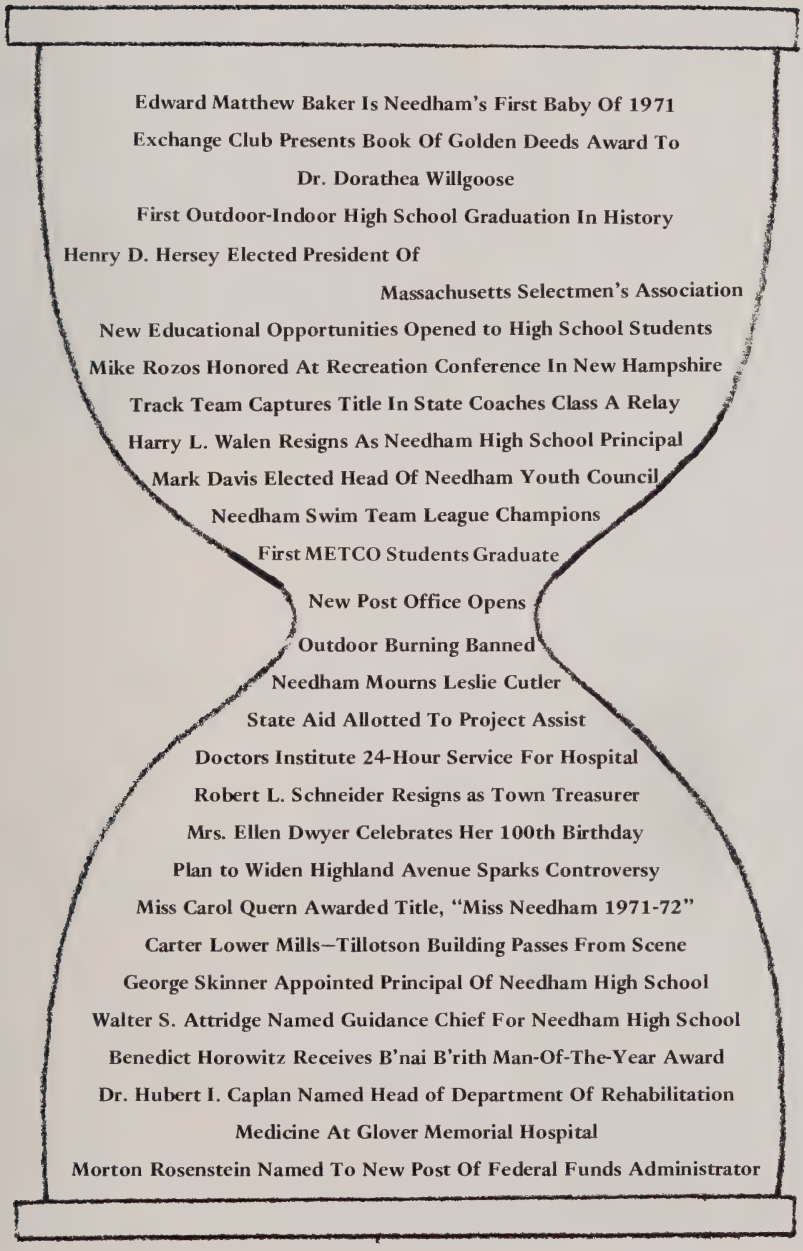
Absentee Voting: State, National and Town Elections.

Dog Licenses: All dogs licenses expire March 31st. A dog should be licensed when three months old. Fees: Male–$3; Female–$6; Spayed–$3.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

Our Year


Edward Matthew Baker Is Needham's First Baby Of 1971
Exchange Club Presents Book Of Golden Deeds Award To
Dr. Dorathea Willgoose
First Outdoor-Indoor High School Graduation In History
Henry D. Hersey Elected President Of
Massachusetts Selectmen's Association
New Educational Opportunities Opened to High School Students
Mike Rozos Honored At Recreation Conference In New Hampshire
Track Team Captures Title In State Coaches Class A Relay
Harry L. Walen Resigns As Needham High School Principal
Mark Davis Elected Head Of Needham Youth Council
Needham Swim Team League Champions
First METCO Students Graduate
New Post Office Opens
Outdoor Burning Banned
Needham Mourns Leslie Cutler
State Aid Allotted To Project Assist
Doctors Institute 24-Hour Service For Hospital
Robert L. Schneider Resigns as Town Treasurer
Mrs. Ellen Dwyer Celebrates Her 100th Birthday
Plan to Widen Highland Avenue Sparks Controversy
Miss Carol Quern Awarded Title, "Miss Needham 1971-72"
Carter Lower Mills—Tillotson Building Passes From Scene
George Skinner Appointed Principal Of Needham High School
Walter S. Attridge Named Guidance Chief For Needham High School
Benedict Horowitz Receives B'nai B'rith Man-Of-The-Year Award
Dr. Hubert I. Caplan Named Head of Department Of Rehabilitation
Medicine At Glover Memorial Hospital
Morton Rosenstein Named To New Post Of Federal Funds Administrator

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Board of Selectmen

Henry D. Hersey; John C. Hatch, Sec.; Benedict Horowitz, Chrm.; H. Phillip Garrity, V. Chrm.; Richard M. Salamone.

The town of Needham is now a 30 million dollar a year corporation. The Board of Selectmen is the chief executive officer, and the stockholders are the more than 30,000 citizens, voters, and taxpayers who live here. Our "business" is providing the municipal services to our stockholders, and we measure our success as a community by the quality of those services and the degree of efficiency with which they are delivered.

By State statute and town by-law, the Selectmen also serve as police commissioners, commissioners of the Department of Public Works, and the local licensing authority; also, the Board of Selectmen is the appointive authority for numerous boards, commissions, and department heads.

The Past Year

1971 has been an eventful year, marked with progress as well as some frustrations. In addition to the 37 official meetings held by the Board, various members have attended many other meetings throughout the town and the State in matters pertaining to the town's business. The following briefly outlines some of the major areas of concern with which we have been involved:

Traffic has been a growing problem as the number of vehicles registered to residents is increasing at an annual rate of 3%. Presently, there are two vehicles registered for every three persons in town, and, in

addition, the Needham Industrial Park and the new Newton Office Park have added to the increasing traffic congestion. On the one hand we strive for a safe and orderly vehicular flow; on the other hand we are determined that the heart of Needham will not be crisscrossed with asphalt superhighways.

Solutions and workable courses of action in regard to the drug abuse problem have continued to escape us in spite of regular communication with town, county, State, and Federal officials. Our special sub-committee on drug abuse has submitted a valuable preliminary report; but, like other communities across the country we have found no source of information to provide us with a proven approach to this most complex social problem.

The consolidation of land management in the town has proved to be a success not only in its implementation and acceptance by the four departments involved but also in the realization of the overall concept of more efficient municipal management.

Our efforts in the area of coordinated purchasing made progress more slowly than we would like, but, through the initiative of our Public Works Department, we were successful in our first venture in the area of multi-community bidding with resultant savings to the town.

We continued to be active in the area of public transportation and were successful in obtaining a 1-year extension of rail service for our 1000 commuters.

Since Federal funds appear to be playing an increasing role in the financing of municipal services, and, so that we might utilize available funds in the most advantageous manner for relief of our taxpayers, we hired a Federal fund administrator with Town Meeting approval. The salary for the fund administrator is fully paid by the Federal Government, under the Emergency Manpower Act of 1971 for a period of 2 years, after which time we feel we will be in a better position to evaluate more fully the position itself and its future worth to the town. In addition, the salaries of two new police officers were funded by Federal money, relieving the local taxpayers of this expense.

Regional coordinating in the area of multi-community efforts has moved ahead well as we continued to develop closer working relationships with our neighboring towns. The Regional Coordinating Committee that we initiated has served as an excellent forum for the exchange of ideas and the implementation of cooperative efforts, where indicated, between towns.

We have been concerned with the growing erosion of home rule and have taken an active role in trying to preserve this important concept.

We also have worked closely with the Assessor's Office in evaluating the effect on Needham taxpayers of the various unequal

assessment and reimbursement formulas used by the State.

The growth in suburban crime has dictated an increase in our police protection. This has been initiated with the addition of five new officers and two new detective-sergeants, and the Department, with the aid of Federal funds, acquired more modern crime detection equipment.

We have developed, and are maintaining, close communication with the M.D.C. but so far the results have been minimal and continue to be frustrating.

One of the areas of our greatest concern is the aesthetic qualities of downtown Needham, a problem typical of community growth and increasing business activity. With the aid of the Planning Board, legislation was successfully introduced which, hopefully, will put Needham on the right track toward a more attractive business center.

Ecology involves people, what they do and do not do in an effort to preserve and improve their environment. We have worked with neighboring communities in an effort to reclaim the Charles River and we are urging support of the recycling program started by our Public Works Department. The Massachusetts Bureau of Solid Waste says that approximately 73% of what goes into our dump is eligible for recycling and we feel greater progress can be made in this effort.

Housing, particularly that for our senior citizens, has been of prime interest to us and a great deal of time has been spent on this subject.

Last year we entered into an austerity program, urging a "Hold the Line" approach to the budget-making process, and the result has been an encouraging degree of stabilization of our tax rate, considering we control the expenditure of less than half of our tax dollars.

We have taken every opportunity to utilize the expertise of many of our citizens for specific projects and have had a number of sub-committees working under our direction. Their help has been invaluable and we plan to continue this practice.

Looking Ahead

For the coming year we have set as a goal continued efforts to improve the efficiency with which your business, the municipal government is managed. We plan to explore in greater depth those areas in which we can work in concert with neighboring towns for the most efficient solution to problems common to all. A continued aggressive approach to town expenditures has our top priority, and we hope to make inroads on the imponderables of the traffic and drug abuse problems.

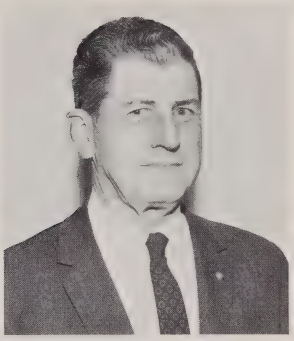
It is evident that legislation at the State level will have an increasingly greater effect on Needham in the years ahead; and to this end we will continue to take an active part in those State and local organizations which participate in legislative matters so that we may have a voice in shaping future legislation to the best interests of the town and its citizens.

We strongly believe that one of the keys to the town's future lies in the quality of the people who serve as dedicated employees and in elective and appointive positions. Our wealth is the tremendous pool of talent available, and the degree to which that talent is willing to serve and participate will, in a large sense, shape the future success of your corporation, the town of Needham.

"I wish we need not be afraid of politics. Nothing has ever been accomplished by people who were afraid." L.B.C. 1922

Law Department

William A. Cross, *Town Counsel*



The General Court by Chapter 403 of the Acts of 1971 (approved June 14, 1971) established the frame of government of the town of Needham into a Special Home Rule Charter Act subject to voter approval (see complete report of the Board of Selectmen in the back of the Warrant for the 1972 Annual Town Meeting).

Added duties and responsibilities of local government due to the Presidential Executive Orders implementing the Economic Stabilization Act of 1970, including the 1971 amendments was in large part shared by Town Counsel. With full cooperation of the Board of Selectmen, Accounting Department, Town Treasurer and all other town Departments, we believe the town of Needham has fully complied with the Economic Stabilization Act, the Presidential Executive Orders and all rules and regulations issued thereunder.

Trial work during 1971 consisted of appearances in the Superior Court, extended hearings before the Labor Relations Commission and the Civil Service Commission applicable to the Fire Department personnel; trial of a mandamus suit against the Building Inspector, the outcome of which is pending; a trial of two appeals from decisions of the Board of Appeals which resulted in sustaining and upholding the action of this Board; two additional cases are pending in the Superior Court instituted late in 1971 concerning a development under the Subdivision Control Law; four cases pending before the Appellate Tax Board were settled in 1971; 11 additional appeals were taken during 1971 applicable to the 1972 assessments.

The customary and reoccurring annual duties of the Town Counsel were performed during the year 1971 which pertained to annual and special town meetings; regular and special meetings of the Board of Selectmen; meetings of elected officials, boards, commissions and committees; approval of contracts and bonds for all town departments.

Town Clerk

Ruth F. Strong, *Town Clerk*

This was an exceptionally busy year for the Town Clerk's office. Legislation effective July 1, 1971 granted 18-year-olds the right to run for office and to vote in all elections. Legislation also changed the marriage laws; males between 18 and 21 years of age no longer require parental consent for marriage. The routine work of issuing certified copies of births, marriages and deaths, plus fishing, hunting, dog and gasoline licenses was carried on as usual.

Only one town election was held this year. There will be four in 1972.

Town Meeting took action on 65 articles in 1971. The subsequent changes in by-laws were sent to the Attorney General for approval, and all appropriations were listed and certified for the Assessors and the Town Accountant.

The Town Clerk's office is open daily, Monday through Friday, from 8:30 a.m. to 5:00 p.m. and Tuesday evenings from 7:30 to 9:00.

Vital Statistics	1970	1971*
Births	614	424
Marriages	297	264
Deaths	236	254
Receipts		
Dog Licenses	$5,960	$8,248
Fish & Game Licenses	6,192	5,782
Miscellaneous	7,760	8,160

*Incomplete

Board of Registrars

BOARD OF REGISTRARS
Seated: Mary C. Buckley; Ruth F. Stone, ex-officio; Standing: Francis J. Donanue; Harold S. Louden, Chrm.

Only one election was held in 1971, the town election on March 1, 1971. In this election 7558 votes were cast,representing 47% of those eligible to vote.

There will be four elections in 1972: the town election on March 6th; the Presidential Primary on April 25th; the State Primary on September 19th; and the combined Federal and State Election on November 7th.

The Town Clerk's office is open for registration of new voters Monday through Friday from 8:30 a.m. to 5 p.m., and on Tuesday evenings from 7:30 to 9:00. There will be special sessions held before each election. Special arrangements will be made by the Town Clerk for Needham residents unable to register at regular sessions because of physical handicap.

There were sevearl changes in voting procedure during 1971:

18-year-olds received the right to vote, the resident requirement was reduced to 6 months, and the literacy test was abolished along with the requirement for naturalization papers at registration. In addition, voting by absentee ballot was authorized for primaries.

Distribution of Needham Voters

Precinct	Voters	Precinct	Voters
A	1484	F	1358
B	1929	G	1301
C	1899	H	1757
D	1952	I	1328
E	1934	J	1626

Of these voters, 6119 are enrolled Republicans, 3565 are enrolled Democrats, and 6884 are unenrolled.

Planning Board

PLANNING BOARD The town of Needham Planning Board is an elected agency of the town with its responsibilities primarily defined by Chapter 40A and 41 of the General Laws of Massachusetts. One of the specific responsibilities of the Planning Board, as quoted directly from the Massachusetts General Laws, Chapter 41 is to: "report annually to the city council or to the annual town meeting, giving information regarding the condition of the city or town and any plans or proposals for its development and estimates of the cost thereof."

Standing: Edwin M. Wainwright; Norman A. Homsy, V. Chrm. & Clerk; Alexander V. Zaleski. Seated: Francis A. Facchetti, Chrm., Jean S. Hilton, Sec.; E. Loretta Reynolds.

During 1971, the Planning Board held 40 meetings and 4 public hearings on subdivisions and zoning amendments, approving 2 subdivisions comprising 13 new building lots and disapproving 1 subdivision. As of December 31, 1971, $57,000 was held in bonds and bank deposits as security for the completion of required street and utility construction by developers of residential subdivisions. Presently 19 subdivisions, comprising 166 building lots, are active with the construction of street and utilities in progress. The Planning Board also reviewed 21 land plans which did not require approval as subdivisions and submitted 19 advisory reports and recommendations to the Board of Appeals as required under the Zoning By-Laws.

At the 1971 Annual Town Meeting, the Planning Board presented several articles on the redefinition and revision of sections in the Zoning By-Laws concerning Flood Plain Elevations and Sign Regulations. All of these articles were approved at Town Meeting; one article which dealt with the gradual elimination of non-conforming signs was subsequently disapproved by the office of the Attorney General.

Perhaps the primary function of the Planning Board as defined by state statute deals with the preparation of plans and studies of resources, possibilities, and needs. Specifically, the Planning Board is charged with the responsibilities of both preparing a Master Plan or study of the town and adding to or changing this plan from time to time as needs dictate. The last Master Plan Report having been presented to the town in 1966, it is the Board's intention to now begin the process of updating and revising that report. Of prime concern will be the analysis and evaluation of planning problems related to housing, transportation, and open space. The Board anticipates that the result of this updating will be a series of generalized but substantiated guidelines and policies directed toward defining and establishing a future "quality of environment" which can be used by all town agencies for implementation of specific programs for residents of the town.

In addition to the continuing work on the Master Plan Report, the Planning Board prepared other studies dealing with specific short range problems, including studies of Crescent Road, Highland Avenue, and

"Indeed, none of the people of our beautiful town would exchange it for all of New York City" *L.B.C. 1942*

Norris Farm. The Planning Director has been working with other town agencies, including the Department of Public Works, the Conservation Commission, and the Parks and Recreation Commission, for the purpose of coordinating planning activities.

The Planning Board expresses its deep regret at the resignation of Armen Der Marderosian who served on the Board for six years from 1965 to 1971. After interviewing several qualified candidates, the Planning Board held a joint meeting in May with the Board of Selectmen; both Boards unanimously appointed Mrs. E. Loretta Reynolds as a member of the Planning Board.

Building Department

Standing: Chester E. Bosselman, Plumbing & Gas Inspector; Warren M. Blew, Wiring Inspector; John C. Rosenfeld, Building Inspector. Seated: Edith MacKinnon, Sec.

This past year has been one of change for the Building Department. On January 1st, 1971 the town adopted a new building code as voted by the Town Meeting Members of 1970. In August of this year the Commonwealth of Massachusetts also adopted a new building code, which is similar to the local code except for procedural matters. In April a new Building Inspector was appointed to fill the vacancy created by the retirement of the previous Building Inspector.

The volume of one– and two–family dwellings increased 150% over the 1970 figure, placing Needham well above the national average.

Board of Appeals

Any party may petition the Board of Appeals for: (1) a variance from the Zoning By-Laws, (2) a Special Permit where required by the Zoning By-Laws and, (3) a review of the action of the Building Inspector in granting or refusing to grant a permit under the provisions of the Building or Zoning By-Laws. All matters brought before the Board must be in compliance with the applicable provisions of the General Laws. The Board consists of 3 members and 2 associates appointed by the Board of Selectmen.

The Board of Appeals held 11 sessions during 1971 and made decisions on thirty-seven petitions. Twenty-two appeals were granted, one of which was granted only in part; eleven appeals were denied; two appeals were denied without prejudice, permitting them to be heard again by the Board in less than the two-year period stipulated by law; one appeal from the issuance of a building permit was denied; one appeal was not acted upon since the applicant was not subject to the provisions of Zoning By-Laws; and one appeal was held under advisement at the end of the year. All decisions are filed in the Town Clerk's Office and are a public record.

Under the provisions of General Laws, the first of two publications of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to the date of the hearing. The expense of such advertising is the responsibility of the petitioner and is included in the filing fee mentioned below. If a favorable decision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by the Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before the decision

W. Paul Dunn; Charles E. Downe; William J. Mullen, Chmn.; Morton H. Aronson. Missing from photo—Stanley R. Tippett, Assoc. Member.

takes effect. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's Office during business hours. Rules and Regulations of the Board require that a filing fee of twenty-five dollars accompany each application, together with a plot plan in triplicate. These may be filed in the Town Clerk's Office.

All hearings are public and are normally held in Room 25, Town Hall, usually on alternate Tuesday evenings. All are welcome to attend. Decisions are rendered in accordance with Massachusetts Law and the Town By-Laws.

During 1971, the Board of Selectmen appointed Atty. Morton H. Aronson to the Board of Appeals to succeed Alexander Prohodski and appointed Charles E. Downe upon the resignation of Chairman Edward F. O'Brien.

United States Post Office
Needham, Massachusetts
1971

Data Processing Center

Standing: R. Everett Isherwood, Sec.; A. Ramsey Gifford; Arthur W. Strong, Coordinator. Seated: Glenn T. Barber; George H. Fodor, Chrmn.; John R. Reilly.

The Center provides for the maximum utilization of data processing systems and services for the town of Needham.It performs the following operations:

Water billing and related accounting
Real estate and related accounting
Payroll and related accounting
Pensions
Voters listing
Retirement statements
Blue Cross and Group Insurance
Salary analysis for Glover Hospital, Dept. of Public Works, and Parks and Recreation Commission
Expense analysis for Glover Hospital, Parks and Recreation Commission, and Grounds
Bank reconciliations
Mailing labels for pensioners and senior citizens

This year we ran 8700 real estate bills on June 30th. Again we accomplished this early mailing through the generosity of the town of Wellesley which has much more sophisticated equipment. These early mailings have a direct bearing on tax receipts and subsequent borrowing of funds for the town's operational expenses.

The detail required for real estate and similar operations need only be kept up-dated for future use, thereby substantially reducing clerical work in other departments.

We accept requests for our services from all town departments.

Personnel Board

The town of Needham's Consolidated Personnel By-Law outlines the provisions of personnel administration for all town service employees except those in the School Department and Glover Hospital.

The Personnel Board is authorized to administer the provisions of this by-law. The Board is made up of 5 members appointed by the Moderator. Each member is appointed for a 3-year term.

The basic responsibility of the Personnel Board is to develop a program which encompasses wages and salaries, fringe benefits, job descriptions, and the review of specific personnel needs of town departments and employees.

Albert J. Grennan; Vance H. Dodson, Jr.; George E. Peters, Chmn.; Charles P. Mullaney; Henry D. Hersey. Missing from photo—Peter Damon.

This year an outside professional consulting firm was employed to audit all classifications in the town's wage and salary schedules and to review job content and responsibilities. This firm conducted 94 interviews covering all departments in reviewing the job descriptions and job content. Comparative salary and wage rates were collected and processed for 55 position classes from those cities and towns which Needham uses for comparison studies.

The survey indicated some needed changes in classification rates. However, the basic plan is solid and comparable to the other towns and cities.

The recommendations made for the 1972 Town Meeting will be within the guidelines as set forth by the Wage and Salary Board under the provisions of the Economic Stabilization Act.

Contributory Retirement Board

Arthur L. Thayer, Clerk; Charles C. Gates, Chrm.; Harold D. Bigelow, Member Rep.; R. Everett Isherwood, Sec.

The Needham Contributory Retirement Board which consists of Mr. Charles C. Gates, Chairman; Mr. R. Everett Isherwood,Secretary and Mr. Harold Bigelow meet monthly to carry on the business of the system. Mr. Bigelow of the Public Works Department was elected to the board when Mr. Kenneth J. McCulloch of the Police Department was pensioned.

The regular members of the system received 4.5% interest for the year of 1971 and will receive 5% interest for the year 1972. The earnings ratio for the year of 1970 of 5.32% was one of the highest in the State for Retirement Boards.

The total investments of the system as of December 31, 1971 are $2,643,687.00.

There are as of December 31, 1971, 787 regular members, 47 inactive members and 173 pensioners. During 1971 twenty-eight employees of the Town went on pension.

"I am still a woman in the home, although the people in my district have seen fit to honor me by sending me to the State House . . ." *L.B.C. 1938*

Commissioners of Trust Funds

The Commissioners of Trust Funds are made up of three duly-elected Commissioners who are responsible for the management and supervision of all funds given or bequeathed the town.

The approximate value of all such funds is $370,000.00, comprising a total of 29 funds. Fourteen of these funds allow the use of principal and/or interest, while the others allow the use of interest only.

The major activities of the Commissioners this past year were carried on during scheduled monthly meetings. The meetings covered audit, pricing, and revision of investments. All funds were reviewed for special provisions. Consultations were held with the Town Treasurer, Town Counsel, State officials, Federal officials, local banks, and a number of others. Presently funds are invested in savings accounts, paid-up shares, certificates of deposit, U.S. Treasury bonds, U.S. Treasury notes, and corporate bonds.

It is expected that the number of funds will continue to grow. The most recent addition was the John C. Wood Trust Fund established on November 25, 1971. Work is in progress for other funds to be added soon.

Frank A. Geraci; Hrant H. Russian, Chrm.; Richard J. Brownell.

Finance Committee

Standing: Prospere S. Virden, Jr.; John W. Lacy; John J. McQuillan; David F. Devine; Maurice May. Seated: Robert W. Muther, Jr.; Warner B. Hartford,Exec. Sec.; William H. Gorham, Chrm.; Robert E. Kettlety, Jr. Missing from photo: Donald E. Kidd.

The Finance Committee is composed of nine members appointed by the Moderator for three year terms. The committee has access to all facts, figures, records and other information pertaining to all Town departments, boards and committees. With this information the committee recommends areas of study to increase efficiency and suggests methods that might be adopted to save tax dollars.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the six continuing members elect a chairman and vice chairman, select its members to the Capital Budget Subcommittee, who serve with other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1971-1972 are: Donald E. Kidd, Chmn., David F. Devine, Prospere S. Virden, Jr., Alexander V. Zalesky, Francis A. Facchetti and David W. Cook.

The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Subcommittee. This latter group reviews all requests for capital expenditures in excess of $5,000 for any item which probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Subcommittee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance

Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations.

Board of Assessors

The **Needham Times** stated in the July 1 issue that "rises in anticipated town receipts from motor vehicle excise taxes, hospital income and water bills and a $7,000,000 increase in local real estate valuation were highly significant factors in allowing the Assessors to hold down the tax rate rise." The same article also stated, "The belt-tightening efforts of town agencies were complemented, observers note, by effective and efficient assessment practices which helped to bring about the $7,000,000 increase in local property valuation." Mr. Webb's editorial of the same date stated, "The Assessors have worked well and efficiently in seeking out all available valuation sources locally."

James A. Newslow; Herbert L. Dodge, Chrm.; Andrew M. Carlin.

The most important function of the Board of Assessors is to levy assessments that are at full and fair cash value according to State law thereby equalizing the tax load of each home owner and business according to the value of his real estate.

In 1971 the tax rate was established by the Board of Assessors at $41.50, an increase of $2.50 over the 1970 rate of $39.00. An increase of $5.00 had been anticipated by the Finance Committee. However, due to an increase of $7,065,000 in the total valuation of the town, the tax rate was held at $41.50.

Treasurer and Tax Collector

A. Ramsay Gifford,
Town Treasurer and Tax Collector

The Treasurer and Tax Collector is the principal financial officer of the town. His responsibilities are the receipt and disbursement of all monies received by the town from all sources. Sources include: real estate taxes; personal property taxes; motor vehicle excise taxes; water bills; miscellaneous assessments.

The treasurer supervises the administration of the town's bonded debt which incorporates funds secured for schools, sewers, garages, and other betterment projects. Under the supervision of the Commissioners of Trust Funds, he acts as treasurer of the trust funds, the income of which is used for the Glover Memorial Hospital Fund, School and Library Funds. He also acts jointly with the Town Accountant as treasurer of the investment money belonging to the Needham Contributory Retirement System. The amount of investments is in excess of $2,600,000.

In order to keep the town supplied with working capital, it is necessary to borrow on short-term notes, pledging the town's credit. The Treasurer borrowed $5,500,000 between March and September of 1971 in anticipation of real estate taxes. Interest rates ranged from 2.09% to 3.12%, amounting to $68,410 in interest.

Needham residents are urged to pay their taxes early so that the Treasurer may borrow less money, thus lowering interest costs.

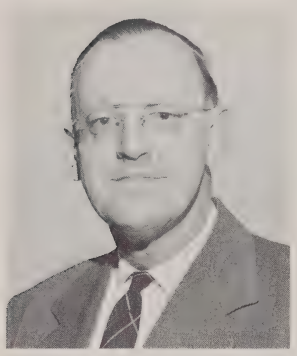
In November, Needham became directly involved with the Emergency Employment Act of 1971, funded 90% by the Federal Government and 10% by the town. Acting as sub-agent for the consortium which includes Dedham, Dover, Needham, Wellesley, and Westwood, the Treasurer accounts for the funds received from the Federal Government.

During 1971, surplus funds were invested in U.S. Treasury bills and certificates of deposit which amounted to $13,715.16 in additional

income for the town.

The budget voted at the 1970 Town Meeting amounted to $17,761,045.77, an increase of $1,398,714.28 over the previous year.

Town Accountant



R. Everett Isherwood, *Town Accountant*

In accordance with the provisions of Section 61, Chapter 41, of the General Laws, under the Uniform Municipal Accounting System prescribed by the Director of Accounts in Massachusetts, detailed reports of receipts and expenditures, submitted for the year ending December 31, 1971, are set forth in the schedules listed in Section 2, Financial Accounts, 1971 Town of Needham Annual Report.

These schedules are:

DEBT STATEMENT
RECEIPTS AND SOURCES OF RECEIPTS
EXPENDITURES SCHEDULE AND APPROPRIATION LEDGER
BALANCE SHEET
DEFERRED REVENUE
INVESTMENT ACCOUNTS AND TRUST FUNDS

All invoices and payrolls for payments during 1971 by all Town Departments have been checked both for accuracy and legal requirements.

All payrolls for all Departments are prepared from payroll worksheets and submitted to the Data Processing Center. Payroll Registers are prepared for approval and signature of the Town Accountant accompanied with proper documentation and accounting control. Payroll registers are submitted to Department Heads and/or Committees or Commissions for necessary signature approval. Programmed accounts for revenue accounting have been formulated and are to be operational beginning in 1972. The cooperation of all departments throughout the town is very much appreciated and gratefully acknowledged.

Public Works

Robert A. MacEwen, *Superintendent*

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life.

The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, shade tree planting, insect control, park maintenance and snow removal. The department has the capability to provide its own administration, engineering and equipment maintenance.

A new category appeared under the Public Works Department Budget in the Warrant for 1971, that of Grounds Maintenance. The funds voted under this budget item implemented a one-year trial program whereby the Public Works Department became responsible for maintenance activities of Memorial Park and the Parks and Recreation Commission. Certain maintenance responsibilities were also assumed from the School Department; the major one being snow plowing and removal at all school buildings. The allocation of funds to the Public Works Department required the affirmative vote of the Town Meeting, so that the official commencement date of the trial period was selected as May 1, 1971.

The program attempts to assign to one department the responsibility for the performance of similar items of work that previously were carried out by several individual departments. Generally those items of similar work consist of the maintenance of turf and play areas, paved driveways and parking lots, trees, buildings, rolling and fixed equipment, utilities and snow removal. Present permanent and seasonal personnel of the Public Works Department, Memorial Park and Recreation Commission have been pooled to carry out the assigned tasks during the trial period.

As in any new concept of this nature, considerable time must be devoted to evaluating work loads and methods of operation. Complete salary and expense records have been kept during the trial period and incorporated into the town's data processing system so that a comprehensive analysis of the program may be conducted at any time. At this time, it appears that the trial period has been of sufficient success to move forward with the program.

Appreciation is extended to the personnel of those departments who participated in the grounds maintenance trial program during 1971.

Activities of the various divisions of the Department are herewith submitted by the Divisional Superintendents.

Engineering Division

John D. Marr,Jr., *Town Engineer*

The office of the Town Engineer has complete charge of all surveys, field notes, plans engineering documents and records. Engineering assistance is also provided for public works activities and other town agencies.

This year saw two major construction projects under contract. The design, construction and supervision for this work was completed by this Division:

1. The Garfield Street Relief Sewer provided increased sewer capacity for the trunk sewer serving 70 percent of the sewered area of town. It consisted of 18" diameter to 30" diameter pipe and extended 0.67 miles from the railroad on Dedham Avenue to Lincoln Street.

2. The acceptance and construction of three streets under the Betterment Act included Gay Street, Holmes Street and Park Avenue.

Engineering services were provided for the construction of 0.27 miles of sanitary sewers and 0.84 miles of storm drains by town forces.

Sidewalk and curb construction was completed in Needham Square between Chestnut Street and Dedham Avenue. Line and grade was also furnished for the construction of bituminous concrete sidewalks in various streets in town.

Currently the Engineering Division is preparing plans for street, sewer and drainage work proposed for the coming year.

Personnel of the Office and Drafting Section are continually updating plans for the Public Works Department, Board of Assessors, and Planning Board.

Preliminary surveys and design are being developed for the Athletic Field Complex proposed by the Norris Farm Study Committee for the

open area off Dedham Avenue.

Engineering services provided for the Parks and Recreation Commission during the year included plans for the improvement of Claxton Field and preliminary plans in connection with the Rosemary Lake project.

Forestry Division

Robert L. Yokes, *Divisional Superintendent*

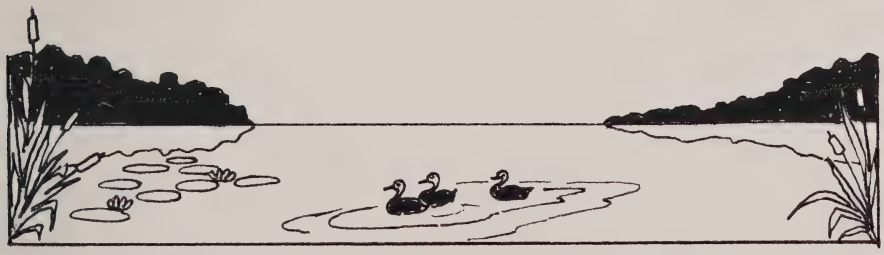
Drought, a near hurricane in September, and heavy, wet snow in November destroyed and damaged many public shade trees in 1971.

Five hundred trees were planted in the spring, but the drought made it necessary to forego tree planting in the fall when some two hundred to three hundred additional trees would have been set out. This created a severe backlog in planting, as trees destroyed in the storms plus other replacements would have been planted in the fall.

Dutch Elm Disease increased tree removal from thirty-five trees in 1970 to thirty-nine in 1971. The spread of this disease will probably increase until a more effective insecticide is developed for use in control measures.

Insect control was again routine and the Oak Leaf Skeletonizer was not as prevalent as in the previous year.

The Gypsy Moth outbreak in Dover could possibly cause a problem in Needham as it already has in adjacent towns. Two aerial observations were conducted plus ground scouting to determine if this pest had reached Needham. No evidence was found but another aerial reconnaissance will be conducted in May of 1972 and proper control measures will be instituted in those areas found to be infected with the blight.



"Here there are lovely homes on wide shaded streets, and in some parts of the town are beautiful woods on the edge of the Charles River that are as lovely as when the Indians roamed through them." *L.B.C. 1942*

Approximately four hundred trees were removed, mainly from the older streets where trees were planted in the grass plot adjacent to the roadway. This location is not conducive to tree planting. Street construction, storm damage, citizen petitions and disease were other reasons for removal.

Mosquito control was active during the spring but declined considerably when the drought started in mid-summer.

The town nursery on Charles River Street has an excellent inventory of trees, and the majority of these trees will be used in the spring planting program.

Highway Division

Robert J. Lanigan, *Divisional Superintendent*

In the year 1971, the Highway Division widened the roadway, constructed sidewalks and installed granite curbing on Great Plain Avenue from Chestnut Street to Dedham Avenue. It renewed the sidewalk on Chapel Street from Great Plain Avenue approximately 350' northerly. These and similar projects over the past few years have been instrumental in easing the traffic flow in and around Needham Square. Accompanying this work has been the undergrounding of telephone and power lines in an attempt to improve the aesthetic appearance of the downtown area.

Working with other town departments, the Highway Division constructed bituminous concrete sidewalks on Forest Street, Brookside Road, Greendale Avenue, Memorial Park and within the Pollard Junior High School compound.

In the maintenance program, the Division resurfaced 8 miles of roadways, resurfaced 3 miles of sidewalks, painted all townowned guard rail fences and erected or replaced over four hundred street name signs.

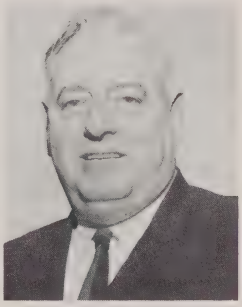
One of the major responsibilities of the Division is the operation of the Town Disposal Area. The passage of legislation prohibiting outdoor burning has created a further burden to the Highway Division by increasing the amount of solid waste delivered to the area. Experts say that 50% of all solid waste is in some form of paper and the Division has established a recycling program in an attempt to reduce the amount of paper and other products that would ordinarily require burial in the landfill. The practice of recycling so-called waste products has become very successful. At this time over 260 tons of newspapers and magazines have been recycled as well as 20 tons of tin and aluminum cans, 50 tons of glass, and 750 tons of stoves and refrigerators. Clothes and rags have also been removed from the area and put back into the economy as useful products.

It is estimated that about 18% of the residents who use the disposal area participate in the recycling program. The Division appreciates their cooperation, as well as that of the Needham Garden Club and the Needham League of Women Voters. As outlets for other usable products become available, the program will be expanded if it is economically feasible.

The Equipment Replacement Program of the Garage Division, under the direction of the Highway Superintendent, has been continued with the purchase of a station wagon, five pickup trucks, four dump trucks, a sidewalk roller, a compressor and a stump cutter. To maintain proper operating efficiency and to keep maintenance costs within budget allowances, Public Works equipment must be replaced in an orderly manner.

"Nothing has ever given me as much satisfaction as to see roads improved."
L.B.C. 1949

Sewer Division



Patrick Tocci, *Divisional Superintendent*

The Sewer Division is responsible for all sanitary sewer and storm drain systems within the town.

The Sewer Division installed 1,448 feet of 8" sewer pipe, 155 house connections, 3,819 feet of 12", 289 feet of 18", 69 feet of 21", 113 feet of 36" and 42 feet of 30" storm drain under its construction program.

Private developers installed 490 feet of 12" storm drain at no cost to the town.

The Garfield Street Relief Sewer Contract was awarded to and completed by the A.J. Gallo Corporation of Framingham, Massachusetts. Sewer mains of 18", 21", 24" and 30" diameter were installed from Dedham Avenue to Lincoln Street. This project should relieve the surcharging problem experienced in the Oak Street and Lincoln Street areas. Also installed was 734 feet of 8" sewer pipe in Nehoiden Street.

Sewer Division personnel connected 50 homes to the sanitary sewer system in the Rosemary Lake watershed area in conjunction with the joint order of the Board of Selectmen and Board of Health to alleviate the pollution of Rosemary Lake and its tributaries.

More than 105 miles of sewer mains and storm drains have been cleaned by means of a mechanical cutter under the Sewer Division maintenance program.

Ten sewer pumping stations are maintained and serviced daily by personnel of the Division.

More than two and one-half miles of brooks and streams have been cleaned, and approximately 400' of stone masonry walls constructed along Rosemary Brook in the Pheasant Road area.

The Division has two men on duty 24 hours a day to cover emergencies that may occur. In 1971, approximately 300 calls were received from homeowners requesting assistance from the Division. The primary reasons for residential sewer stoppages are grease from garbage disposal units and tree root growth in connection pipes. Citizens are reminded that cold water should be used when operating household waste grinders.

Water Division

Carl A. Flint, *Divisional Superintendent*

The function of the Water Division is to deliver water from the town's four sources of supply through distribution lines to the consumer and to return revenue to the town by way of metering this water system. To accomplish this, Water Division employees are required to install, repair and maintain water mains, water services, hydrants, and water meters within the distribution system and to read the water meters semi-annually to determine the consumption for subsequent billing.

Needham is one of those fortunate towns which has not had to impose water restrictions during the summer months when consumer demands are high. However, there were several days which were critical and during certain hours of the twenty-four hour day, the town's two existing standpipes were filled only to about one-half of their storage capacity.

1971 was a record year in that the Water Division pumped 1,344,268,000 gallons of water from its existing pumping stations, an increase of 85,439,000 gallons over last year. Approximately 427,327,000 gallons of this water was obtained from the M.D.C. system, at a cost of $120. per million gallons. The maximum pumping for one day occurred on June 30, 1971, when the Division pumped a record high of 9,359,000 gallons of water, 65% of which was from the M.D.C. The average pumping per day for the year was 3,682,000 gallons of water.

As per order of the Needham Board of Health, dated February 29, 1969, and by the affirmative vote at the March 2, 1970 Town Election, the 1970 Annual Town Meeting voted the sum of $26,000 to purchase and install equipment necessary to fluoridate the town's water system. The Water Division completed the installation of the equipment and introduced fluoride into the water distribution system from its existing pumping stations on November 22, 1971.

Revenue returned to the town by the Water Division from water rates and other sources totalled $436,636.94 for the year.

In the 1971 relaying and replacement program, 3884 feet of 16", 8", 6" and 2" water mains, along with water gates, hydrants and pipe fittings were installed by Water Division personnel on Grant Street, Lincoln Street, Kimball Street, Holmes Street, Davenport Road, Sachem Road, Howland Street, Hamilton Place and South Street. The major project was the continued installation of a 16" water main on South Street.

This year the Division installed 275 outside meters and 57 new

water services totalling 3960 feet.

The Division repaired four water main breaks, 10 hydrants damaged by motor vehicles and 31 domestic water services outside of buildings that ruptured during the year.

Over 1100 hydrants were opened and tested to insure proper operation, especially during sub-freezing temperatures.

"Senator Cutler was very pleased by an exhibit on pollution in the Charles River. Conservation and ecology were prominent among her many and varied interests. She was most complimentary to the Library for bringing pertinent facts to the townspeople concerning water pollution."

. . . from comments by the Board of Trustees
of the Needham Public Library

Fire Department

William Hanson, *Chief*

During the year the department responded to 1316 calls. It laid 19,050 feet of 2½ inch hose, 18,250 feet of 1½ inch hose and 18,850 feet of forest hose. Approximately 350 boosters were used and 2,975 feet of ladders were raised.

Three new firefighters were sent to the Massachusetts Firefighting Academy where they completed a 6-week basic training course.

Maintenance work on the fire alarm system included general and emergency repairs and utility pole changeovers. The new circuit boards were installed at headquarters. Ten miles of overhead wire was replaced and all fire alarm boxes were tested to be sure they were in working order. A new brush fire truck was received in June and put into service.

Firefighters Raymond Arra, Frederick Broadley and Alexander Filon retired after many years of faithful service.

FIRE PREVENTION DIVISION INSPECTIONS

Alarms answered during inspections	29
Apartments (rooming houses, motels, inns)	7
Banks	9
Bowling alleys	4
Churches (including fire drills)	15
Cleaners	4
Complaints (burning-Sunday violations)	69
Farm Buildings (florist-nurseries-farm outbuildings)	7
Garages (gas stations—auto dealers—body shops)	85
Hospital (including fire drills)	7
Industrials (junk yards—lumber yard—warehouses)	392
Investigations	15
Listings	1,265
Misc. (television & radio stations—rr stations—dept. errands—reports—follow-ups on previous duties)	560

Nursing home	9
Nursery school	8
Office building	51
Oil burning equipment & gasoline tank installations	225
Place of assembly	3
Restaurants	28
Schools	74
Stores	302
Town buildings	14
	3,182

Police Department

Daniel C. Henderson, *Chief*

Today law enforcement is faced with challenges that did not exist 10 years ago; increased crime on all levels, social unrest, the failure of many people to understand what a police force does or does not do and how it goes about performing the tasks assigned to it. Many citizens are reluctant to come forward even if they witness a crime. They are fearful of retaliation and of becoming involved in the time-consuming criminal justice system.

> "The police did not create and cannot resolve the social conditions that stimulate crime. They did not start and cannot stop the convulsive social changes that are taking place in America. They do not enact the laws that they are required to enforce, nor do they dispose of the criminal they arrest. The police are only one part of the criminal justice system; the criminal justice system is only one part of the government; and the government is only one part of society. Insofar as crime is a social phenomenon, crime prevention is the responsibility of every part of society."
>
> (Presidential Task Force Report, "The Police")

We in law enforcement are very much aware of the fact that the police department is a non-competitive entity and many of its

operations are governed by tradition. It produces no tangible product from which its efficiency can be judged. We are now being forced to be competitve. We must compete for the best men that we can hire, and we must compete for a larger share of the taxpayer's dollar to take advantage of technological developments which can be applied to the field of law enforcement to increase efficiency.

In 1970 we had 178 burglaries. As of December 1st, 1971 we had investigated 215 burglaries; of this number 62 were cleared by arrest, which is 9.2% above the national average of 19% for crimes in this category. We logged a total of 6482 complaints of all types. Each one of these required some type of action.

Motor vehicle citations increased from 427 in 1970 to 722 in 1971. This all required back-up personnel to process the input, not only on the police level, but within the court system as well.

Keeping up with increased demands, the department now consists of the following personnel: one chief, one lieutenant, three detective sergeants, five uniformed sergeants, and 42 uniformed patrolmen. We also have 19 uniformed women crossing guards and two civilian employees.

This year we lost the services of four experienced and dedicated men through retirement: Sgt. Gilbert Sanborn, Patrolmen Clarence Garland, Kenneth McCulloch, and Richard Sharpe. These men have been replaced and an additional two men hired. These men must all be trained. We can educate them, but training involves experience and experience takes time.

We have initiated an in-service training program for all personnel. Refresher courses are offered covering all phases of law enforcement, new laws, and subjects which previously were not considered related to police work. They will be taught by instructors with expertise in each field.

We have attempted to establish lines of communication with the youth of the town by sending police officers to speak in schools when requested, and by inviting other groups to police headquarters where we attempt to answer any questions that they may have. In this way we anticipate they will understand better the function of the police in our community.

FROM THE ARREST BOOK—1971

AUTO CITATIONS TO DISTRICT COURT 743
ASSAULT AND BATTERY 7
Assault and Battery on a Uniformed Police Officer 1
Assault by Means of a Dangerous Weapon 1
BREAKS CLEARED BY ARRESTS OR
SUMMONED TO COURT 62

BEING PRESENT WHERE NARCOTICS WERE FOUND 10
Conspiracy to Violate the Narcotic Drug Law 5
Unlawful Possession of a Narcotic Drug 14
DRUNKENNESS 59
DISTURBANCE 7
ESCAPEES 2
INDECENT ASSAULT 1
IDLE AND DISORDERLY 2
LARCENY BY CHECK 46
LARCENY 23
MINOR WITH ALCOHOLIC BEVERAGE ON PERSON OR IN MOTOR VEHICLE 13
OPEN AND GROSS LEWDNESS 5
OPERATING UNDER THE INFLUENCE OF INTOXICATING LIQUOR 24
RECEIVING STOLEN PROPERTY 8
STUBBORN CHILD 1
TRUANT 2
THREATS 3
USING A MOTOR VEHICLE WITHOUT PROPER AUTHORITY 9
Attaching Plates 9
Operating Uninsured Motor Vehicle 11
Operating Unregistered Motor Vehicle 11

BURGLARY—BREAKING AND ENTERING

RESIDENCE:		NON-RESIDENCE: (Stores, Offices, etc)	
NIGHT:	86	NIGHT:	73
DAY:	21	DAY:	1
UNKNOWN:	21	UNKNOWN:	13
	128		87

VALUE OF PROPERTY STOLEN: $314,134.25
VALUE OF PROPERTY RECOVERED: 101,087.98
STOLEN CARS 59
Recovered by this Department 15
Recovered by other Departments 20
Stolen Out-of-Town—Recovered by this Department 21
LARCENY-THEFT (except auto theft)
$50 and over 358
Under $50 in Value 229
BICYCLES REPORTED STOLEN 189

Civil Defense

Julius T. Fedel, *Director*

This is the 20th year that Civil Defense has operated in Needham. Civil Defense depends upon the voluntary efforts of civic-minded citizens who prepare for natural or national disaster in their home town or surrounding communities.

There are nine Civil Defense divisions in Needham: Administration, Communications, Fire Auxiliary, Medical, Radiological, Shelter, Transportation, Underwater Rescue, and Welfare. Training classes are held periodically. Needham residents are invited to join Civil Defense and to become trained volunteers in any of the above divisions.

In August 1971, David Hill, a member of our Communications Division and School Patrol gave a Medical Self-Help course to townspeople and fellow members of the Patrol. The National Civil Defense Agency urges participation in the Medical Self-Help Program which covers medical technique for situations where professional help is not available.

In October 1970, the Selectmen requested that the town's Civil Defense Agency create a special school patrol to keep a watchful eye on school and town property. Within days the director had picked Paul J. Chalue to head the School Patrol, and volunteers were rounded up. Presently we have 35 members, two men to a car, using their own automobiles to patrol school areas and town property several nights a week.

Patrol members act only as observers. They do not carry firearms and do not have the authority to arrest. However, all patrol vehicles are equipped with two-way radios manned by a licensed operator. Contact is made with the dispatcher at Civil Defense Headquarters (EOC) Emergency Operations Center, who in turn contacts the police for assistance, if necessary.

Judging from all reports, the Civil Defense School Patrol has worked out most satisfactorily. The only expense to Needham residents is that of reimbursement for mileage on official patrol vehicles. Automobiles used during patrol activities are private passenger cars, unmarked and owned by volunteers.

Board of Health

The nutrition program for the year 1971 represented a broad range of activities correlated with other community services: in the teaching program, classes for diabetics, weight control, management and control of heart problems, and expectant parents; in Diet Therapy, consultation with patients referred for therapeutic diets by local physicians, the Home Health Care Team of Glover Hospital and VNA Nurses; in clinical service, and in the Well Child Care Conference, providing nutritional information to young mothers; and in the Traveling Meals Program, as initial coordinator.

In the field of Diet Therapy and in connection with problems concerning nutrition, patients are referred to the Nutritionist by local physicians, the Home Health Care Team of Glover Hospital and the Visiting Nurse Association. Problems vary since established food habits and customs are deeply ingrained in the individual and not easily changed. Diet instruction is individual, and in the past year 1181 conferences were carried on with patients for Diet Therapy. (This averages about 25 conferences a week). Of these 125 were new referrals and 874 were recheck visits. Included in this number were 153 home visits; 46 were new referrals and 107 were recheck visits. Also, 29 were referrals from Glover Hospital of patients who were visited by the Town Nutritionist.

Especially commendable during the past year has been the enthusiasm and response to the continuing health education programs originated by the Board of Health and set up by the Continuing Care Program of Glover Hospital and the Needham Visiting Nurse Association.

Standing: Dorothea Kirkham, Executive Sec.; Mrs. Rita P. Moore, Public Health Nurse; Mrs. Nina Ackerman, Public Health Nurse; Melvin L. Zabar, Sanitarian; Leona Keller, Clerk; Mrs. Bertha Bishov, Nutritionist. Seated: Norman M. Winch, Health Director; Mrs. Leslie B. Cutler; Kenneth Christophe, M.D., Chrm.; John D. Fernald, M.D., Sec. Missing from photo: Mrs. Gladys A. Wetmore, RN.

This year the following health education programs were offered in Needham:

1. Diabetes Series (5 sessions)
2. Heart Attacks and Heart Diseases—Prevention and Management (4 sessions)
3. Weight Control—A Persistent Problem (3 sessions)
   —followed by a series of Weight Control Classes (6)

In view of the response to the Diabetes Series given in the Fall 1970, a second Diabetes Series was offered in March, 1971 to provide an opportunity for new patients and others to learn more about the care and treatment of diabetes. The series averaged an attendance of 25 people at each of the five sessions. The classes covered practical aspects of diet and food selection, eating away from home, the hows and whys of insulin and oral drugs, urine testing, foot care, and traveling.

The Heart Series was a four part program which covered both the preventative and management nature of heart disease. The series was so planned that experts in different aspects of total heart care presented brief talks with time for questions and discussions. The physicians described the medical aspects in heart disease and risk factors which contribute to this illness. The ancillary staff included hospital nurses, the Visiting Nurse Association nurse, the medical social worker and the Nutritionist. With an average attendance of 80 people at each of the four meetings, the Series was an outstanding success.

Weight Control Panel: Dr. Earle G. Woodman; Dr. Dorathea Willgoose; Mrs. Beatrice Hoffman, Medical Social Worker; Mrs. Bertha Bishov, Nutritionist.

Another health education series on, "Weight Control—A Persistent Problem," attracted an average attendance of 135 people at each of three meetings. The physiological bases and psychological aspects of weight control were discussed by an Internist and Psychiatrist. Exercise was also discussed by a Physician and the Nutritionist gave dietary advice. Following the three meetings was a six-week series of evening classes conducted by the Nutritionist on weight control.

A teen-age discussion group for girls with weight problems was

started in November in cooperation with Mrs. Roslyn Stanton, Psychiatric Social Worker, Norfolk Mental Health Center. It is hoped that these discussions will help teenagers learn more about the reasons for their weight problems and more about themselves. The group is open-ended and will continue through May 1972.

Three times each year the Nutritionist participates in a course for expectant parents and conducts a session on Normal Diet in Pregnancy.

A Traveling Meals program to enable the ill and elderly to be maintained in their own homes instead of in institutions was initiated in Needham under the auspices of the Council on Aging with Dr. Dorathea Willgoose, Chairman, and the cooperation of Needham Health Agencies. Meals, including therapeutic diets, are prepared at Hamilton House, packaged in styrofoam containers and distributed to participants by volunteers. The charge is $2.00 per day and includes a noon and evening meal, delivered five days a week, Monday through Friday. The program began November 15th and currently 12 participants are enrolled to receive Traveling Meals. The Nutritionist served as initial Coordinator and assisted in planning and implementing the program.

This report and summary of nutrition activities in the past year indicates the diversity of a nutrition program. It is a tool that can reach every age group as well as individuals in the community. Following is a statistical summary of nutrition activities during the past year:

Patient Conferences

Office Visits	999
New Patients	125
Recheck Visits	874
Home Visits	153
New Patients	46
Recheck Visits	107
Hospital Referrals	29
Total	1181

School Conferences

Senior High School	38
Junior High School	131
Total	169
Total Conferences	1350

CLINICS

The Board of Health, in cooperation with the Lions Club, held Glaucoma Screening Clinics for residents. 331 adults were examined and 14 were referred to private Physicians for further examinations. Lazy Eye Screening is sponsored by the Needham Junior New Century Club in cooperation with the Board of Health. The opportunity is given to every child entering school to have eye testing. In October, an Oral Cancer Clinic was held and 168 people attended with 11 referrals to

their private physicians. This clinic was held in cooperation with the American Cancer Society, Junior New Century Club, and the Board of Health.

The Well Child Conference increased by thirty families this year to a new total of seventy-two Needham families. 257 visits were made for physicals and immunizations. When a particular problem was noted, referral was made to their private family doctor. The purpose of the Clinic is for health supervision of well children from birth to school age for any Needham resident who cannot afford regular care. Volunteers from the New Century Club and the Red Cross assist in weighing, measuring, and providing transportation. The Clinic is open by appointment on the second and fourth Tuesday afternoons at the Glover Hospital Multi-Purpose room.

"The lives of children are our most precious possession . . ."
L.B.C. 1940

The Flu Immunization Clinics were held for town employees and senior citizens in October and December. 436 innoculations were given. Typhoid vaccine was given to 28 employees of the New England River Basin, Federal Government.

The Needham Dental Clinic has carried on in its usual fine manner and the staff did an excellent job for the town's eligible youngsters. Children attending this clinic are from families who make application and meet the financial requirements set by the Board. Our Dental Clinic is carried on in space rented at No. 1233a Highland Avenue. Statistics for 1971 include: 152 Patients, 458 Fillings, 60 Treatments, 270 X-Ray Films, 40 Extractions, 195 Cleanings, and 193 Fluoride Treatments. Total number of patient visits January through December 1971, 581.

The Annual Clinic for the immunization of dogs against rabies was held in May 1971 and a total of 465 dogs were given anti-rabies vaccine. This vaccine is effective for a two year period. In 1971 there were 93 dog bites. In 1970, a law became effective making it mandatory that all dogs be vaccinated every two years. We wish to remind the townspeople of this new Law and emphasize the importance of having their dogs immunized at our Clinic which is held every spring. Evidence of a vaccination must be shown before a license can be issued by the Town Clerk.

MOSQUITO CONTROL PROJECT

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. This project supplements work done by the Norfolk County Mosquito Control Project.

ENVIRONMENTAL HEALTH

Today the general public has become more aware of the ecological movement. This has always been one of the purposes and functions of the Board of Health, as carried out by the Sanitarian. The general environmental health program includes the routine inspection of Food Service Establishments, Pasteurization and Soft Drink Bottling Establishments, Motel operation, Day Camp installations, Public and Semi-Public Swimming Pool installations, Municipal Solid Waste Disposal facilities, the Municipal Water Supply System and Subsurface Sewage Disposal systems, etc. Routinely and upon request, the Sanitarian investigates and attempts to resolve myriad requests for help, including non-functioning subsurface sewage disposal systems, food complaints, rodent and vermin control, housing, drainage, stream pollution, rubbish, dumping, and all kinds of general nuisances.

The Engineer's Report of the Rosemary Lake Water Shed indicated much of the pollution there is caused by private sewage disposal systems in the area. In view of these findings, the Board instituted a program requiring home owners to connect to the public sewer, when it is available. The local By-Laws and the State Sanitary Code provide this authority. The Board has been reluctant to require compliance but existing data indicates there is a health problem requiring action which affects the general public at this time. Below is a listing in part of the duties performed by the Sanitarian during the year 1971.

148 —Unclassified miscellaneous Complaints and Inspections
15 —Housing Complaints and Inspections
10 —Drainage Complaints and Inspections
7 —Soft Drink Bottling and Milk Pasteurization Plant Inspections
205 —Food Service Establishment Inspections, etc.
137 —Subsurface Sewage Disposal System Inspections and Follow-ups
82 —Swimming Pool Inspections
17 —Domestic Animal Permits, Investigations and Inquiries
27 —Rodent & Insect Inspections and Inquiries
9 —Air Pollution Complaints

COMMUNICABLE DISEASES FOR 1971

Chicken Pox 135	Salmonella 31	Squirrel Bites 4
German Measles 10	Scarlet Fever 4	Rabbit Bite 2
Hepatitis 3	Tuberculosis, ...1	Horse Bite 1
Meningitis,spinal 1	(Pulmonary)	Chipmunk Bites . .4

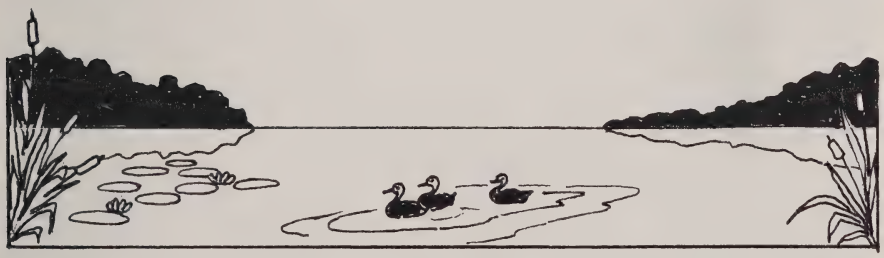
Meningitis, (Meningococal) 2	Malaria 1	Gerbil Bite 1
Mumps 29	Dog Bites 96	Snake Bites 2
Dysentery,Bacciliary . .1	Cat Bites 9	Raccoon Bites . . .2
	Rodent Bites 3	

The Cooperative Board of Health are interested in any legislation which will create Regional Boards of Health. Needham, with Wellesley and Weston, is a member of the Cooperative Boards of Health. In 1971, Dr. John D. Fernald was re-elected chairman of this organization.

In June 1971 Mrs. Rita P. Moore, Public Health Nurse, retired. The Board was very fortunate in obtaining the services of Mrs. Gladys A. Wetmore, RN, as her replacement. Dr. Robert McNamara, Dental Physician for many years in our Dental Clinic, retired as of June 1971.

The Board of Health and the Town of Needham suffered a great loss in the death of Mrs. Leslie B. Cutler on November 27, 1971. Mrs. Cutler had served as a member of the Board of Health since 1927 and acted as Chairman and Secretary for several terms. She was a dedicated person and leaves many achievements in the field of public health.

One memorial to Mrs. Cutler's interest in this field is the **Leslie B. Cutler Mental Health Clinic** in Norwood, Massachusetts. Needham is a member of the Medfield-Norwood Mental Health and Retardation Area Board of the Department of Mental Health. Area Boards consist of citizens appointed by the Governor of the Commonwealth to help develop plans and generally supervise the comprehensive delivery of services needed for the mentally ill and retarded in their area and particularly for citizens of their town. The Needham representatives are: Stephen L. Barrett, Thomas Sell and Dr. Maurice Vanderpol.



"Preventive public health work is vital in any community today . . . and the positive health of all the people leads to greater happiness and security. *L.B.C. 1940*

Hospital Trustees

Standing: Harold B. Sparr; Eugene S. McMorrow; John E. Newby. Seated: Benjamin Y. Piper; Ronald L. Morrison; Robert McDonald, Chrm.; Mrs. Marjorie G. Clifford; Stephen L. Barrett, Administrator. Missing from photo: John Wallace; David Sullivan.

In the fall of 1971, Glover Memorial Hospital received a renewal of full accreditation by the Joint Commission on the Accreditation of Hospitals for a 2-year term (the maximum term granted by the Commission). The survey of the hospital made by the Joint Commission was more comprehensive than in previous years because of new and more rigid standards set by the Commission in 1970. Also a team approach was used this year, an administrator and a physician participating, whereas formerly there was only one representative.

This year, as in the past, the hospital showed an excess of income over expenses including the debt service for the new building. This is consistent with the trustees' intent to have the financial operation of the hospital break even, thereby avoiding the necessity of using tax monies. This, in fact, means that the hospital is self-supporting in providing hospital care to the residents of Needham.

Because of the increased public demands and complexities facing hospitals today, the Board of Trustees decided that professional assistance was needed to project the overall function of Glover Memorial Hospital over the next 10 years and beyond. A firm of hospital consultants, Anthony J.J. Rourke, Inc., was retained to make an in-depth study of Glover's potential in all phases of community health care. For example, the question of whether or not to add a nuclear medicine department will be considered, as well as the development of the hospital's present care program. The study will also

deal with the feasibility of constructing a self-supporting professional service building as an adjunct to the hospital. This long-range planning study will be completed by the consultants in early March of 1972.

HOSPITAL MEDICAL STAFF

One of the major achievements of the medical staff in 1971 was the institution of full-time, in-hospital physician coverage, replacing the physician-on-call method previously used. To insure full coverage and to facilitate servicing the hospital and handling administrative tasks, 24 members of the active medical staff formed NEMCO (Needham Emergency Medical Cooperation). The NEMCO doctor on duty provides medical coverage for the emergency department and also is readily available to care for the inpatient who requires immediate attention until his attending physician can get to the hospital. In the first 6 months of NEMCO operation there was a 25% increase in the emergency department's patient load.

The medical staff held a special symposium in May 1971 for physicians (and their wives) who reside in Needham but who practice elsewhere. The purpose of the program was to give these physicians an opportunity to learn what facilities and services are available at Glover. Special guest speakers discussed the value of cooperation between the university or teaching hospitals and the community hospitals. Because so many attended (approximately 170) the medical staff plans to have similar symposiums in the future.

OTHER HEALTH ACTIVITIES

The hospital continues to share its facilities with many community organizations, including the Charles River Branch of the American Cancer Society, Smokers Anonymous, and Alcoholics Anonymous. The

rubella, glaucoma, and cancer clinics were held at the hospital as well as the Needham Red Cross bloodmobile program. Educational seminars were offered to the public, some sponsored cooperatively by the Needham Board of Health and the Needham Visiting Nurse Association. Seminar subjects included expectant parenthood, diabetes, heart attack and heart diseases, weight control, and arthritis and rheumatic diseases.

The Norfolk Adult Mental Health Center continues to operate its clinic in the former Nurses' Home.

PROFESSIONAL CARE SERVICES

The number of patients admitted in 1971 was approximately the same as in 1970. However, the total number of patient days was slightly higher, thus bringing the hospital occupancy rate to 79% in comparison to 77% in 1970. One reason for this occupancy increase was that the average length of stay for patients in 1971 was somewhat longer (7.8 days) than in 1970 (7.5 days).

The total of outpatient visits this year was 29,942 which is approximately a 17% increase over last year's 25,531. Departments reporting the most substantial increases were the clinical laboratory—38%, the emergency department—18% (see paragraph on Hospital Medical Staff), and the radiology (x-ray) department—9%.

Representatives of various town agencies have met with the hospital administration and medical staff during the year to discuss alcoholism and drug addiction, and how the treatment and/or referral of such cases could be best handled in the community. The hospital is now equipped to serve as a facility for the treatment and referral of drug and alcohol problems, and the emergency department may be called for assistance in this area. Most cases requiring treatment can be treated locally by the hospital and its allied medical facilities. If a case cannot be treated locally, assistance is given in obtaining help elsewhere.

NEW EQUIPMENT

Purchases of major importance this year were a new washer-extractor and dryer for the laundry which handles an average of 8000 pounds of linens and clothes per week, and a larger and more efficient blood bank refrigerator for the laboratory. Additional equipment was purchased by the Glover Memorial Hospital Aid Association, Inc.

GLOVER MEMORIAL HOSPITAL AID ASSOCIATION, INC.

Gifts to the hospital from the Hospital Aid Association this year totaled $10,722. Among the pieces of equipment purchased by the Aid were an external pacemaker, an electrocardiagraph (EKG) table, an oscilloscope (a multiple tracing heart monitor) and a memory loop (attachment to the EKG machine) for the Intensive Care Unit, and two volume ventilators (to control and assist patients' breathing).

A sum of $1000 was given for a room in memory of Mrs. Karl W. Richards, a past president of the Aid. A sizable donation was made for

landscaping the front entrance of the hospital.

This year the Aid reactivated the Hospital Food Sale which took place on the hospital grounds. Many townspeople participated and the affair was a tremendous success.

The Volunteer Services, supported and sponsored by the Aid, provided over 20,000 hours of volunteer assistance to the hospital.

In the spring of 1971 the aid held a Health Careers Day at Glover which was attended by many students seeking information about job opportunities in the health field. The Aid's Health Careers Program has been instrumental in attracting several students to the high school's Community Classroom Program.

The scholarship fund of $500, established by the Aid in 1970, was awarded this year to a high school senior who was accepted as a pre-medical student at an accredited college.

Veterans' Services

Philip K. Greuling, *Agent*

The Veterans' Service Agent administers a program of benefits to veterans and aid to the immediate families and dependent parents of veterans. In a span of 12 years, the financial benefits from this department have increased four hundred percent. This results from population growth, unemployment, and ever-increasing hospital and nursing home rates.

During 1971 the Department of Veterans' Services processed over six hundred cases which did not require financial aid, and performed the necessary services. These include non-service-connected pensions for veterans, widows' pensions, and dependent children's benefits, covered by Veterans' Administration and Social Security.

All veterans should avail themselves of the splendid facilities of our local V.A. hospitals if the need arises. Veterans' ailments need not be service-connected.

Housing Authority

Standing: Richie L. Stevens; Dexter H. Marsh; Carl A. Flint; Albert W. Tocci. Seated: Helen E. Czarnowski, Exec. Sec.; Ralph E. Chambers, Chrm.

The Needham Housing Authority recognizes that housing is a basic need. In the past year housing for six veterans and their families has been provided and apartments were assigned to six new occupants in the elderly development.

In response to the changing economy, income limits for admission and continued occupancy were revised. At the veterans' development these limits were established as follows:

Dependents	Maximum Income For Admission	Maximum Income For Continued Occupancy
One or less	$6,600	$7,500
Two	7,100	8,000
Three or more*	7,600*	8,700*

*Add $300 for each minor dependent child in excess of three in number.

At the elderly development, the following limits were established:

Dependents	Maximum Income For Admission	Maximum Income For Continued Occupancy
Single individuals	$3,500	$4,700
Couples	4,000	5,200

In compliance with Chapter 853, effective March 1, 1971, rentals at the elderly development were computed at 25% of income, retroactive to December 1, 1970, and the Authority assumed the cost of electrical use.

In addition to routine maintenance and management, the following projects were completed in 1971:

—Puttying and painting of windows
—Installation of 872 aluminum combination windows
—Replacement of 4 electric ranges
—Replacement of countertops in 4 units
—Installation of 4 Youngstown kitchen sink cabinets
—Installation of 4 boiler units
—Installation of 4 baseboard heating systems to replace radiant heating
—Complete resurfacing of Fairview Road
—Exterior painting at Linden Terrace; this was accomplished by hiring additional summer help.

Contract agreements were executed on January 20, 1971, with Weston Construction Co., Inc. for the construction of 80 additional housing units for the elderly which, when completed, will bring the total in this program to 152 units. This new development will consist of five two-story buildings, with sixteen units in each building plus a community room and a garage.

Leslie B. Cutler Center, Needham YMCA

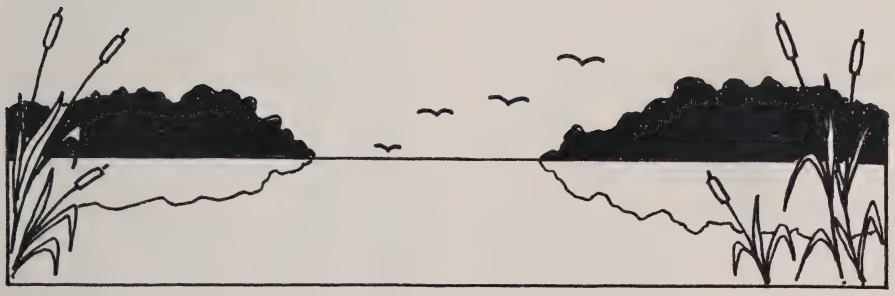
Council on Aging

Standing: Herbert Kutnick, Advisor; Earle W. Perkins; Anne Tinkham; Rebecca H. Perry; Ralph E. Chambers; Rev. Oscar A. Guinn, Jr. Seated: Dr. Donald H. Powers, Jr.; Eleanor M. Gardiner; Catherine S. Melbye, Exec. Director; Dr. Dorathea M. Willgoose, Chrm.; Margaret O. Lindsay, Sec.; Phyllis Japinga; W. Raymond Hewes, V. Chrm. Missing from photo: Harmon Shufro, Sidney Dockser.

The General By-Laws of the Town of Needham state that "it shall be the duty of the Council to carry out programs set up to meet the problems of the aging in coordination with programs of the state commission on aging, and to develop local programs for the aging which are designed to meet their needs and problems in the area of health, housing, education, income, social welfare, legislation, community service, and recreation."

The Council on Aging operates the Senior Adult Center in the lower level of the Town Hall on a daily basis, Monday through Friday, from 9 a.m. to 4 p.m. The Executive Director and three other part-time helpers are the only paid workers. These paid personnel are assisted daily by a group of some fifty volunteers who serve as hostesses, clerical workers, drivers for the Muzi station wagon, instructors of classes, and visitors to the ill and homebound. Without these volunteers the Senior Adult Center could not provide the variety of services to the community's elderly.

On November 27, 1971, the Council On Aging was deeply saddened by the loss of its devoted and long-time member, Leslie B. Cutler. Mrs. Cutler was the sponsor on the state level of legislation granting cities and towns the option to create Councils on Aging. She was a pioneer in the field of aging, recognizing the needs and problems of the elderly at a time when others failed to acknowledge that such needs existed. Appointed by the Board of Health to serve on the Needham Council at its inception in 1957, she served faithfully and constructively until the time of her death. On November 15, 1971, only twelve days before her death, she was present to witness the launching of the Traveling Meals Program, a service in which she had been vitally interested. Her life was a remarkable combination of vision and boundless energy. A champion of the elderly, she fought courageously for the passage of legislation in the fields of housing, health, and tax reform—legislation which would improve the quality of life for older citizens. Though filled with a deep sense of duty to her fellow man, she never lost her sense of humor which always sustained her through times of trouble and disappointment in her public or private life. The members of the Council On Aging join the thousands of fellow citizens of Needham whose lives have been enriched by knowing her, and who are privileged to live to enjoy the benefits of her years of labor in their behalf.



"After all, I am a Senior Citizen myself!"

L.B.C. 1968

One of the most important features of the Center is its Information and Referral Service. The elderly and their families are able to receive direct assistance by telephone or in person in areas such as housing, taxes, health, and other related categories. A Field Representative of the Social Security Administration is at the Center every Friday morning between 9 and 10 a.m. to assist with disability, retirement, and Medicare problems.

Recreational and educational activities at the Center include a Craft Class, Choral Group, Crewel Embroidery Class, Sewing Class, and an Art and Literature Appreciation series. The Center enjoys the excellent cooperation of the Needham Public Library in film selection and borrowing, and in maintaining a collection of books for loan to the elderly who visit the Center.

In September 1971, Dr. Dorathea Willgoose, Chairman of the Council, was appointed by Governor Sargent to serve as a delegate to the White House Conference on Aging. This was not only a great honor for the Needham Council but was also a great opportunity for Needham to receive first-hand information on the Conference and developments of national importance in the field of aging.

On November 15, 1971, the Council set in motion a new program called "Traveling Meals." The purpose of this service is to supply a hot lunch and cold supper to ill or disabled persons who are unable to shop for food or to cope with meal preparation over a continuing period of time. Volunteer drivers deliver the meals to the homes of the recipients. The program would not have been possible without the cooperation of Hamilton House Nursing Home personnel who are supplying the meals. A committee of representatives of health-related services in Needham are serving as consultants, thus making it a true *community* program.

Youth Commission

Standing: Wendell S. Moore, Rec. Sec.; Everett Lilly, Caseworker; Robert Roman, V. Chrm.; Stanley Willox; Robert E. Lowden; Alden Eberly; J. Robert Griffith, Youth Coordinator. Seated: Laura Connors, Youth Rep.; Mrs. Dorothy M. Davis, Chrm.; Phyllis Johnson, Sec. Missing at time of photo: Arthur Karlin, Youth Rep.

Since its establishment by the 1967 Town Meeting, the Youth Commission has developed a wide variety of necessary programs and services previously unavailable to Needham youth and families. Although success in this area of work is difficult to measure statistically, there is reliable evidence indicating that these programs and services provided directly by this office together with those initiated and implemented by other organizations and agencies with the Commission's recommendation and support, have helped to a substantial degree to ameliorate much of the youth unrest and frustration which was so clearly and destructively present in the early and middle stages of the Commission's development.

The work of the Youth Commission was focused on three general areas:

1. The Maintenance of a broad base of community contact. Such communication helps the Commission assess needs and offer appropriate resources, either by providing services or programs directly, or by acting as a catalyst for program development by other town groups.
2. The identification, treatment, and rehabilitation of individuals and

families who are, for one reason or another, unable to function without substantial therapeutic intervention.

3. The education of residents on such high-priority youth and community problems as drug abuse, juvenile delinquency, family alienation, and various social and psychological problems. This education is viewed as one important part of a general program of prevention of such problems.

In the succeeding sections of this report are summarized the services offered by the Youth Commission both directly and through other agencies.

"What are you doing about youth?" *L.B.C. 1941*

YOUTH EMPLOYMENT REFERRAL SERVICE The Commission maintains direct contact between over 600 prospective employers in both the public and private sector and Needham youth seeking full-time, part-time or summer jobs. Since the inception of this program in 1968, the Youth Commission has registered over 1725 young people. This has helped 851 youth locate substantive and gainful employment.

YOUTH ACTIVITY LOG The Commission maintains a schedule of special programs and activities for youth. This information is made available to organizations and agencies in order to prevent duplication of effort, overlapping of facility usage and conflict of interest.

YOUTH ACTIVITY BOOKLET This booklet, a composite directory of all service available to Needham's youth, is published and distributed annually by the Youth Commission. It provides a ready reference for organizations, agencies, and families seeking specific activities and resources for recreational, social, medical, and mental health needs. The 1972 booklet, through the cooperative and combined efforts of the Needham Youth Council and the League of Women Voters, will be distributed to every home in Needham, as well as being available through the many other distribution sources used previously.

RESOURCES FILE AND RELATED SERVICES The Youth Commission office acts as a clearing house and repository for information on a large variety of high-priority youth concerns, problems, and programs, and, therefore, the Commission maintains a comprehensive file of drug literature, education material, speakers bureau and information relative to prevention, treatment and

rehabilitation resources. Youth Commission personnel also provide direct services to families and individuals, youth agencies and organizations seeking resources assistance, and direct aid for many personal problems and community concerns.

DIRECT CASEWORK SERVICES AND COUNSELING An extremely important aspect of the Needham Youth Commission's program is the counseling of individuals and families, and the Commission is recognized in the community as a substantive resource for emergency first-aid assistance, crisis intervention, and consultation. The Commission receives and accepts referrals from several sources, including direct requests for assistance from families and individuals. A large portion of our casework activity involves crisis intervention and reaching out to "alienated-hostile" youth who need help, but are either not motivated to seek self-help or are unaware of services available to them. Much of this casework consists of short-term therapy and referral and vocational/occupational counseling. Individuals are identified through a detached social worker approach and through referral resources.

The Youth Commission continues to maintain a twenty-four hour telephone answering service with personnel on call around the clock, seven days a week. It receives and makes referrals to Glover Memorial Hospital, the Needham School System, Project Assist, Inc., the Norfolk Mental Health Center, the Southwest Family Service Center branch of the Family Service Association of Greater Boston, a number of local physicians, psychiatrists, and private therapists, as well as attorneys and other town agencies and departments. The office averages approximately twenty new intakes per month and double this number in short-term telephone contacts and consultation with other agencies and institutions pursuant to the casework situations.

Another part of the Commission's casework activity involves counseling with parents and their children when they need it the most. Problems are responded to quickly and, when the crisis is over, further help is available if desired. The Youth Commission may be called for assistance with housing, education-vocational guidance, legal matters, school placement, help in locating adequate medical services, help with drug related problems, parent-teenage conflicts, and any number of other concerns.

NEEDHAM PARENT GROUP DISCUSSION PROGRAM With the cooperation of the Norfolk Mental Health Center, which provides financial subsidy, and the Southwest Family Service Center branch of the Family Service Association of Greater Boston, the Needham Youth Commission is conducting a discussion group program for Needham parents in order to help parents prepare for the adolescent years. The content of the program is varied and covers subjects of particular interest to the participants. 13 couples participated in the first 12 week

program and evaluations indicate that the program was extremely helpful and solidly preventative. A second series is now underway with the program expanded to involve 5 groups of 8 couples each who meet for a 2 hour weekly session for 10 consecutive weeks. To the Commission's knowledge, this is the first program of its kind in the Northeast region.

THE NEEDHAM YOUTH COUNCIL Developed by the Youth Commission, this town-wide youth group now consists of 70 persons and meets every 2 weeks throughout the year. The Youth Coordinator is adult advisor to this service-action group which attempts to maintain contact with the various segments of the youth and adult communities, including government agencies, to keep them abreast of youth concerns and program needs.

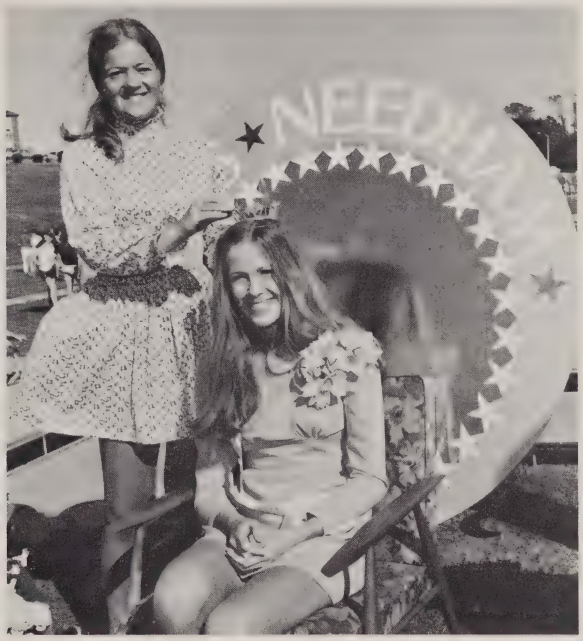
PROJECT ASSIST, INC. Although organized with the aid and assistance of the Commission in 1969, Project Assist is a private, non-profit organization; however, the Commission works closely with this organization as it has from its inception, particularly by providing assistance in acute crisis situations requiring follow-up and professional intervention and treatment. Professional staff of the Commission serves as back-up consultants and in the policy-making structure.

COMMUNICATION WORKSHOP—YOUTH/ADULT PARTICIPATION The Youth Commission has conducted 3 very successful communication workshops, bringing members of the youth and adult community together for extended discussion and dialogue centering around community problems and individual concerns. Tbey have been held at Craigville, Massachusetts, on Cape Cod. Last year the Commission turned this program over to the Citizens for Needham Youth Committee which plans to expand the program to include 2 or 3 workshops each year, each for a 3-day period.

YOUTH LEADERS LUNCHEON MEETING About 70 persons who are working directly with youth come together once a month to exchange information on plans and goals. This "Youth Leaders Luncheon Meeting" program, organized under the direction of the Youth Coordinator, has been extremely successful in acquainting and identifying persons with related interests, concerns and responsibilities.

DRUG EDUCATION, PREVENTION, REHABILITATION AND TREATMENT PROJECTS AND SERVICES The Needham Youth Commission continues to work with the local hospital in the development and maintenance of medical and psychiatric services to deal with drug-related emergencies. Short-term in-patient facilities are available in addition to a 2-room detoxification and withdrawal unit. The Needham Youth Commission serves in a regular consultative capacity through monthly meetings which include members of the Glover Hospital staff and other local agencies, physicians, and private therapists. These meetings provide communication between the hospital

and the local mental health and social service agencies, resulting in a better understanding of the drug abuse problem in the community. They have been responsible for bringing about substantial assistance in treating drug-related and psychiatric problems.



Debbie Day, 1970 Miss Needham, crowns Kathy Quern, Miss Needham of 1971.

PSYCHIATRIC CONSULTATION Provision for direct medical, psychiatric, and related services became imperative as the Commission began to move more definitively into the areas of individual and family counseling, crisis intervention, and treatment. In many instances, psychiatric consultation and evaluation are required for legal purposes. Contractual arrangements have been made with William Temby, M.D., to serve as psychiatric and medical consultant to the Youth Commission. Dr. Temby consults on an individual case basis as requested by Youth Commission personnel and meets 3 times a year with the Commission to discuss the broad objectives of the Commission. Informal medical liaison has been established with Glover Memorial Hospital and several private physicians in the Needham community.

PERMANENT AND TEMPORARY FOSTER HOME PLACEMENT There are many reasons why relations within a family become destructive. Counseling in these situations is, of course, helpful but is limited by the fact that the counselee must return to the same destructive environment before he becomes resourceful enough to handle the situation. The Youth Commission attempts to find acceptable foster homes for both long-term and short-term needs. The Commission has been successful in securing a number of private homes

willing to accept individuals on a short-term basis. It is very difficult to locate families in Needham willing to provide foster homes for youngsters requiring long-term placement and guidance; the need, however, for this type of resource is becoming increasingly more acute.

TASK FORCE TO GENERATE SUMMER EMPLOYMENT FOR YOUTH A special task force, appointed by the Commission during the winter, proposed a program dealing with summer job opportunities for Needham youth. A proposal was drafted calling for the employment of 50 to 100 Needham youth by the town government and local businesses for an 8-week period. The proposal also called for leadership training, group work, rap sessions, and research and evaluation to determine the value of such a project in combatting juvenile delinquency and drug use and abuse. Because adequate funding was unavailable, efforts were largely directed toward securing volunteer jobs in Needham and surrounding communities and in generating additional job opportunities through the private business sector. An employment referral program resulted in a variety of additional jobs. Although the number of job opportunities was 50% lower than that of the previous two summers, we were able, nevertheless, to generate several volunteer projects as well as to interest some individuals in going into business for themselves. This project is scheduled for continuation for the summer of 1972, and a task force under the direction of David Svendsen is currently working on various aspects of the program.

DRIVER EDUCATION AND TRAINING PROGRAM The Commission found that although job opportunities were available for drivers holding class II operator's licenses, very few job applicants qualified for them. There is no formal program training drivers for the class II permit which is required for the operation of vehicles over 18,000 lbs. (including trucks and busses). Therefore, the Needham Youth Commission, in cooperation with the Needham Department of Public Works, the Needham Transit Company and qualified volunteer instructors, established a program to train drivers holding class III licenses to qualify for class II licenses. Over 100 persons, ranging in age from 16 to 63, were enrolled in this program. Of those currently enrolled, more than one-third has secured the prerequisite learner's permit and is currently involved in the road-training phase of the program. It is hoped that this project will continue and that the Youth Commission can interest a service club or other organization in sponsoring it in the future. The program not only provides young men and women with additional job potential, but also provides a pool of urgently-needed personnel to operate trucks, snow plows, and school busses.

DRUG TREATMENT PROGRAM The Needham Youth Commission has recently been licensed by the State Department of Mental Health Division of Drug Rehabilitation to conduct a drug treatment facility.

This recognizes the Commission as a qualified treatment agency equipped to aid drug-dependent and drug-addicted individuals. In addition, the licensing permits the Dedham Court System, both Juvenile and Adult Divisions, to use the Commission as a referral resource for persons appearing before the court on drug charges.

HALFWAY HOUSE PROJECT The Youth Coordinator is presently working with the Medfield/Norwood Mental Health Area toward the establishment of a residential program for youth needing short-term residential placement. The Youth Coordinator has undertaken the responsibility for drafting a proposal and acting as coordinator for Needham in developing both moral and financial support. The program will be under the legal and administrative umbrella of the corporation known as "Harding House". The first residence facility will be located on the grounds of Medfield State Hospital and will accommodate approximately 12 young people between the ages of 14 and 18, with a potential enrollment of 20. In addition, it will house residence parents, a house director, and other professional counseling and supportive personnel. Hopefully, this facility will be in operation sometime after the 1st of the year.

"Have you ever wanted any of the things that young people want today? Ever been tempted as they were tempted? If not, then you have no right to judge them . . ."
L.B.C. 1923

School Committee

Standing: Norman R. Meier; John J. Ryan; Vincent C. Nuccio, V. Chrm. Seated: Betty C. Snell; John M. Day, Jr., Chrm.; Virginia H. Hillegass.

Nineteen hundred and seventy-one saw slightly more than 25 percent of the town's population enrolled in the public school system. In addition, better than 10 percent of the adult population participated in adult education programs.

The continuing dilemmas of education faced Needham citizens: financing the schools; supporting a program; maintaining an expanded plant; and satisfying employees.

For many, 1971 was seen as an austerity year. Aside from salary increases reached after prolonged negotiations, budgets were held at the same level as the preceding year, or decreased. No additional personnel were authorized. Revisions in program were allowed only if there were no additional personnel required.

Enrollment became for many a primary target for study because it appeared to be the key for predicting future needs. (Actually, such is not the fact. Enrollment is simply one of several inter-related factors that must be considered in school support.)

For the past several years it had been predicted that Needham's public school population would reach a plateau. At the same time it had been pointed out that a major shift in enrollment would take place. The wave of population that had moved through the elementary

schools was being experienced at the secondary level. Mature communities like Needham were noticing that secondary enrollment, rather than elementary, was being affected by their new residents.

The following chart demonstrates rather simply the population trend of the past 4 years.

	1968	1969	1970	1971
Kindergarten through Grade 6	4063	4020	3870	3745
Grade 7 through Grade 9	1795	1851	1892	1916
Grade 10 through Grade 12	1633	1701	1840	1846
Total Population	7491	7572	7602	7507

The decrease in elementary population has been accompanied by beneficial effects. Average class size has decreased to 26+. School officials have been able to turn from the problem of housing pupils to examining related aspects of the adequacy of total school facilities in terms of equality of facilities and educational program.

At the secondary level, average class size compared favorably with that of the preceding year. There were a few exceptions, such as in junior high school English and social studies, where average class size was greater than desired.

The major problem that is facing the community in terms of personnel concerns the level of compensation and adequacy of number of support personnel.

While prolonged negotiations throughout 1971 led to agreements that both parties accepted, both the Needham Education Association and the custodians' union notified the School Committee of their respective intents to reopen negotiations for 1972.

As for justification of personnel, two questions are fundamental: How many? For what program?

Ironically, a decrease in elementary enrollment, for example, does not automatically result in a decrease in staff. The reason is quite simple: enrollment usually decreases over a very wide base rather than being concentrated in one school and in one grade. The loss of a few pupils from each of many classrooms does not automatically allow the regrouping of the remaining students.

A persistent question is that of "support personnel." For example, does the town choose to follow suggested national standards for guidance personnel, library (or media) personnel, or nursing personnel?

In the fields of art, music, and physical education at the elementary level, the Needham schools are not able to meet the standards advanced by members of the professional staff because of limitations in numbers of personnel.

In speaking to program, even at the risk of over-simplifying, two interesting characteristics become apparent in regard to the high school: One is that more students in 1971 took a fifth major. The second is that more students were able to take electives of their choice because of the flexibility allowed by a slightly longer school day. An illustration of this can be seen in the field of art, where 130 students took a 5-period elective in the 1970-1971 school year, while 214 took the same elective in the 1971-1972 school year.

At the same time that different problems were being confronted, efforts were being made in other areas to make instruction more effective.

More citizens in the community responded to requests for assistance. In 1971 the number of volunteers jumped to a surprising 358. These workers, giving freely of their time, served in many capacities: secretarial, instructional, and related-instructional, for varying lengths of time. Many helped staff the elementary libraries at regular times each week. Others worked with individual students or with small groups.

In addition to those volunteers in the formal program, many helped out in "spot assignments," such as helping a student who might be doing a community research problem, transporting children, or acting as chaperones at different school events.

Tremendous credit should go to those parent/citizens who have given so willingly and freely of their time.

Another major trend worthy of note is the expansion of the practice of differentiated staffing. This is using people of different backgrounds for various functions carried on within a school setting.

For example, aides were employed to supervise elementary school cafeterias so that some relief might be given to the regular classroom teacher. For another example, when an elementary group exceeded a reasonable maximum number, rather than employing two teachers and dividing the group into small classes, a teacher's aide was employed to work with the regular teacher and the group was kept as one class.

This concept is being studied carefully by a joint committee appointed by the School Committee and the Needham Education Association. To many, such an approach holds promise for a more economical and efficient way to use staff members in dealing with the various levels of instructional needs in their classes.

Eleven members of the Needham staff retired. It is with appreciation that they are remembered for what they have contributed to the Needham schools and this town.

—Alice B. Chisholm, Grade Six, Carter Avery School: 19 years of service in Needham.

—Lilian M. Dole, High School Guidance: 11 years of service in Needham.

ENROLLMENT OCTOBER 1, 1971

SCHOOL	K	1	2	3	4	5	6	Spec	7	8	9	10	11	12	P.G.	Total
BROADMEADOW		58	67	59	49	65	78									376
CARTER-AVERY	84	41	50	37	53	51	53									369
DWIGHT	55	47	84	26												212
ELIOT	42	64	40	49	43	45	49									332
	(PRIMARY UNIT)															
HARRIS	44			151		30	28									253
HIGH ROCK	51	53	50	54	63	45	59									375
HIGHLAND AVENUE				57	81	95	111									344
HILLSIDE	62	66	74	51	67	79	81	7								487
MITCHELL	64	75	85	81	76	83	83	15								562
STEPHEN PALMER	67	72	65	57	68	52	54									435
TOTAL ELEMENTARY	469	476	515	471	500	545	596	22								3745
	(+ 151 PRIMARY UNIT)															
NEWMAN JR. HIGH								23	293	276	324					916
POLLARD JR. HIGH								4	320	336	340					1000
NEEDHAM HIGH												632	633	580	1	1846
TOTAL SECONDARY								27	613	612	664	632	633	580	1	3762
	(+ P.U. 151)															
TOTAL ALL SCHOOL	469	476	515	471	500	545	596	49	613	612	664	632	633	580	1	7507
	(+ P.U. 129)															
ENROLLMENT 10/1/70	504	515	470	511	546	581	584	57	619	620	626	657	596	585	2	7602

—Ernest F. Forbes, High School Guidance: 17 years of service in Needham.

—Claire S. Kennedy, Grade Six, Carter Avery School: 14 years of service in Needham.

—Catherine G. Laramy, Elementary Reading Specialist: 20 years of service in Needham.

—Gertrude P. Maroni, Elementary Reading Specialist: 40 years of service in Needham.

—Ernest J. Pelletier, Coordinator of Industrial Arts: 35 years of service in Needham.

—Charlotte M. Tenhope, Grade Five, Carter Avery School: 18 years of service in Needham.

—Mary K. Tormey, High School Reading Specialist: 14 years of service in Needham.

—Mildred E. Wagner, Director of Library Services: 18 years of service in Needham.

—Dorothy B. Yoder, Grade One, Eliot School: 9 years of service in Needham.

Between September 1970 and September 1971, 75 teachers resigned.

The number of applications continued to rise this past year even though fewer positions were available; and even though financial conditions might indicate a lower percent of turnover, the 1970-1971 school year saw a 16.1 percent change.

Special mention should be made of the fact that in June of 1971 Harry L. Walen, principal of Needham High School for the past 10 years, submitted his resignation as principal as of December 31, 1971. It was his wish either to be reassigned to a non-administrative position or to move into the field of curriculum development where his special interest and talents had been in evidence for so many years.

In accepting Mr. Walen's resignation from the principalship, the Superintendent wrote (in part): "On behalf of this school system and Mr. Walen's many friends in the town of Needham, we express our heartfelt appreciation for his friendship and his many accomplishments. While no organization can repay the years spent from a person's life, we can acknowledge the debt of service and commit ourselves anew to the task that he will pass on to others."

As a successor, the School Committee appointed Mr. George F. Skinner, principal of the Newman Junior High School since 1964, to the principalship of the Needham High School, effective January 3, 1972. Over a period of several months a search committee had examined the credentials and had interviewed candidates from different parts of the United States. The emergence of Mr. Skinner as the leading candidate is a compliment both to his ability and to his successful record as a principal in Needham and reflects the practice of the school system in employing people of ability and growth potential.

As a result of past Town Meeting action, an addition has been constructed adjacent to the Carter School. The Carter Building Committee had projected occupancy for November 1971. Because of various delays over which they had no control, occupancy is now scheduled for January 3, 1972.

Schools listed in the capital outlay budget for special consideration are the Carter Avery, Stephen Palmer, Highland Avenue, and the Dwight.

Faced with the problem of determining what to do with the other buildings, and being concerned with an overall appraisal of the facilities and educational needs of all buildings, the Town Meeting in March charged the Future School Needs Committee with the task of making a facilities inventory, and the School Committee with preparing educational needs projections. (A special advisory committee to the School Committee, called The Facilities Planning Advisory Committee, has been working with the School Committee, and is undertaking certain phases of the study for the Committee.)

It is hoped that from the detailed study carried on by these different citizen committees a long-range capital outlay program will emerge.

In the area of curriculum our specific goals are to provide effective individualization in the learning and instructional processes and to provide many experiences in terms of occupational objectives. Reflecting these goals, some significant curriculum developments materialized in 1971 that have definite implications for the future.

THE ALTERNATIVE HIGH SCHOOL PROGRAM, proposed in the spring of 1971, became a reality in September with a faculty of three teachers and 100 students. The program is housed in the high school building with students participating in large group sessions, small group seminars, independent study programs, and community service activities. Many of these students also take courses in the regular program. Essentially, the program provides an opportunity for students to develop their own learning experiences in a democratic fashion within the framework of requirements set by the State Department of Education and the School Committee. An evaluation will be made of th program before extending it into the 1972-1973 school year.

THE COMMUNITY CLASSROOM PROGRAM, an umbrella program encompassing vocational study, teacher cadet, independent study, and community service projects was designed this year to "broaden the educational opportunities for students and to benefit the high school and the Needham community." The thrust of this program is to provide community service and, in return, to involve students in meaningful "extern" experiences available to them in our community.

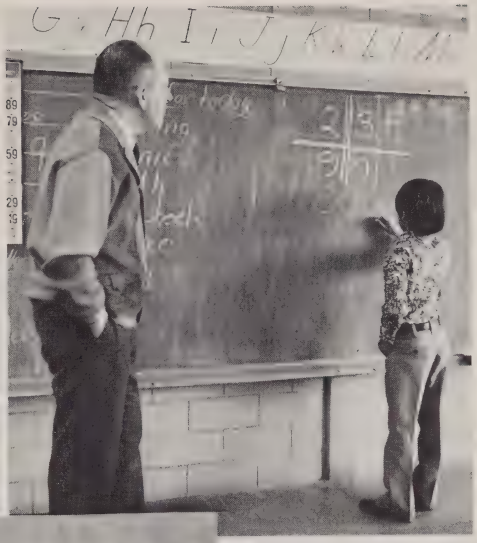
ENGLISH ELECTIVE CURRICULUM: Students will be introduced to a whole new concept in English next year. While holding on to the functional value of the traditional English program, this new departure into an elective system of 48 quarter and semester courses provides a more relevant and meaningful experience in English. Although there will be no required courses, students will be advised to take a wide variety of electives so that their background in English will be well-rounded.

An ENGLISH-SOCIAL STUDIES team approach was initiated in the seventh grade on a pilot basis at each junior high school this year. This interdisciplinary approach appears to be most promising, and considerable expansion is anticipated.

A series of MINI-COURSES ranging from special study in foreign language to sailing was introduced into the activity period at the Newman Junior High School this year. The response has been most gratifying because of the high interest nature of the courses and the midday "break" from the academic schedule routine.

INDUSTRIAL ARTS: The formation of a "company" in the industrial arts program will be introduced next year. Patterned after the Junior Achievement Program, students will create, operate, and liquidate a company that will market a product. This vocational-occupational experience involves the student in a "real" setting of product design, mass production, evaluation, sales, and related business activities.

Many people know this parent. He is a college professor who has volunteered some of his time to help students and teachers. While each person is unique, his service to the people of Needham is typical of many others who help in the Needham schools.



Technology is felt in the classroom in many ways. Here a tape recorder is being used to help the student listen to what he has said and how he has said it. Whether for immediate playback or as a record to be saved for future evaluation, such instructional aids are proving their value.

Distributive education? Not quite—but what better way to apply math and other knowledge and skill than in a simulated store situation?

As an illustration of exciting programs being piloted in the elementary schools:

—Individualized instruction—a program in which the student progresses at his own rate with the teacher acting primarily as a facilitator of the learning process.

—Ungraded intermediate program (upper elementary)—a blending of fifth and sixth grade students, as well as teachers, into a unit reflecting team teaching, large-small group instruction, and individualization.

—Science, a new program affectionately called "The Needham Plan"—stressing the involvement of students in meaningful science activities—introduced this year in grades kindergarten through two. (This program reflects the best components, in our judgment, of many exciting elementary science programs across the nation, and will be introduced to grades three and four next year.)

—The Kodaly music program, initiated at High Rock School and introduced at the Carter School in 1971. (This exciting approach emphasizes total involvement of the child where he learns by doing, and uses that which is common to all—the singing voice.)

In conclusion, the following excerpt from remarks made by the Superintendent to the professional staff in September is worthy of being shared:

"I see a lot of things that are 'right' about education. And I use as my primary source of reference this school system of which we are a part.

"Test results show that pupils have learned. They apply their many skills and knowledge in different situations.

"Our program of art and music flourish and grow even stronger at a time when in some communities false economies threaten the base of our culture. New programs have emanated from members of the staff and a few jointly with the student body; and we as a professional staff have been able to provide the professional safeguards to justify our recommending programs to the School committee for their review and action.

"At the same time that more and more students have gone on to further education, certainly reflecting the adequacy of preparation, we have turned our attention to new and better ways of insuring for every student a saleable skill—as the United States Commissioner of Education, Dr. Marland, has put it: 'Doing away with the abomination of general education.'

"And there are an abundance of people who have demonstrated that 'humanness' is more than a term for social critics, or reformers, to use. With sensitive teachers and with their students, the word describes a way of life.

"In the last 10 years, 188 curriculum guides have been written by members of this staff. Certainly such effort and results suggest a sensitivity to the changing curriculum and what the course of study means to members of this student body.

"But at the same time that I see much that is good, I see some things that disturb me . . . that I know disturb you.

"The fact is that there is a great void between stated or assumed values and the behavior of some students. Along with all the other crises that are written about, we have a genuine crisis in values.

"If there has been a disrespect for rules (and there has been in some situations) . . . if there has been destruction of property, both private and public . . . if there are behavioral patterns of youth that are objectionable to others because they lack taste, to cite but a few examples, then we have a problem that must be faced by the home, by religious institutions and other community institutions, and definitely by the schools.

"Too many times, those of us working with youth have been dismayed to observe that some students have no more idea of why 'right' is right, or why 'wrong' is wrong than an uneducated aborigine.

"If our children don't know *why* it is wrong to steal . . .*why* it is wrong to ignore the rights of others . . . or, to put it positively, *why* it is right to be honest . . . *why* it is right to respect others . . . we truly sow the seeds of our own self-destruction.

"We plan to form a townwide committee or commission to examine this problem, and to give us their recommendations for a community effort to improve conditions. In the meantime, I would ask each member of this staff to give this area of education his particular attention. Know that we shall welcome your suggestions."

Why a library has become a media center! No longer do students turn just to printed material to continue their education. For those who desire a place for individual study, the carrel provides the opportunity.

Library Trustees

Standing: Raymond Bosworth; Mrs. Harriet Brush; Mrs. Mary Dickert. Seated: Mrs. Vivian McIver, Librarian; William Ganick, Chmn.; Miss Laura Willgoose. Missing from photo: Fred Atchinson.

The year 1971 brought about substantial changes in the staff of the Needham Public Library. Mrs. Julia Fitzpatrick, Assistant Librarian, retired in September after ten years of able and devoted service. Mrs. Fitzpatrick was most instrumental through the years in helping the Library carry out its programs and for the past few years was in charge of the Library's work with Senior Citizens and the visually and physically handicapped. Mrs. Beth Rich, who was the Library's Reference Librarian in charge of Audio-Visual Services for two years, was appointed Assistant Librarian. Miss Ann MacFate, Circulation Supervisor for eleven years, was appointed to the position formerly held by Mrs. Rich. Mrs. Vicary Maxant, Young Adult Librarian, resigned during the summer and Mrs. Dorothy Hill, a recent graduate of the Simmons Graduate Library School, was appointed to fill this position. Mrs. Cindy Crawford, Library Assistant for three years, was appointed Circulation Supervisor, and Miss Eleanor Sherman was appointed Library Assistant.

Despite the various changes in positions, the Library staff functioned smoothly and successfully and completed another busy year.

The Library's reference and information work continues to grow in

importance, reflecting the informational demands of our highly technical, science based society. Statistics show that during the first six months of 1971 there was an increase in reference questions over the first six months of 1970 of twenty-four percent. Approximately thirty percent of all inquiries are now coming from local industries. A reference count of three months during 1970 exceeded 1100; however in 1971, a two month period showed a count of 1300 questions, and in March 1971, 1449 reference inquiries were answered at the reference desk or by telephone. During the past summer, 434 more questions were answered than the previous summers.

Mrs. Ann Sell, Senior Reference Librarian, spent much time during the year evaluating, ordering, and determining the location for maximum use of the books and pamphlet material being published in every subject field, expressly for answering informational demands. New information, dictated mainly by patron's requests, has been added monthly to the Reference Department and it is gratifying to be able to satisfy the needs of the business community, investors, and students, both formal and informal. The policy of permitting patrons to take reference books from the library on an overnight or limited-time loan continues to meet with success, and loss of books is minimal.

As a part of the Adult Education Program, a very enthusiastic group met in the fall for a Library Workshop. In four one-and-one-half hour sessions Mrs. Sell gave instruction on how to find and use the wealth of material available in the Library.

All members of the professional staff attend local and area meetings. In June, Mrs. Sell attended the National American Library Association Convention in Dallas, Texas. Such contacts keep the local library in touch with the whole library field.

The Library continued its popular Noon-Time Movie program, presenting a series of films in the winter and fall. A special film program for young adults was presented in May, entitled "Free Film Fling." This program ran for four consecutive days, after school and included: "Nothing but a Man," a highly acclaimed full length feature; a program dramatizing the generation gap; the "Woodstock Rock Festival" as seen through the eyes of young people who were actually there when the same events were evaluated by five adults; and, on the last day, two classic horror films—"Crazy Ray", in which a mad scientist paralyzes the world, and the original 1922 version of "Dracula" which played to a full house! Altogether a total of 937 people enjoyed 85 films at the Library's movie programs.

In addition to its film programs and Mrs. McIver's monthly book talks, the Needham Library presented during January, 1971 a series of four slide lectures given by Mrs. Warner B. Hartford, a lecturer at the Boston Museum of Fine Arts. The series entitled, "Changing Styles in

American Furniture," covered Pilgrim furniture, the Elizabethan inheritance, Colonial Elegance, and the Federal Period. Despite the severe weather, the series was enjoyed by a sizeable group.

Starting in November, under the Library's sponsorship, Mr. Donald Robinson formed a chess club that meets in informal session every Thursday in the Library's Wyeth Room. Any interested chess players are welcomed.

Needham clubs and social organizations continue to use the services of the Needham Public Library in obtaining films for their programs from the Boston Public Library. This service is made possible through the library's participation in the Eastern Regional Library System. In 1971, 16 groups borrowed 133 films. Through the Eastern Regional Library System, the Needham Library is also able to obtain books not owned by Needham for interested borrowers. In 1971, using the Inter-Library Loan system, the Library borrowed 157 books from other libraries for Needham residents and loaned 44 books to other libraries.

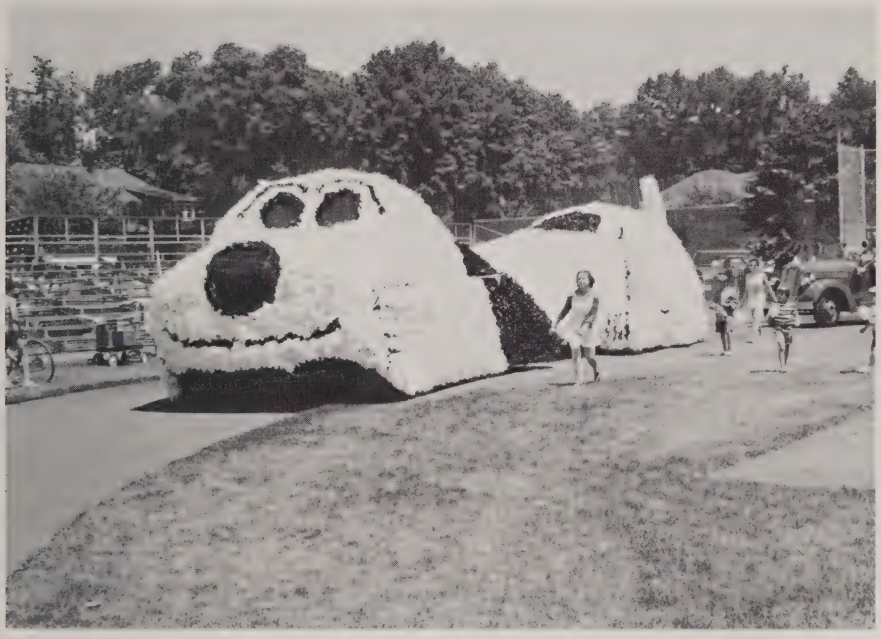
A continuing service to the community is provided by the Library's large collection of talking books for the physically handicapped and large print books for those who have trouble reading regular print. The Library now has 410 talking books for the blind and physically handicapped and 512 large print books, as well as large print editions of the New York Times and the Reader's Digest for circulation. Recently a deposit of large print books and magazines was set up at Hamilton House and is continually renewed and serviced. The Linden Terrace Housing for the elderly has a continuing collection that is regularly reviewed by Mrs. Margaret Packard, Branch Librarian. Lists of talking books and large print books are available at the Library and may be had on request.

In September, Mrs. McIver, Librarian, was interviewed by a consultant from the management consultant firm of Booz, Allen & Hamilton, who was conducting, under the direction of the Cleveland Public Library, a study concerning library services for the aging. The scope of the study encompassed programs conducted by state and local libraries and libraries at Federal and State institutions for those sixty-five and older, and what, in the opinion of the librarians throughout the country, should be done. The findings will be used by the White House Conference on Aging. The Needham Library was chosen to be studied after Booz, Allen & Hamilton had evaluated a questionnaire which it had sent during the previous summer. The one other library in Massachusetts chosen for study was the Boston Public Library.

In the Spring, the Librarian was interviewed by a graduate student of Wayne State University who was part of a team making a survey throughout the country of library services to the senior citizen. This report was also being prepared for the President's Conference on Aging.

A new display area for local artists was created this fall in the lobby of the Main Library. Portraits by Mr. David Millard, landscapes by Mrs. Gini Posson, and a photographic display by Peter Woodruff have been enjoyed by the Library's patrons.

This year has seen a large number of books added to the Youth Room collection, keeping in mind the particular needs of young people for materials for leisurely reading as well as research. Mrs. Vicary Maxant, before her retirement, prepared a brochure entitled, "Tips for Teachers," that outlines possible areas of cooperation between the schools and the library, and provides a program for coordinating efforts and overriding duplication of services. This brochure was distributed to all Needham Public School teachers in the Spring and again in the fall



Prize-winning 4th of July Float by Project Concern .

to all new teachers. A continuous effort has also been made to work with the school libraries to coordinate services to Young Adults. A special arrangement was made with a high school teacher for a small group studying the "future" to spend a class hour at the library doing research. The successful Newman Book Club was continued and this year approximately 15 students are participating in the reading and discussion program. Mrs. Dorothy Hill was asked to join the Eastern Region Young Adult book list making group, which will be putting together short bibliographies on timely subjects of interest to young people.

The Catalog Department, under the direction of Miss Susan Park, catalogued 7675 books during the year. 4224 books were withdrawn,

with an overall gain of 3451 books added to the collection. Miss Park was honored by being elected Technical Services Coordinator of the West Metropolitan Sub-Regional Library Board. There are twenty-five libraries in the sub-region.

The Children's Room in the library has had its usual busy year. The summer program was extremely active. Three story hours were held each week in July and August, two a week for kindergarten to 3rd grade children, and one a week for children in the 3rd to 6th grade group. These programs were very well attended, involving more than 1200 children with an average attendance of 60. The summer reading program included more than 300 young readers, of whom over 100 read more than 20 books in two months and received certificates of merit.

The story hours for four and five year olds have continued to be very popular and well attended in the spring, fall, and winter sessions. The experiment of a story half-hour for three year olds grew to such proportions that it had to be divided into two groups and the children had to be registered for a winter session. One story hour which proved especially popular featured the Needham Fire Department. Fire Inspector Slaney explained and demonstrated the fire fighting outfits and equipment and delighted the children with a display—in the library parking lot—of the hook and ladder truck. More than 150 enthusiastic youngsters attended these two story hours. The program also included two films, one on the history of fire-fighting and the other on the story of an old-fashioned fire engine called, "Hercules." The children were encouraged to look over and take out many books on this theme which were on display in the Community Room where the group gathered with Inspector Slaney.

Last spring, the Children's Room added records which circulate (two to a child in the 2nd grade or above) and a record player, speaker, and four earphones. Now there are over 250 records available and the player is used constantly. One change has been made in circulation. Children may now take out 8 items (books or records) at one time, the only limitation being in the area of project or assignment material.

This year the Junior Librarians' group has functioned very well. The group has been limited to 10 active members. Each Junior Librarian is assigned an afternoon and works for 2 hours. Limiting the number in the group, assigning special jobs and having certain girls work together regularly have measurably improved the program and the group has served responsibly.

The Trustees of the Needham Public Library and the Librarian wish to express their appreciation to the staff for their fine work during the year and in particular to thank the townspeople for their appropriation for air conditioning which greatly increased the comfort of both library patrons and employees during the summer months.

Conservation Commission

The Conservation Commission is an appointed Committee whose function is to advise the Board of Selectmen and town citizens on matters pertaining to conservation of natural resources and our environment. The Commission is empowered to acquire land and to receive gifts of land for conservation and recreation purposes.

Standing: Asa M. Small; Charles S. Frary; William A. Gagnon. Seated: Roger B. Hunt; John D. Marr, Chrm.; Mrs. John P. Lindsay.

During the past year, the Committee completed acquisition of two lots of flood plain land on Central Avenue at Rosemary Brook. With this purchase, town ownership of the green belt was completed from West Street to Central Avenue through the flood plain.

Last year also the Natural Resources Inventory for the town was completed with the cooperation of the Norfolk Conservation District. Completion of the inventory and the soil survey are preliminary steps necessary for preparation of the Town's Conservation Master Plan.

The Conservation Commission has continued an active role in the three-town Committee, comprised of Conservation and Parks and Recreation Commissions of Needham, Dedham and Newton. This committee has continued to urge the M.D.C. to develop Cutler Park as a Recreational Reservation to serve Needham and the surrounding communities.

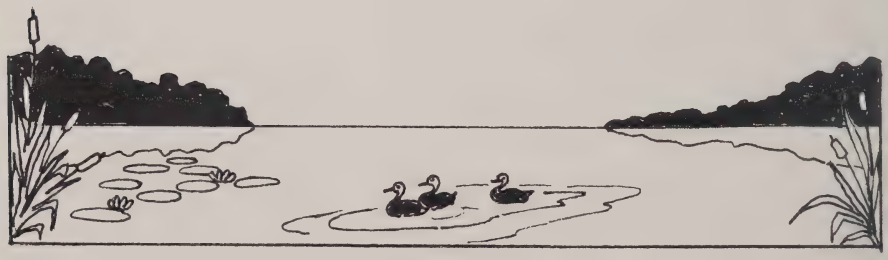
Conservation of the natural beauty of town parks was the concern of teenagers' October clean-up of Town Forest as part of Project Concern program.

In the coming year, the role of the Commission will be expanded in the following significant ways:

An Act passed by the legislature directs that the Commission hold all hearings in connection with intended filling, dredging or construction in areas under jurisdiction of the Hatch Act.

The Commission has also been asked by the Massachusetts Department of Natural Resources to assist in identifying ownership of wetland areas preparatory for a hearing intended to bring these areas under the regulation of the Inland Wetlands Act.

Mounting concern on the part of the general public and its insistence upon preservation of our resources and natural environment is



"I feel that . . . land is one of Needham's most valuable assets . . . it is essential that nothing be done to destroy . . . open space in the town."

L.B.C. 1969

gratifying to the Commission. The Commission will continue its efforts in this vital task.

In its major role as an advisory body to the Selectmen and the town citizens, the Commission expresses its appreciation for the assistance received from the D.P.W., Building Inspector, Planning Board, Town Counsel and the Board of Appeals.

Elected officers for 1971 are John D. Marr, Jr., Chairman and Mrs. Margaret Lindsay, Clerk. Members are Dr. Charles G. Mixter, Jr., William A. Gagnon, Charles S. Frary, Jr. and Roger B. Hunt. Mr. Asa Small was appointed by the Selectmen during the year.

Memorial Park Trustees

Robert C. Dawson; Arthur M. Tiernan, Jr., Vice Chrm.; Robert W. Chalue, Chrm.; Roger D. Goodwin, Treas.; Frederick R. Muir, Sec.

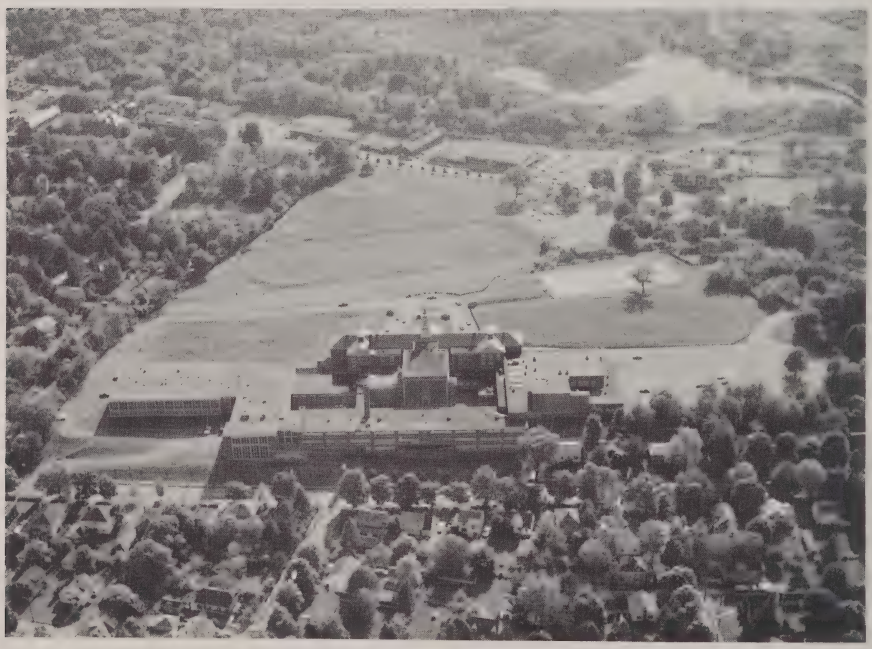
The function of the Memorial Park Trustees is to determine the use and maintenance of Memorial Park.

In 1971 Memorial Park was busy hosting athletic events, town-sponsored and privately-sponsored activities, in addition to the scheduling of high school programs. The physical education programs for boys and girls at the high school used the facilities from 8:10 a.m. to 2:30 p.m. daily. Football, track, baseball, softball, soccer, speedball, lacrosse, archery, fly-casting, and marching band practices also took place during the school day as well as after school, approximately 2:30 p.m. - 5:30 p.m. daily. Spring and summer leagues, including Senior

League baseball, Industrial League softball and Legion baseball, kept the Park busy during the summer months.

Activities	Number of Times Scheduled (*plus practices)
Softball	98
Little League	25
Pop Warner	12
Legion Baseball	13*
Twilight League	33
High School Football	5*
Junior Varsity Football	5*
Sophomore Football	4*
Junior High Football	1
High School Baseball	9*
Junior Varsity Baseball	9*

Additional scheduling included the Fourth of July celebration sponsored by the Exchange Club, June and September carnivals sponsored by the Veterans of Foreign Wars and the American Legion, Memorial Day observances, graduation exercises, band concerts, Pass, Punt and Kick Tournament, Junior Olympics sponsored by the Parks and Recreation Commission, and elementary school Track and Field



Aerial View of Memorial Field with Needham High School in foreground and Rosemary Lake in background.

Day. Controlled winter sports permitted the use of the hill for skiing, tobogganing, etc.

New additions for park facilities this year included:

300 feet of log fence; 200 yards of sidewalk between the track and hill, from parking lot to driveway from Needham High School to Kingsbury Street; insulation of Memorial Park Building; six new sprinklers in center of No. 1 football field.

Robert Harris, Superintendent, and his staff are to be commended for their excellent upkeep of the athletic fields and surrounding areas.

Maximum usage, consistent with maximum maintenance, has been the criterion of the Trustees for approving use of Memorial Park, one of the most attractive and desirable recreational facilities in the area.

Parks and Recreation Commission

"The stress of modern life creates a need for those natural wholesome activities which prevent recourse to an unwise use of free time. The immediate expenditure of sufficient town funds to make available to everyone the sort of recreation which brings happiness, health, and better citizenship will pay dividends upon every dollar expended." (from: **A Study of Public Recreation in Needham by the National Recreation Association, 1939)**

Mike Rozos, Director; Alan Harrington; Helen M. McGaffigan, Sec.; Charles S. Rizzo, Chrm.; Rev. Joseph L. Carucci; Lloyd S. Remsen; Joseph P. Savignano.

1971 was a year of continued growth in the demand for leisure time opportunities for citizens of all ages. In an attempt to meet the demand, established programs and facilities were strengthened and new ones were developed. Through qualified leadership, staff and volunteer, a broad range of recreation programs was made possible.

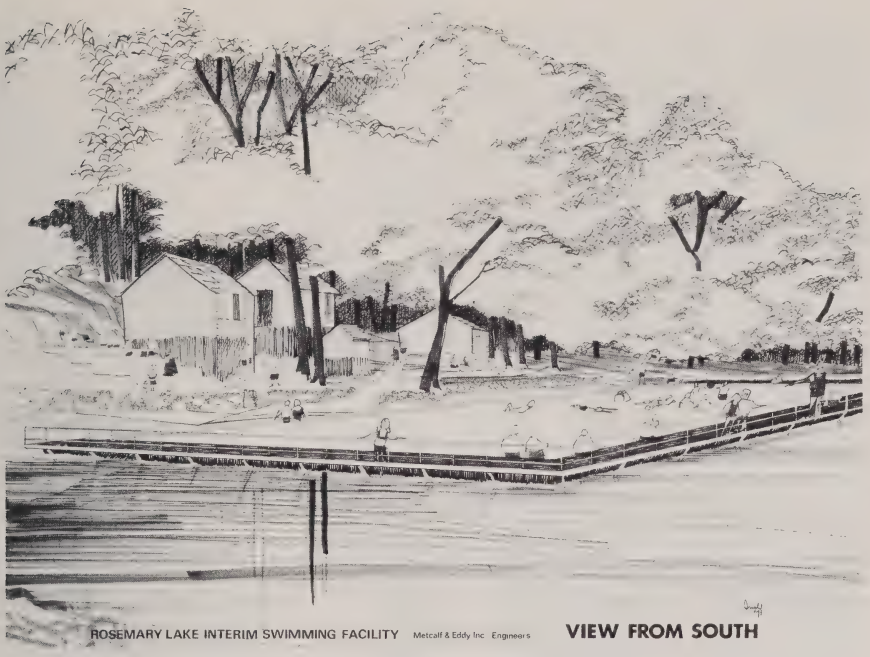
The Commission sponsored numerous recreation programs and maintained several recreation areas. A synopsis of these, of course, would be too lengthy to present at this time. However, it does seem appropriate to mention briefly that the Teen Center at the Highland School continues to attempt to meet the leisure needs of junior and senior high school youth. During the past year the Center was open 147 days with a total attendance of over 18,000. A majority of the youth enjoyed having a place to go without necessarily participating in structured activities. A list of other programs and recreation areas can be found in the "Needham Youth Directory" which includes public and private leisure time opportunities.

Rosemary Lake has been the greatest challenge facing the Commission since the Lake's closing as a public swimming facility. Today, construction of a swimming facility within the lake is underway with completion expected by July 1, 1972. This facility will restore swimming during continued study of the reclamation of the entire lake. The town's request for participation in the Land and Water Conservation Fund Act for 50% reimbursement of this project has been approved by the Bureau of Outdoor Recreation.

In an attempt to improve the maintenance of grounds and facilities, the Commission joined the Memorial Park Trustees and the School Department to create a Public Grounds Division under the Department of Public Works. During the year a number of special projects were accomplished as well as general improvement of the grounds. The Rock Quarry at the Town Forest has been developed into a natural amphitheatre for the Camp Fire Girls and Scout use, concerts and open-air plays. Riverside Playground has undergone a major improvement with the construction of a comfort station and multi-purpose play area which also provides outdoor skating; Small Field has been improved with drainage and comfort station construction. At other playfields, parking areas and driveways have been constructed.

The Town Forest, one of the town's greatest natural resources, was improved by a project which was co-sponsored by the town and Project Concern. For 2 days several hundred youths and adults labored in the Town Forest and the wooded perimeter of the Town Disposal Area in adverse weather to pick up and remove all forms of litter and refuse discarded by the inconsiderate.

As a member of the Metropolitan District Commission, the town was assessed $190,000 this past year. Attempting diligently to gain as much benefit as possible from its high assessment, the Commission secured



Architect's rendering of planned new Rosemary Lake swimming facility.

needed ice time at an M.D.C. skating rink for several community groups. To date, the town still does not have the desperately-needed marked entrance nor adequate public access to Cutler Park; the town attaches high priority to this need.

In an effort to meet the demand for recreation facilities, the Commission worked with several town agencies and volunteers to study and plan for the future. In recognition of the need for playfields for soccer, baseball and football, plans were made for implementing a phase of the Norris Farm under the jurisdiction of the Commission and the School Department. A Tennis Advisory Committee was formed to study present and future public tennis needs; their succinct study culminated in a final recommendation to the Commission. The results of both of these projects is reflected in the 1972 budget for construction.

1971 was a successful year in many ways, thanks to the excellent cooperation of all our town agencies. The continued use of the schools and supportive facilities enabled the Commission to offer programs under the best possible circumstances. The Commission feels that the spirit, cooperation and interaction has enabled it to continue to provide a valuable service in the most efficient manner possible.

Income for programs was up $2,882.25 over last year with a total of $26,062.63 returned to the Town Treasurer. Receipts for programs and certain public facilities is an attempt to help defray part of the total cost to the town.

We remember . . .

The Honorable Leslie B. Cutler ended 40 years of public service when she died November 27, 1971.

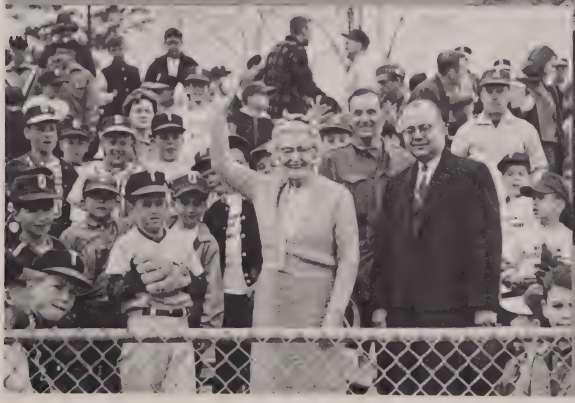
A life that is rich in deeds
Is easy to remember;
Not to be forgotten is the person
who accomplished . . . who
dreamed . . . who believed.
So it is with Leslie Bradley Cutler–
a life devoted to working for her
fellow man,
Public service, private enterprise;
Always warm, human, understanding.
As her dreams were for a better life
for all men,
It is for us not only to remember but
to pick up the charge that she has
left with us.

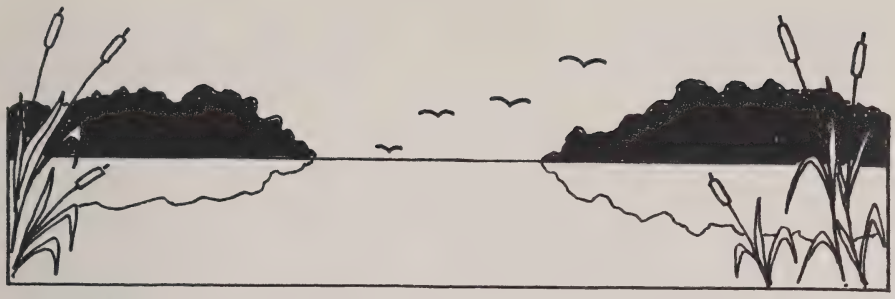
From a resolution of the Needham School Committee to express "appreciation to Leslie Bradley Cutler for the contributions she has made to our society and to us as individuals."

"I do not say that women will change the course of the world. I do say they can."

L.B.C. 1939

Think
twice-
you
give
only
once
NEEDHAM YMCA





" . . . politics to me means people—people who are your neighbors and mine . . ."
L.B.C. 1938

Town Officers - 1971-72

ELECTED

MODERATOR — Richard P. Melick, 1972

SELECTMEN
Richard M. Salamone, 1974
Henry D. Hersey, 1972
Benedict Horowitz, 1972, Chrm.
H. Phillip Garrity, 1973, V. Chrm.
John C. Hatch, 1973, Sec.

TOWN CLERK — Ruth F. Strong, 1974

ASSESSORS
James A. Newslow, 1972, V. Chrm.
Herbert L. Dodge, 1974, Chrm.
Andrew M. Carlin, 1973, Sec.

TOWN TREASURER & TAX COLLECTOR
+Robert L. Schneider, 1974
**A. Ramsay Gifford, 1972

SCHOOL COMMITTEE
John J. Ryan, 1972
Betty Snell, 1973
Virginia H. Hillegass, 1974
John M. Day, Jr. 1973, Chrm.
Vincent C. Nuccio, 1972, V. Chrm.
Normal R. Meier, 1974

TRUSTEES OF MEMORIAL PARK
Robert C. Dawson, 1974, Sec.
Frederick R. Muir, 1972
Robert W. Chalue, 1973, Chrm.
Arthur M. Tiernan, Jr., 1973, V. Chrm.
Roger D. Goodwin, 1974, Treas.

TRUSTEES OF PUBLIC LIBRARY
Mary H. Dicker, +1973
Harriet S. Brush, 1972
Fred G. Atchinson, 1972
William H. Ganick, 1973, Chrm.
Raymond F. Bosworth, 1974, V. Chrm.
Laura G. Willgoose, 1974

*Retired **To Fill Vacancy +Resigned =Deceased

BOARD OF HEALTH

=Leslie B. Cutler, 1973

Kenneth Christophe, 1972, Chrm.
John D. Fernald, 1974, Sec.

PLANNING BOARD

**E. Loretta Reynolds, 1972
Alexander V. Zaleski, 1975
+Armen DerMarderosian, 1974

Francis A. Facchetti, 1972, Chrm.
Norman A. Homsy, 1976, V. Chrm. & Clerk
Edwin M. Wainwright, 1973

NEEDHAM HOUSING AUTHORITY

Dexter H. Marsh, Jr., 1975
Carl A. Flint, 1976

Ralph A. Chambers, 1974, Chrm.
Albert W. Tocci, 1976, V. Chrm.
Ritchie L. Stevens, 1973, Asst. Treas.

COMMISSIONER OF TRUST FUNDS

Frank A. Geraci, 1974

Richard J. Brownell, 1972
Hrant H. Russian, 1973

PARKS & RECREATION COMMISSION

Rev. Joseph L. Carucci, 1973
Lloyd S. Remsen, 1973

Charles S. Rizzo, 1974, Chrm.
Alan Harrington, 1972, V. Chrm.
Joseph P. Savignano, 1974, Sec.

CONSTABLES

John F. Harkins, 1972

Frank J. Reinhardt, Jr., 1972

APPOINTED

TOWN AGENTS

Richard M. Salamone
Henry D. Hersey

Benedict Horowitz
H. Phillip Garrity, Jr.
John C. Hatch

MEASURER OF WOOD AND BARK

William A. Woodcock

FINANCE COMMITTEE

John J. McQuillan, 1974
David F. Devine, 1973
Robert E. Kettlety, 1973
John W. Lacy, 1927
Robert W. Muther, 1972

William H. Gorham, 1972, Chrm.
Donald E. Kidd, 1973, V. Chrm.
Prospere S. Virden, Jr., 1974
Maurice I. May, 1974
Warner B. Hartford, Exec. Sec.

TOWN ACCOUNTANT

R. Everett Isherwood, 1974

TRUSTEES OF GLOVER MEMORIAL HOSPITAL

Eugene S. McMorrow, 1973
David C. Sullivan, 1973
John Wallace, 1973
Marjorie G. Clifford, 1972

Robert P. McDonald, 1974, Chrm.
Ronald L. Morrison, 1972, V. Chrm.
Benjamin Y. Piper, 1972, Sec.
Harold B. Sparr, 1974
John E. Newby, 1974

DATA PROCESSING ADVISORY BOARD

George H. Fodor, 1974 — R. Everett Isherwood, Sec.
John R. Reilly, 1973 — +Robert L. Schneider
Glenn T. Barber, 1972 — **A. Ramsay Gifford

REGISTRARS OF VOTERS

Mary C. Buckley, 1973 — Harold S. Loudon, 1974, Chrm.
Ruth F. Strong, ex-officio — Francis J. Donahue, 1972

TOWN COUNSEL — William A. Cross

PUBLIC WORKS DEPARTMENT — Robert A. MacEwen, Supt.

ASST. SUPT. PUBLIC WORKS & TOWN ENGINEER — John D. Marr, Jr.

DIV. SUPERINTENDENTS

Robert J. Lanigan, Highways — Patrick Tocci, Sewers
Carl A. Flint, Water — Robert I. Yokes, Forestry

SUPERINTENDENT OF SCHOOLS — William M. Powers

HEALTH OFFICER & INSPECTOR OF MILK — Norman M. Winch

PUBLIC HEALTH NURSES — Gladys A. Wetmore, Nina H. Ackerman

SANITARY INSPECTOR & DEPUTY INSPECTOR OF MILK — Melvin L. Zabar

RECORDER OF COMMUNICABLE DISEASES & BURIAL PERMIT AGENT — Dorothea W. Kirkham

INSPECTOR OF ANIMALS & SLAUGHTERING — Dr. Edward T. Ryan, Jr.

NUTRITIONIST — Bertha Bishov

PEDIATRICIANS — Dr. Sumner Hoffman, Dr. Leslie Silverstone

DENTISTS (Dental Clinic) — Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST — Jacqueline Klein

AGENT FOR VETERANS' AID AND PENSION & CARE OF SOLDIERS' & SAILORS' GRAVES: BURIAL AGENT — Philip K. Grueling

TRUANT OFFICER	Stanley Bielski
INSPECTOR OF BUILDINGS	John C. Rosenfeld
SUBSTITUTE BUILDING INSPECTOR	Norman A. Homsy
INSPECTOR OF WIRING	Warren M. Blew
SUBSTITUTE INSPECTOR OF WIRING	Merton K. Goodall
INSPECTOR OF PLUMBING AND GAS	Chester E. Bosselman
SUBSTITUTE PLUMBING INSPECTOR	Paul W. Sandborg
SUPERINTENDENT OF FIRE ALARM	William Hanson
PETROLEUM INSPECTOR	William Hanson
FOREST WARDEN	William Hanson

DEPUTY FOREST WARDENS

John J. Daley	Charles J. Nute, Jr.
L. George Caulton	Ernest J. Fay
Robert R. Tucceri	Warner B. Hartford

SEALER OF WEIGHTS & MEASURES	Angelo R. Dell'Erario
ASSISTANT TOWN CLERK	Rose O. Mackenzie
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG OFFICER	I. Lawrence McCulloch
KEEPER OF LOCK—UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BLDGS.	Wingate B. Kelley
DEPUTY TAX COLLECTOR	Julius T. Fedel
PUBLIC LIBRARY	Vivian M. McIver, Librarian

GLOVER MEMORIAL HOSPITAL

Stephen L. Barrett, Business Mgr. — Jean Lawson, Supt. of Nurses

CONTRIBUTORY RETIREMENT BOARD—Under Vote of Town Nov. 3, 1936

Charles C. Gates, 1974, Chrm. — Harold D. Bigelow, 1972

R. Everett Isherwood, 1974, Acct.

BOARD OF APPEALS

William J. Mullen, 1973, Chrm.
Charles E. Downe, 1974
Morton H. Aronson, 1972
W. Paul Dunn, 1972, Assoc. Member
Stanley R. Tippett, 1972
Assoc. Member

PERSONNEL COMMITTEE—Under Articles 11 and 12, March 19, 1951

George E. Peters, 1972, Chrm.
Charles P. Mullaney, 1972 } Co-Chrm.
Vance H. Dodson, Jr., 1973 }
Dr. Albert J. Grennan, 1974
Peter S. Damon, 1974

TRANSPORTATION COMMITTEE—Under Article 62 of March 1962

John J. Gill, 1974, Chrm.
=Arthur E. Fairbanks, 1972, V. Chrm., by the Planning Board
Mary M. Sacks, 1973, Sec. by the Selectmen
Robert N. King, 1973, by the Selectmen
Rep. Gilbert W. Cox, Jr., Ex-Officio

COUNCIL ON AGING—Under Article 15 STM October 21, 1957

Dr. Dorathea M. Willgoose, 1973, Chrm.
W. Raymond Hewes, 1973, V. Chrm.
Harmon S. Shufro, 1973, Treas.
=Leslie B. Cutler, 1973
Earle W. Perkins, 1974
Sidney J. Dockser, 1972
Anne Tinkham, 1972
Rebecca Perry, 1974
Eleanore M. Gardiner, 1974
Dr. Donald H. Powers, Jr., 1974
Rev. Oscar Guinn, 1972
Ralph E. Chambers, 1973
Fred G. Atchinson, 1974
Phyllis E. Japinga, 1974

CONSERVATION COMMISSION—Under Article 76 of March 1963

John D. Marr, Jr., 1974, Chrm.
Mrs. John P. Lindsay, 1972, Clerk
Dr. Charles G. Mixter, Jr., 1974
Asa M. Small, 1974
William A. Gagnon, 1973
Roger B. Hunt, 1973
Charles S. Frary, 1972

YOUTH COMMISSION—Under Article 49 of 1967

Dorothy M. Davis, 1972, Chrm., by the Town Moderator
Robert Roman, 1974, Vice Chrm., by the Police Chief
Wendell S. Moore, 1971, Rec. Sec., by the School Committee
Robert E. Lowden, 1972, by the Finance Committee
Alden Eberly, 1973, by the Selectmen
Stanley Willox, 1973, by the Parks & Recreation Commission
Arthur Karlin, Youth Representative
Laura Connors, Youth Representative, Sec.
J. Robert Griffith, Town Youth Coordinator
Everett A. Lilly, Caseworker
Phyllis Johnson, Sec.

ANNUAL TOWN REPORT COMMITTEE

E. Loretta Reynolds, Chrm.
June E. Koss, Sec.
Elaine A. Levey, Editor
Devora D. Schwebel, Researcher
Robert W. Chalue, Photographer
Daniel E. Ryan, Artist
Elbert A. Taitz, Technical Advisor

SPECIAL COMMITTEES

Article 42 of 1959—Capital Expenditures Budget Programming

Donald E. Kidd, Chrm.
Donald F. Devine, Vice Chrm.
David Cook
Francis A. Facchetti
Alexander V. Zaleski
Prospere S. Virden, Jr.

Future School Needs

Established by Article 62 of 1950 and Article 52 of 1971. To study needs for additional school buildings and facilities.

Donald M. Keller, Chrm., by the Moderator
George G. Robbins, Sec., by the Public School Association
Dr. Christopher J. Salvo, by the Finance Committee
Arthur E. Harkins, Jr., by the Selectmen
Ruth Fletcher, by the Taxpayers' Association
William J. Mullen, by the Moderator
+William J. Sugrue, by the Planning Board
Dr. Vincent C. Nuccio, by the School Committee
Bradford S. Barnes, by the Moderator
**Eugene F. Sanchez, Jr., by the Planning Board

Established by Article 41 of 1960 and continued by vote of Article 49 of 1971 Land Acquisition Committee.

Harold B. Sparr, by the Selectmen
Edwin W. Wainwright, by the Planning Board
William G. Bowers, by the Moderator
Neal Jacobs, by the Assessors
William P. Hubbert, Jr. by the Finance Committee

Article 73 of 1966 and continued by vote of Article 50 of 1971. Solid Waste Disposal Study Committee.

Richard L. Malconian, Chrm.
Philip M. Wiggin, V. Chrm.
Joel H. Bennett, Sec.
Alyce Tucceri
Robert A. MacEwen
Richard F. Swetsch
George W. Trumbour, Jr.

Article 66 of 1967 and continued by vote of Article 51, 1971. Telephone Study Commission.

Stephen L. Barrett, Temp. Chrm., by Hospital

Margaret T. Buckley, by Fire Chief
John Proctor, by Police Chief
Harding Ericson, by Selectmen
William H. Dugan, Jr. by the Finance Committee
Thomas F. Donahue, by Supt. Public Works
Harold T. Svendsen, by Moderator
Philip M. Wiggin, by Civil Defense

Article 59 of 1968 and Article 75 of 1970. Development of Public and Recreational Facilities at Norris Farm.
John T. Mahoney, Chrm., by the Finance Committee
Catherine T. Farlow, by the Conservation Committee
Alan Harrington, by the Parks & Recreation Commission
Charles E. Downe, by the School Committee
J. Norman Gledhill, Jr., by the Moderator
Robert B. Barton, by the Planning Board
Richard C. Pierce, by the Selectmen

Article 43 of 1969 and Article 72 of 1970. Carter School Addition Study Committee.
Alexander Prohodski, Chrm., by the Selectmen
Helen Krawiecki, Sec., by the Planning Board
Frederick E. Barstow, by the Supt. of Schools
Douglas L. Eckhardt, by the School Committee
Zohrab Y. Setian, by the Needham Public School Assoc.
Roger Hunt, by the Future School Needs Committee
Harold T. Vincent, by the Moderator
Eleanor G. Everts, by the Moderator
Richard J. Smith, by the Finance Committee

Article 25, 1970 and continued by vote of Article 16 of 1971, Coordinated Purchasing Committee.
Donald B. Atkins, Chrm., by the Selectmen
William M. Powers, by the Selectmen
Robert A. MacEwen, by the Selectmen
Jack Newby, Sec., by the Finance Committee
Arthur E. Cox, by the Selectmen

Article 90 of 1970, MDC Study Committee
Mike Rozos, by the Parks & Recreation Committee
Charles A. Morrison, by the Selectmen
A. William Rhodes, by the Finance Committee
Charles W. Robbins, by the Conservation Committee
Richard W. Eaton, by the Moderator

Article 94 of 1970 and Article 59 of 1971. Study of Assessors.
Barry R. McDonough, Chrm., by the Finance Committee
Edward W. Hallein, by the Assessors
Roy A. Kelly, by the Personnel Committee

David S. Tobin, by the Moderator
Arthur H. Godfrey, by the Selectmen

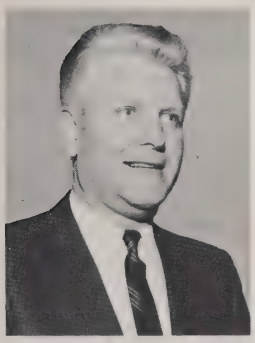
Article 68 of 1970 and Article 40 of 1971. Upgrade Facilities at Stephen Palmer.
Prospere Virden, Chrm., by the Moderator
Leon B. Levitan, by the Selectmen
Frank J. Heger, by the Taxpayers' Association
Harley R. Mutzfeld, by the Planning Board
Philip A. Trussell, by the School Committee
Stanford E. Clock, by the Finance Committee
Arthur E. Harkins, by the Moderator
Ragnar F. Hansen, by the Moderator
Carol A. Knapton, by the Public School Association

Article 48 of 1971. Subcommittee—MDC Parks—Appointed by the Selectmen.
John C. Hatch
Charles A. Morrison
Charles S. Rizzo

Article 2 of Special Town Meeting—October 5, 1971—Rosemary Lake Reclamation Building Committee.
Gary W. Petrini, Chrm.
Mike G. Rozos, Sec.
Charles Rizzo
Kenneth Webb
Dr. Kenneth Christophe
Paul von Loesecke
Charles W. Moores
John Marr

*Retired **To Fill Vacancy +Resigned =Deceased

Town Meeting Members



MODERATOR
Richard P. Melick

MEMBERS-AT-LARGE

Christophe, Kenneth
Cox, Gilbert W., Jr.
Cross, William A.
Dodge, Herbert L.
Garrity, H. Phillip, Jr.
Gifford, A. Ramsay
Hatch, John C.
Hersey, Henry D.
Day, John M., Jr.
Facchetti, Francis A.
Horowitz, Benedict
McQuillan, John J.
Melick, Richard M.
Peters, George E.
Salamone, Richard M.
Strong, Ruth F.

PRECINCT A

Expiration 1972
Crocker, David C.
Fishman, Harry
Katz, Gerald E.
*Searle, Barton L.
Stupak, Joseph A.
Tedoldi, William J.

Expiration 1973
DerMarderosian, Armen
Dockser, Sidney J.
Ericson, Harding S.
Friend, Richard L.
Giunta, George N.
Grinspoon, Florence S.
Henkoff, Eleanor
Nelson, Christopher B.
O'Toole, M. Eileen
Sparr, Harold B.

Expiration 1974
Denneen, Francis G.
Hallein, Edward E.
Landy, Herbert H.
Newman, David
Vincent, Harold T.

PRECINCT B

Expiration 1972
*Gantshar, Martin
Malins, Jerome P.
McLeod, John W.
Mills, Albert E.
Ruane, Edward J.
Vincent, Raymond D.
Volk, Florence
Wheeler, Lewis A.

Expiration 1973
Bassett, Walter H.
Frederick, Edward B.
Jones, William D.
Muzi, Frederick O.J.
Petrini, Libero
Putnam, John A.
Rossi, Albert H.
Sweet, William L.
Tippett, Stanley R.

Expiration 1974
Bassett, Agnes M.
Brown, Dawson L.
Caulton, Lawrence G.
Charlantini, D. Carole
Goodwin, Roger D.
Henderson, Daniel C.
Kaplan, Daniel Lee
Landau, Allan J.
McIntosh, G. Leonard
Rand, Philip S.

*Filled Vacancy

PRECINCT C

Expiration 1972
Bergen, Mildred
Broad, Russell S., Jr.
Curtis, Shirley M.
*Cutts, Robert W.
*Laflamme, Leo C.
Slicer, J. Samuel, Jr.

Expiration 1973
Bailit, Irving W.
Barrett, Martin E.
Bennett, Joel H.
Cleary, Francis C., Jr.
Cleaves, George L.
Kelley, George P.
Levitan, Leon B.
Milligan, John F.
Nickerson, Barry E.
Preston, Katharine H.
Stewart, Malcolm C.
Wyckoff, Charles W.

Expiration 1974
Bosworth, Raymond F.
Brownell, Richard J.
Caro, Robert E.
Carovillano, Mary Ann
Chalue, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
Feeley, Mary A.
Greenberg, Ramon
Hilton, Harry M.
Rogan, Alburton F.
Smith, Morriss A.

PRECINCT D

Expiration 1972
*Cleveland, Calvin L.
Everts, Nelson T.
Heath, Robert
Melbye, Catherine S.
*Motley, Herbert J.
Snell, Betty C.
*Sullivan, D. Bradley

Expiration 1973
Dwyer, Dorothy D.
Eaton, Frank C.
Harkins, John F.
Hunt, Roger B.
MacPherson, Bruce A.
Marsh, Dexter H., Jr.
O'Brien, Mark Paul
Page, Robert W.
Russian, Hrant H.
Zaleski, Alexander V.

Expiration 1974
Chalue, Paul J.
Davis, Edward L., Jr.
Eberly, Alden
Foster, Francis X.
Gatto, Victor E.
Greene, Ray B., Jr.
Humphrey, Gorham W.
Malconian, Richard L.
Morrison, Ronald L.
Perry, Robert T.
Rockmore, Joyce S.
Tucceri, Alyce
Walton, Priscilla A.

PRECINCT E

Expiration 1972
Barstow, Frederick E.
Colman, James M.
Davis, Richard A.
Eaton, Henry W.
*Horowitz, Barbara
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Smith, Myron E.
Whiting, Elizabeth K.

Expiration 1973
Anderson, John M.
Barnes, Bradford S.
Coburn, Francis W.
Gordon, Meyer J.
Knapton, David A.
Kohler, Rainer M.
Muir, Frederick R.
Newton, Phyllis B.
Smith, Richard J.
VanSchooneveld, Glenn R.

Expiration 1974
Bridges, Frank L.
Cole, Richard A.
Eaton, Donald A.
Eckhardt, Douglas L.
Hillegass, Virginia H.
King, Joseph A.
Meier, Norman R.
Nutter, Denton G., Jr.
Palmer, Elizabeth W.
Reynolds, E. Loretta

PRECINCT F

Expiration 1972
Alexander, Norman E.
Barker, Harry
Brett, Frank W.
Cook, David W.
*Marston, Ernest W.
*McDonough, Barry R.
McNamara, Robert V.
Sacks, Mary M.
Wheeler, Bancroft R.
Wholly, Virginia C.

Expiration 1973
Cotter, Robert K.
Harris, Robert D.
Powers, James Hugh
Ryan, John J.
Whittemore, Wilbar

Expiration 1974
Cotter, William H.
Damon, Peter S.
Fay, Brendan R.
Jacobs, Neal
Kinne, Dorothy L.
Tiernan, Arthur M., Jr.

PRECINCT G

Expiration 1972
Browne, Gerald R.
Devine, Joseph M.
Farnham, Arthur C.
Fredericks, Christian H., Jr.
Lovett, Thomas C.
McMorrow, Eugene S.
Powers, Donald H., Jr.
Stitt, George F.
White, Richard A.
Wiggin, Philip M.

Expiration 1973
Atchinson, Fred G.
Carre, Charlotte
Eldridge, David F., Jr.
White, Marcia E.

Expiration 1974
Anderson, Gerald R.
Antonakes, John
Carre, Peter W.
Chambers, Ralph E.
Clark, Walter J.
Nuccio, Vincent C.
Willox, Stanley

PRECINCT H

Expiration 1972
Atkins, Donald B.
Donahue, Thomas F.
Helm, Robert W.
Jantzen, Francis T.
Larsen, Robert Y.
Marsh, William S.
*Nutile, LeRoy J.
Peck, George K.
Stanley, John G.

Expiration 1973
Adams, John L.
Buckley, Leo J.
Hoover, Robert M.
Johnston, Russell H., Jr.
Miller, Howard M.
Myers, Edward F.
Packard, Charles A.
Petrini, Gary W.
Stewart, John H.

Expiration 1974
Bliss, Willard R.
Buckley, Margaret T.
Carleton, Robert G.
Gagnon, William A.
Hutchinson, Jean W.
Kelly, Robert E.
Maloney, James P.
Murphy, Edward B.
O'Connell, Daniel T.

PRECINCT I

Expiration 1972
Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Kneale, Edward H., Jr.
Mazzio, Frank J., Jr.
Mulvey, Philip F., Jr.

Expiration 1973
Barber, Glenn T.
Bloh, Paul T.
Dawson, Robert C.
Flint, Carl A.
Gilkie, Robert J.
Gorham, William H.
Hartford, Warner B.

Expiration 1974
Bamforth, Howard E.
Benfield, Peter B.
Day, John W.
Foss, Philip F.
Keller, Donald M.
Svendsen, David E.

PRECINCT J

Expiration 1972
Blondell, Roy L.
Coggeshall, Dexter E., Jr.
Cotter, John E.
Dermody, Frank M.
Eaton, Richard W.
*Paul, Grant, Jr.
*Traub, Judith A.

Expiration 1973
Anderson, Elizabeth E.
Connell, John F.
Downs, Robert A.
Mann, Frederic S.
Middlebrook, William T.
Skinner, George F.
Steeves, Walter E., Jr.
Stevens, Ritchie L.

Expiration 1974
Breagy, James C.
Carlin, Andrew M.
Crook, Foster S.
Fedel, Julius T.
Gill, John J.
Harkins, Arthur E., Jr.
Hathaway, Raeburn B., Jr.
Kettlety, Robert E.
Small, Asa M.

Departmental Statistics

ACCOUNTANT

Year	Employees	Budget	Expenditures
1968	7	$51,504.	$50,785.
1969	7	55,891.	55,189.
1970	6	54,043.	53,439.
1971	6	55,079.	55,351.

ASSESSORS

Year	Employees	Budget	Expenditures
1968	5	$60,832.	$62,769.
1969	5	60,265.	57,192.
1970	5	60,919.	61,292.
1971	5	62,688.	62,156.

BOARD OF ASSESSORS RECAPITULATION SHEET 1971

Appropriations by Town, 1971	$18,228,002.	
Youth Service,School Lunch & Free Public Library Charges	56,529.	
Racial Imbalance Program	18,232.	
County Tax and Assessments	347,254.	
State Tax and Assessments	656,865.	
Overlay	350,000.	
Gross Amount To Be Raised		$19,656,882.

ESTIMATED RECEIPTS

State Local Aid and Agency Funds	$ 1,494,194.	
Town Estimated Receipts:		
Motor Vehicle, Water, Hospital, etc.	4,239,876.	
Overestimates (State)	34,872.	
Appropriations from Available Funds & Excess and Deficiency	1,254,956.	
Estimated Receipts		$ 7,023,898.
Net Amount To Be Raised By Taxation		$12,632,984.
Real Estate Value $294,588,710 x $41.50	$12,225,431.	
Personal Property Value $9,820,550 x $41.50	407,553.	
Total Taxes Levied on Property		$12,632,984.

SPECIAL ASSESSMENTS: (Interest Included)

Sewer	$32,782.	
Sewer House Connection	23,243.	
Sidewalk	101.	
Street	9,789.	
Water Lines	3,940.	
		$69,855.

BOARD OF APPEALS

Year	Employees	Budget	Expenditures
1968	1	$2,033.	$1,897.
1969	1	2,130.	2,041.
1970	1	2,217.	2,173.
1971	1	2,407.	2,272.

BOARD OF HEALTH

Year	Employees	Budget	Expenditures
1968	13	$166,852.	$154,852.
1969	13	194,492.	171,996.
1970	13	191,031.	178,578.
1971	13	183,297.	187,011.

BUILDING DEPARTMENT

Year	Emp.	Budget	Expenditures	Fees Collected
1968	5	$44,710.	$44,251.	$11,977.
1969	5	48,243.	46,405.	12,140.
1970	5	51,260.	50,153.	11,628.
1971	4	45,490.	*40,746.	*14,524.

BUILDING PERMITS ISSUED

	Single Family Dwellings		Total Building Permits		Total All Permits
1968	78	$2,149,500.	566	$5,527,099.	1,997
1969	57	1,682,000.	552	6,241,373.	2,018
1970	20	661,000.	464	5,486,447.	1,803.
1971*	46	1,465,500.	454	5,629,922.	1,683.

*January 1, 1971 through November 30, 1971

CIVIL DEFENSE

Year	Budget	Expenditures	Reimbursements
1968	$16,270.	$11,268.	$4,883.
1969	14,535.	13,945.	596.
1970	14,131.	13,326.	596.
1971	18,187.	16,774.	1,550.

COUNCIL ON AGING

Year	Employees Part-time	Budget	Expenditures
1968	2	$ 6,630.	$ 6,630.
1969	2	7,414.	7,414.
1970	2	10,136.	10,136.
1971	4	11,844.	11,844.

DATA PROCESSING CENTER—1971

Year	Employees	Budget	Expenditures
1969	3	$51,585.	$40,631.
1970	4	57,655.	52,452.
1971	4	59,211.	56,701.

FIRE DEPARTMENT

	Employees			
Year	Perm.	Call	Budget	Expenditures
1968	68	10	$641,315.	$636,962.
1969	68	10	786,513.	711,963.
1970	82	10	921,129.	855,092.
1971	82	10	977,931.	928,381.

GLOVER MEMORIAL HOSPITAL

Year	Employees	Budget	Expenditures	Receipts
1968	137 Perm. 162 Temp.	$2,155,761.	$1,939,565.	$1,977,292.
1969	143 Perm. 162 Temp.	2,527,494.	2,240,931.	2,347,206.
1970	146 Perm. 171 Temp.	2,686,262.	2,499,776.	2,762,093.
1971	147 Perm. 180 Temp.	2,975,126.	2,794,402.	2,932,770.

MEMORIAL PARK

	Employees		Budget(Including	
Year	Perm	Temp	Capital Outlay)	Expenditures
1968	1	3	$26,287.	$26,569.

1969	1	3	24,644.	26,123.
1970	1	3	26,958.	26,291.
1971	1	3	31,686.	31,461.

PARKS AND RECREATION COMMISSION

Year	Employees Perm	Temp	Budget	Expenditures
1968	66	25	$120,663.	$114,490.
1969	4	106	136,334.	130,887.
1970	3	105	172,190.	167,476.
1971	3	117	144,272.	141,063.

PLANNING BOARD

Year	Employees	Budget	Expenditures
1968	2	$13,475.	$ 9,947.
1969	2	18,720.	16,969.
1970	2	21,358.	15,447.
1971	2	20,949.	19,000.

POLICE DEPARTMENT

Year	Employees	Budget	Expenditures
1968	64	$501,278.	$483,600.
1969	66	543,682.	540,432.
1970	66	605,442.	586,205.
1971	73	696,196.	665,393.

PUBLIC LIBRARY

Year	Empl.	Loaned	Budget	Expenditures
1968	16	$374,967	$223,299.	$219,705.
1969	16	369,572	241,185.	227,520.
1970	16	385,464	252,052.	245,239.
1971	16	385,101	270,071.	267,303.

PUBLIC WORKS DEPARTMENT

Year	Employees	Available Funds	Expenditures
1968	106	$1,747,468.	$1,448,782.
1969	105	1,946,288.	1,575,511.
1970	104	2,025,883.	1,596,550.
1971	104	2,405,625.	1,821,545.

SCHOOL DEPARTMENT

Year	Teachers	Non-Teachers	Budget	Expenditures	Enrollment
1968	415	115*	$5,380,287.	$5,322,844.	7491
1969	436	117*	6,219,976.	6,131,760.	7572
1970	466	123*	7,385,524.	7,368,560.	7602
1971	466	123*			7507

*Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

TOWN CLERK

Year	Employees	Budget	Expenditures
1968	3	$23,585.	$22,141.
1969	3	23,580.	23,032.
1970	2	26,260.	24,847.
1971	2	23,021.	20,195.

TREASURER AND TAX COLLECTOR

Year	Employees	Budget	Expenditures
1968	4½	$45,716.	$45,307.
1969	4	48,664.	46,075.
1970	4	50,993.	49,966.
1971	4	51,105.	50,054.

VETERANS' SERVICES

Year	Employees	Budget	Expenditures
1968	2	$71,497.	$ 70,022.
1969	2	72,357.	85,153.
1970	2	83,022.	80,805.
1971	2	114,551.	102,436.

YOUTH COMMISSION

	Employees				State
Year	Perm	Temp	Budget	Expenditures	Reimbursement
1969	1	2	$20,043	$18,890	$ 9,906
1970	3		32,516	30,073	15,533
1971	3		38,906	38,820	20,247

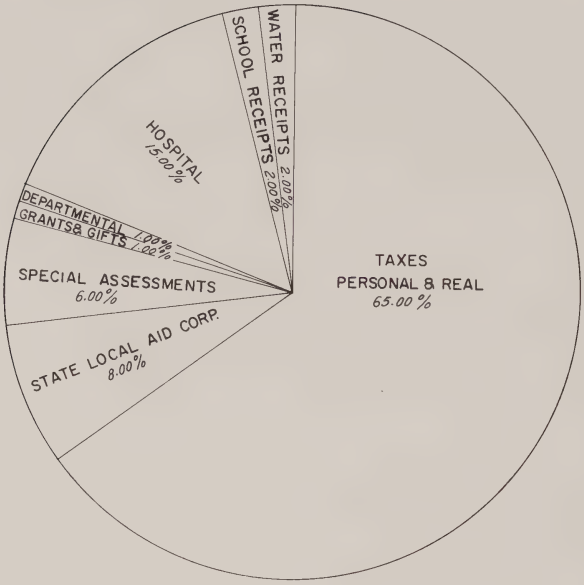
DEBT STATEMENT
Amounts Due from Principal and Interest During Calendar Year 1971

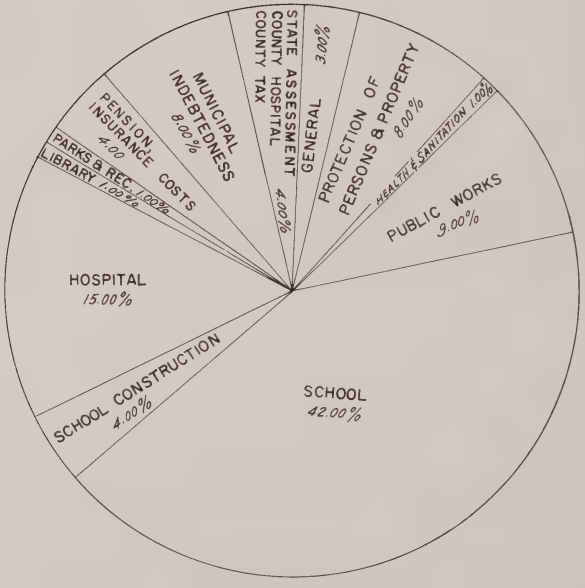
	Principal Outstanding Dec. 31, 1970	Principal Paid in 1971	Principal Outstanding Dec. 31,1971	Principal Due in 1972	Interest Due in 1972
*Broadmeadow School 1952—1972	$ 60,000.00	$ 30,000.00	$ 30,000.00	$ 30,000.00	$ 240.00
Dwight School Addition 1951—1970	——	——	——	——	——
*John Eliot School 1956—1974	100,000.00	25,000.00	75,000.00	25,000.00	1,687.50
*Harris School Addition 1956—1973	15,000.00	5,000.00	10,000.00	5,000.00	225.00
*High Rock School Addition 1951—1971	5,000.00	5,000.00	——	——	——
High Rock School 1951—1971	10,000.00	10,000.00	——	——	——
*High Rock School Addition 1953—1972	20,000.00	10,000.00	10,000.00	10,000.00	200.00
*Hillside School 1959—1979	315,000.00	35,000.00	280,000.00	35,000.00	9,520.00
*Hillside School Addition 1969—1974	320,000.00	80,000.00	240,000.00	80,000.00	8,500.00
*William Mitchell School Addition No. 1,1959—1978	120,000.00	15,000.00	105,000.00	15,000.00	2,835.00
*William Mitchell School Addition No. 2, 1969—1974	160,000.00	40,000.00	120,000.00	40,000.00	4,250.00
*William F. Pollard Jr. High School 1956—1975	450,000.00	90,000.00	360,000.00	90,000.00	10,800.00
*William F. Pollard Jr. High School Addition 1969—1979	1,440,000.00	160,000.00	1,280,000.00	160,000.00	79,360.00

*Senior High School Addition No. 1, 1953—1972	190,000.00	95,000.00	95,000.00	95,000.00	2,280.00
*Senior High School Addition No. 2, 1966—1980	1,600,000.00	160,000.00	1,440,000.00	160,000.00	46,080.00
Senior High School Remodeling Loan 1966—1975	224,000.00	45,000.00	179,000.00	45,000.00	5,120.00
*Newman Jr. High School 1960—1979	1,080,000.00	120,000.00	960,000.00	120,000.00	31,200.00
*Newman Jr. High School Project Loan 1963—1971	20,000.00	20,000.00	——	——	——
Glover Memorial Hospital Addition 1966—1980	600,000.00	60,000.00	540,000.00	60,000.00	17,280.00
Glover Memorial Hospital Remodeling 1966—1975	76,000.00	15,000.00	61,000.00	15,000.00	2,560.00
Library Addition 1959—1979	180,000.00	20,000.00	160,000.00	20,000.00	5,440.00
Municipal Garage Addition Loan 1966—1971	15,000.00	15,000.00	——	——	——
School Loan Court Decree	18,061.00	18,061.00	——	——	——
*Carter School 1972—1981	——	——	700,000.00	70,000.00	25,935.00
Sewer Construction 1949—1979	45,000.00	5,000.00	40,000.00	5,000.00	700.00
Sewer Construction—Fuller Brook District 1952—1972	20,000.00	10,000.00	10,000.00	10,000.00	160.00
Sewer Construction 1953-1972	20,000.00	10,000.00	10,000.00	10,000.00	240.00
TOTAL	$7,103,061.00	$1,098,061.00	$6,705,000.00	$1,100,000.00	$254,612.50

*Outside Debt Limit

WHERE THE MONEY CAME FROM





WHERE THE MONEY WENT

CASH RECEIPTS

	1971	1970
CASH ON HAND JANUARY 1	$ 1,992,652.15	$ 3,608,532.41
GENERAL REVENUE:		
Needham Taxes:		
Personal	396,084.40	381,285.15
Real Estate	12,089,419.89	11,134,763.20
Farm Animal Excise	20.00	20.00
Total Taxes	$12,486,524.29	$11,516,068.35
From the State to the Schools:		
Special Education Chapter 58		$ 62,524.95
Special Education Basic Chapter 70	$ 690,164.70	650,263.65
Special Education Program Chapter 69/71	116,452.62	20,451.25
Tuition of State Wards Chapter 76	3,708.72	2,184.70
School Transportation	25,636.00	2,059.00[
Vocation Education	5,009.00	6,780.00
School Metco-Chapter 506	28,512.50	25,396.10
School Chapter 74,Section 5	2,228.00	3,718.00
Transportation Blind Students-Chap. 71-Sec. 16D	2,550.00	
Dept. of Occupational Education, General Law P.L. 90–546	6,553.00	
School-Walker Home for Children		1,955.00
Newman Jr. High-Outdoor Study Committee	50.00	45.00
Total from State for Educ. Purposes	$ 880,864.54	$ 775,377.65
Other State Receipts:		
Corporation Taxes	$ 23,252.76	$ 9,520.41
Local Aid Fund Chapter 660	239,273.09	219,335.51
Highway Funds Roads Chapter 90		3,000.00
Real Estate Taxes–Reimbursement Disabled Veterans		12,983.10
Public Libraries	6,448.25	6,448.25
Highway Improvement Chapter 616		27,640.98
Highway Improvement Chapter 768,Section 5	19,820.49	59,461.47
School Aid Construction 645/648	306,232.88	302,123.77
Veterans' Benefits	33,426.42	35,666.43
Omnibus Crime Control and Safe Streets Act	223.00	
Public Libraries Public Law ESEA Title II	11,868.51	
Home Visits New Babies-Public Health Nurse	115.00	
	$ 640,660.40	$ 676,179.92
Other State Receipts:		
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	$ 269.75	$ 253.50
Town of Wellesley	394.25	370.50
Total From State in Other Receipts	$ 664.00	$ 624.00
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	$ 1,096,767.48	$ 1,129,866.94
Sewer	27,083.69	29,351.23

	1971	1970
Sewer House Connections	18,940.88	19,814.61
Sidewalk	96.87	130.15
Street	8,336.76	10,858.32
Paid in Advance and Unapportioned:		
Sewer	$ 14,011.79	$ 12,215.30
Sewer House Connections	29,482.87	15,532.33
Sidewalk	607.95	205.70
Street	8,153.27	1,359.75
Total Special Assessments	$ 1,203,481.56	$ 1,219,334.33
Fines and Permits:		
District Court, North Norfolk	$ 3,881.00	$ 4,346.00
Permits and Licenses—Town Clerk	2,286.00	2,312.50
Total Fines and Licenses	$ 6,167.00	$ 6,658.50
Grants and Gifts:		
County:		
Dog Licenses	$ 2,190.91	$ 2,563.84
Highway Funds Road Chapter 90		3,000.00
Federal Government:		
Medical Assistance		867.80
National Defense Education Act:		
Title I-Public Law 874—Federal Employees Reimbursement	$ 62,858.00	$ 65,489.00
Title I—Project Realization	17,055.00	14,930.00
Title II—ESEA Title II FY-1971	600.00	
Title II—ESEA-School Libraries		5,566.78
Title III—Public Law 864-Project 70886S		8,831.96
Title V—Public Law 864		2,058.00
Youth Commission	11,649.00	7,186.00
Counseling Fees	284.00	
Total Grants and Gifts	$ 94,636.91	$ 110,493.38
DEPARTMENTAL RECEIPTS:		
Board of Appeals, Hearing Costs	$ 850.00	$ 700.00
Dog Officer-Sale of Dogs		83.00
Fire, Telephone Receipts	40.86	119.64
Health:		
Cesspool Fees	2.00	8.00
Dental Clinic	301.50	326.00
Clinics, Care Centers and Well Child Conferences	775.00	1,221.50
Permits and Licenses	688.50	800.00
Reimbursement Public Health Nurse		510.00
Premature Babies		160.00
Glover Memorial Hospital:		
Services	$ 2,915,413.05	$ 2,657,588.92
Cafeteria	15,268.77	13,513.53
Miscellaneous	15,829.79	10,126.06

	1971	1970
Inspection:		
Building Fees	7,427.10	5,329.00
Gas Fees	814.00	541.00
Plumbing Fees	2,874.00	2,582.00
Wiring Fees	4,096.75	3,159.00
Signs, Swimming Pools,etc.		323.00
Miscellaneous	407.00	
Library:		
Fines	11,442.77	
Lost Books and Registrations		10,522.39
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Miscellaneous Receipts	749.71	
Park Commission:		
Playgrounds and Crafts	777.92	1,070.57
Skating, Skiing, Tennis Receipts	21,109.83	19,469.06
Town Forest Day Camp	1,905.26	2,399.25
Teen Center		286.50
Planning Board, Hearing Costs	90.00	142.32
Police:		
Ambulance Service	1,459.00	1,545.00
Bicycle, Revolver Permits and I.D. Cards	758.00	1,202.50
Public Works:		
Street Opening Permits	10.50	82.50
Street Name Signs	55.50	55.50
Refuse Collection Charges	9,791.00	12,673.00
Sale of Scrap Materials		429.52
Newspaper Recycle	987.76	201.90
Tin Can Recycle	275.00	
Hewitt Circle Subdivision		5,000.00
Rental of Town Owned Land		200.00
Sale of Maps, Tree Damage, etc.	144.00	352.87
On Street Parking Meter Receipts	7,395.05	7,543.61
Off Street Parking Meter Receipts	4,116.77	3,960.15
Needham Heights Parking Receipts	2,851.64	3,154.21
Textile Properties Trust	200.00	
Water Rates	405,585.31	378,466.07
Water Repairs	3,145.25	2,775.75
New Services	8,169.84	14,569.66
Miscellaneous Receipts	10,520.43	8,890.42
Connection Fees	2,086.19	262.40
Springkler Charges	1,780.00	1,700.00
Liens	3,596.91	2,299.17
Occupancy Permits	141.50	
School:		
Adult Evening Education	20,850.80	15,331.00
Rental of Auditoriums	864.64	440.00
Tuition from Individuals	1,033.02	811.14
Telephone, Breakage, Bus Service	2,657.26	2,932.90
Towel Receipts	9,962.25	6,794.50
Tuition from Towns	7,816.34	11,785.10

	1971	1970
Tuition from Summer School Receipts	14,060.00	18,804.00
Pressing and Charitable Needs Fund	6,500.00	
Sealer of Weights and Measures:	756.10	910.60
Selectmen—Identification Cards	54.00	5.00
Town Clerk:		
Dog Licenses, Fees Collected	7,813.75	5,960.50
Fish and Game Fees	259.40	275.70
Marriage Intentions	638.00	682.00
Mortgages-Recording and Discharges	2,652.00	2,211.00
Sale of Street Lists and By Laws	1,192.25	641.75
Miscellaneous Receipts	2,026.75	1,662.50
Miscellaneous Receipts-Telephone	14,67	
Town Hall and Grounds-Telephone		21.74
Treasurer and Tax Collector:		
Municipal Liens	2,442.00	1,212.00
Dissolving Betterments	72.00	59.00
Redemption of Tax Titles	62.45	2,033.08
Recording Discharges	4.08	
Dog Fees	646.25	
Youth Commission—Donation, New Century Club	50.00	
Total Departmental Receipts	$ 3,549,242.47	$ 3,252,597.55
SPECIAL SCHOOL REVOLVING FUNDS:		
Athletic Fund Receipts	$ 10,255.16	$ 20,314.62
Cafeteria Receipts	303,191.55	284,678.90
Commonwealth of Mass. School Lunch Program	76,269.67	84,350.80
Total School Funds	$ 389,716.38	$ 389,344.32
MUNICIPAL INDEBTEDNESS LOANS AUTHORIZED:		
Carter School Addition Article 1—75 STM	$ 700,000.00	
Premium and Accrued Interest	773.50	
	$ 700,773.50	
INVESTED FUNDS:		
Certificates of Deposit	$ 1,100,000.00	
U.S. Treasury Bills		$ 1,440,250.27
Interest Earned	13,715.16	39,749.73
Guaranteed Deposits	150.00	
Total Funds Invested	$ 1,113,865.16	$ 1,480,000.00
TEMPORARY LOANS:		
Anticipation of Taxes	$ 5,500,000.00	$ 4,500,000.00
Total Temporary Loans	$ 5,500,000.00	$ 4,500,000.00

SCHOOL LOAN:		
Chapter 71 Section 34-Court Decree		$ 18,061.00
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	$ 11,589.02	$ 12,830.32
Motor Vehicle Excise	389.48	512.49
Personal and Real Estate	3,793.30	4,959.56
Tax Titles	18.36	744.33
Total Interest	$ 15,790.16	$ 19,046.70
COSTS:		
Motor Vehicle Excise, Personal, Real Estate and Tax Titles	$ 3,078.00	$ 3,398.00
TRUST FUNDS:		
Principal and Income	$ 177,693.71	$ 81,836.21
Unclaimed Checks	508.96	147.09
REFUNDS:		
Group Life Insurance Dividends	$ 9,525.00	$ 180.28
Miscellaneous	28,550.74	30,139.21
Non-Contributory Pension	2,103.72	885.22
Medicare Payment to Hospital		93,923.50
Self Insurance Reimbursement	63,189.85	
Total Refunds	$ 103,369.31	$ 125,128.21
DEDUCTIONS:		
Withheld from Employees:		
Blue Cross-Blue Shield General	$ 197,673.75	$ 176,373.22
Blue Cross-Blue Shield, Elderly Govt. Retirees	1,449.14	1,268.00
Group Life Insurance-Chap. 32-B	10,647.25	12,612.58
Group Life Insurance-Chap. 32-B,Optional	18,011.52	15,481.00
Withholding Tax, Federal	1,861,104.42	1,714,301.50
Withholding Tax, State	417,206.90	341,095.87
School Tax Shelter Annuities	45,682.00	43,670.00
Advance Payment Blue Cross Medicare	17,332.00	14,572.50
Firemens' Dues	4,145.00	3,214.00
Teachers' Union Dues	19,786.00	11,011.00
Teachers' Credit Union Dues	26,841.00	2,460.00
Teachers' Retirement	274,089.58	23,197.82
Custodians Dues	1,200.00	
Hospital Annuity	3,750.00	
School Secretary Annuities	1,080.00	
Total Deductions	$ 2,899,998.56	$ 2,359,257.49
Total Receipts	$31,759,687.06	$30,142,085.11

APPROPRIATION EXPENDITURE SCHEDULE

GENERAL GOVERNMENT:	1971	1970
Accounting Salaries, Expenses, Capital Outlay and Travel Out of State	$ 54,350.84	$ 53,438.65
Data Processing Salaries and Expenses	56,701.25	52,452.24
Financial Systems Study Committee Art. 49/68		603.48
Assessors Salaries, Expenses, Capital Outlay and Travel Out of State	62,156.17	61,291.67
Board of Appeals Salaries, Expenses	2,272.23	2,172.56
Civil Defense Salaries, Expenses, Capital Outlay and Travel Out of State	16,774.05	13,326.11
Conservation Commission Salaries and Expenses	1,142.07	3,804.62
Conservation Fund	11,000.00	6,000.00
Council for Aging, Salaries, Expenses, Capital Outlay	12,128.85	10,096.65
Dog Officer, Salaries, Expenses and Capital Outlay	8,551.81	7,601.66
Finance Committee, Salary and Expenses	2,363.80	2,426.17
Building Salaries, Expenses, Auto Maintenance, Travel Out of State and Capital Outlay	46,042.51	50,151.58
Legal Salaries, Expenses and Damages	21,363.09	17,069.25
Personnel Board Salaries and Expenses	3,490.93	3,645.04
Planning Board Salaries, Expenses, Capital Outlay and Technical Assistance	18,612.62	15,447.44
Registrars Salaries and Expenses, Canvassers and Tellers Expense	25,571.44	24,443.51
Sealer of Weights and Measures, Expenses and Capital Outlay	3,150.00	3,807.50
Selectmen's Salaries and Expenses	21,391.79	18,404.89
Town Meeting Expense	4,442.44	5,240.96
Telephone Switchboard Salaries and Telephone Charges	22,930.12	20,209.17
Town Clerk Salaries and Expenses	20,670.52	24,846.79
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	31,831.70	33,256.48
Treasurer and Tax Collector, Salaries, Expenses and Capital Outlay	50,054.49	49,966.03
Veterans Services and Expenses	14,079.98	12,858.79
Veterans Benefits	88,355.81	67,945.96
Youth Coordinator Salaries, Expenses, Capital Outlay, Travel Out of State	39,649.78	30,072.86
Total Government	$ 639,078.29	$ 590,581.06

PROTECTION OF PERSONS AND PROPERTY:		
FIRE DEPARTMENT:		
Salaries	$ 822,764.04	$ 766,919.17
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Medical Expenses, and Travel Out of State	34,504.63	32,897.23
Capital Outlay	38,658.25	22,289.00
Total Fire Department Expenditures	$ 895,926.92	$ 822,105.40

	1971	1970
Fire Alarm Salaries, Expenses and Maintenance of Equipment	$ 32,454.51	$ 30,132.19
Capital Outlay		
Total Fire Alarm Expenditures	$ 32,454.51	$ 30,132.19
POLICE DEPARTMENT:		
Salaries	$ 599,304.98	$ 522,403.86
Salaries, Traffic Control Chapter 768		29,461.00
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms	44,986.13	39,741.58
Capital Outlay	17,281.64	10,081.50
Total Police Expenditures	$ 661,572.75	$ 601,687.94
HEALTH AND SANITATION:		
Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses	$ 64,771.92	$ 59,848.44
Dental Clinic Salaries, Capital Outlay	9,442.56	9,140.50
Federal Community Health Program		42.76
Garbage Removal	98,000.00	98,000.00
Hospitalization and Disease Control	4,885.35	538.98
Mosquito Control	2,085.44	3,233.12
Norfolk County Mental Health Association	7,825.75	7,825.79
Total Health Expenses	$ 187,011.02	$ 178,629.59
DEPARTMENT OF PUBLIC WORKS:		
Administration, Salaries, Expenses and Travel Out of State	$ 55,876.22	$ 50,302.75
Engineering Division Salaries and Expenses	118,111.36	115,705.96
Forestry Salaries and Expenses	107,577.33	106,020.26
Garage and Equipment Division Salaries and Expenses	88,393.52	84,751.40
Replacement of Equipment	54,997.76	55,000.00
Highway Division Salaries and Expenses	339,188.13	292,782.18
Highway Salaries and Expenses Chapter 768		30,000.00
Parking Meter Salaries		5,000.00
Sewer Division Salaries and Expenses	233,302.10	225,726.85
Sewer House Connections	9,999.02	13,348.92
Emergency Salaries and Expenses	106,394.92	128,584.96
Water Division Salaries and Expenses	255,887.28	243,376.37
Water Main Extensions and Services	29,996.21	30,000.00
Water Main Relaying	35,000.00	34,934.69
Installation Third Water Well		16,043.22
Professional Study Water Supply		10,000.00
Replace Pumping Equipment—West Street Pumping Station		1,000.00
Grounds Maintenance Salaries	27,451.58	
Grounds Maintenance Expenses	13,498.09	
Grounds Maintenance Capital Outlay	4,843.17	
Equip. Fluoridation ARt. 39/70	23,806.20	

	1971	1970
Overhaul Pump-Charles River St. Art. 34/70	8,000.00	
Street Lighting	68,091.73	64,489.54
Street Lights Hancock Road, Art. 31/70		150.00
Installation Traffic Lights, Art. 20/69		5,749.79
Highway Repairs	4,995.20	4,536.12
Roads, Chapter 90 Maintenance	6,000.00	4,500.00
Highway Construction Various Town Ways, Article 19/69	667.79	
Spec. Rep. Var. Ways. Article 37/70/Chpt. 616/67	27,640.98	
Spec. Rep. Fr. Excess and Dif. Article 38/70	19,820.49	
Sewer Main Construction Article 27/71	96,868.52	
Acceptance of Streets (Holmes and Gay) Article 23/71	34,570.32	
Sidewalk Construction Article 20/71	3,000.00	
Sidewalk Construction Article 21/71	2,993.44	
Install Street Lights Article 24/71	300.00	
Highway Reconstruction Article 25/71	8,871.37	
Oakcrest, Marked Tree Road, Henderson Article 30/70		7,800.00
Highway Construction Various Town Ways Article 32/70	174.18	9,825.82
Pedestrian Walk Central Avenue Article 40/70	215.86	2,784.14
Sewer Construction Article 22/68		11,096.99
Sewer Construction Article 24/69		5,982.34
Sewer Main Construction Article 35/70	11,117.54	12,815.79
Storm Drain Construction Article 23/68		781.80
Storm Drain Construction Article 26/69		8,733.09
Storm Drain Construction Article 36/70	9,688.83	10,826.10
Storm Drain Construction Article 28/71	14,873.62	
Improvement Hurd Brook, Article 34/66		4,570.29
Total Public Works Expenditures	$ 1,821,544.97	$ 1,597,887.16
PUBLIC WELFARE		
Welfare Medical Assistance Federal Grants		$ 136.48
SCHOOL DEPARTMENT:		
School Salaries	$ 6,604,290.22	$ 5,989,218.59
School Salaries Supplement—Per Chapter 71,Section 34		18,061.00
Acquisition of Fixed Assets, Expenses	48,098.05	53,337.44
Administration Expenses	22,290.30	14,260.05
Community Services, Expenses	24,334.50	24,332.62
Instruction Expenses	275,491.49	297,986.65
Maintenance of Plant Expenses	214,933.86	170,479.94
Operation of Plant Expenses	234,257.39	175,099.45
Other School Services including Food Cafeteria Assistance	53,803.09	445,760.70
Programs with Other Systems,Expenses	13,994.02	19,236.50
Pupil Transportation Expenses	125,117.75	120,512.65

	1971	1970
Metco Pupil Transportation Expenses	21,189.64	17,385.20
Summer School Expenses	14,980.66	21,294.02
Travel Out of State Expenses	5,414.24	5,048.29
Adult Evening Education	17,931.74	13,932.27
Total School Department Expenses	$ 7,676,126.95	$ 7,385,945.37
School Revolving Funds:		
School Athletic Fund Expenses	$ 12,038.90	$ 17,501.79
Cafeteria Salaries and Expenses	421,038.01	
Total School Revolving Funds	$ 433,076.91	$ 17,501.79
School National Defense Education Grants:		
Title I—Public Law 89-10-Project Realization	$ 16,030.71	
Title I—Public Law 89-10-Project 9-199-242		$ 14,930.00
Title I—Project Realization		154.26
Title I—ESEA Proj. 70-199-Walker Home for Children	1,459.00	
Title II—Pub. Law 88-10-ESEA 1971 Grant	691.61	
Title II—Pub. Law-ESEA 1971 Grant	10,930.90	
Title II—FY—P.L. ESEA—Black Studies	484.69	
Title II—School Library		4,875.14
Title III—P.L. 864-Math, Language and Science	4,874.90	9,476.54
Title II—P.L. 864-Buildings		8,628.69
Title V—Public Law 864-Guidance	553.12	1,710.49
Pressing Charitable Needs Fund	5,178.85	
Total Federal Defense Education Grants	$ 40,203.78	$ 39,775.12
SCHOOL CONSTRUCTION:		
Hillside Elementary Addition—Equip. & Furn. Art. 1/68	$ 6,667.89	$ 32,155.47
Mitchell School Addition-Equip & Furn. Art. 2/68	897.10	13,674.49
Pollard Jr. High Addition—Equip. &Furn. Art. 1/69	46,740.08	1,501,514.40
Committee Study Upgrading—Stephen Palmer	4,029.30	
Plans Carter Elementary Art.43/69		4,554.05
Acquisition of Land Carter Elem. Art. 70/70		10,000.00
Acquisition of Land and Bldgs, Carter Elem.Art. 71/70		50,000.00
Plans, Drawings, Add and Renovate, Carter Elem. Art. 72/70		49,620.87
Carter Elem. Add. Equip. & Furn. Art. 1/70, STM	698,430.64	14,947.90

	1971	1970
Total School Expenses for Plans and Construction	$ 756,765.01	$ 1,676,467.18
School Study Future Needs Committee	$ 155.36	$ 6.60
Outdoor Educ. Study Committee (Donations)	45.00	
Outdoor Educ. Study—Newman-Art. 67/70	3,525.41	
Total School Study Committee	$ 3,725.77	$ 6.60
Sewer Assessment-Newman Jr. High		$ 1,002.11
GLOVER MEMORIAL HOSPITAL		
Salaries	$ 1,895,073.81	$ 1,716.423.60
Expenses and Services	754,437.03	622,688.74
Capital Outlay	78,005.99	96,346.55
Travel Out of State	1,877.82	1,317.38
X-Ray and Laboratory	64,997.00	63,000.00
Total Hospital Expenditures	$ 2,794,391.65	$ 2,499,776.27
LIBRARY:		
Salaries	$ 181,389.87	$ 170,380.07
Bindings, Expenses, Supplies and Travel Out of State	14,507.83	12,634.70
Books and Periodicals	58,290.45	48,542.26
Building Maintenance	8,757.86	7,225.57
Branch Library Rent	2,400.00	2,325.00
Capital Outlay	1,300.95	4,131.70
John B. Tolman Fund	458.14	467.60
William H. Wye Fund	197.50	
Total Library Expenditures	$ 267,302.60	$ 245,706.90
MEMORIAL PARK:		
Salaries and Expenses	$ 12,104.77	$ 24,802.06
Capital Outlay	1,444.45	1,489.00
Total Memorial Park	$ 13,549.22	$ 26,291.06
MEMORIAL PARK CONSTRUCTION:		
Addition to Memorial Park Building, Article 7/30		$ 33,857.13
Acquisition of Seat Facilities for Memorial Park Article 74/70		11,505.04
Total Memorial Park Construction Expenditures		$ 45,362.17
PARKS AND RECREATION COMMISSION:		
Salaries	$ 101,066.52	$ 112,319.73
Expenses	32,045.12	41,057.10
Capital Outlay	7,226.80	10,999.42

	1971	1970
Engineering Service	500.00	3,000.00
Travel Out of State	225.00	100.00
Total Parks and Recreation Salaries and Expenses	$ 141,063.44	$ 167,476.25
PARKS AND RECREATION CONSTRUCTION:		
Construction Toilet Facilities, Small Field and Riverside Playground, Article 78/70	$ 7,211.58	$ 688.42
Install Lights, Claxton Field, Art. 45/69		1,059.00
Total Parks and Recreation Commission Const.	$ 7,211.58	$ 1,747.42
MISCELLANEOUS:		
Annuities, Haddock and McLeod	$ 3,600.00	$ 3,600.00
Annuities, Non Contributory Chpt.32B	85,710.99	78,046.67
Care of Soldiers Graves	800.00	800.00
Buildings By-Law Study Committee		1,192.80
Fire Station Study Committee Art. 57/69–63/67		97.85
Home Rule Study Committee Art.40/69		1,213.55
Memorial Day Expenses	726.55	895.75
Land Acquisition Committee Art. 41/60		255.00
Norris Farm Long Range Development Committee	488.40	
Norris Farm Study Committee Art. 75/70	748.10	
Solid Waste Disposal Art.50/71		200.00
Fire Station Addition Art.83/70	15,147.81	13,852.19
Hose Drying Tower-Heights Fire Station, Art.84/70	6,399.94	2,600.06
Rosemary Lake Study Committee STM 8/70	10,000.00	
Town Report Expenses	6,466.68	6,419.29
Board of Health-Mentally Retarded Program Art. 45/71	7,500.00	
Replace Fire Alarm Boards Art. 54/71	25,950.00	
Library Air Conditioner Art.56/71	12,693.00	
Equipment Necessary for Swimming at Rosemary Lake, Art. 58/71	27,505.34	
Parks and Recreation—Rosemary Lake STM Art. 1/71	2,252.57	
Town Owned Land Art. 63/71	421.31	
Unpaid Bills, Previous Year ARt.4/71	18,989.43	20,516.43
Personnel Comm. Professional Services Art. 14/71	3,000.00	
Future School Needs Comm. engaging Consultants STM Art. 2/71	3,000.00	
Total Miscellaneous	$ 231,400.12	$ 129,689.59

	1971	1970
CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:		
Contributory Pensions	$ 391,951.00	$ 313,803.00
Contributory Retirement Expenses	3,000.00	3,200.00
Blue Cross andGroup Insurance-Chapter 32B		
Group Accident and Health	205,766.26	189,022.92
Self Insurance Premium and Payments	107,378.14	46,433.34
Town Insurance Schedule Payments	71,101.59	59,933.41
Total Contributory Retirement, Blue Cross, Ins.	$ 779,196.99	$ 612,392.67
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	$ 1,098,061.00	$ 1,125,000.00
Maturing Debt, Interest	280,742.88	305,841.00
Total Municipal Indebtedness	$ 1,378,803.88	$ 1,430,841.00
TEMPORARY LOANS:		
Principal	$ 5,500,000.00	$ 4,500,000.00
Interest	68,410.44	94,349.24
Total Temporary Loans	$ 5,568,410.44	$ 4,594,349.24
AGENCY ACCOUNTS AND EXPENDITURES:		
Blue Cross-Blue Shield, Employees Deductions	$ 194,077.64	$ 176,944.26
Blue Cross-Blue Shield, Elderly Government Retirees	1,280.00	1,689.00
Group Life Insurance, Chapter 32B Basic, Optional	26,948.64	28,099.58
Norfolk County Hospital	9,044.20	26,700.35
Norfolk County Taxes	319,011.22	302,253.38
Refunds and Transfers	190,318.12	113,597.70
Certificates of Deposit	1,500,000.00	600,000.00
Payments and Trust Funds	111,169.61	81,768.36
U.S. Treasury Bills		1,440,250.27
Withholding Federal	1,724,871.91	1,714,356.73
Withholding State	417,619.18	341,444.61
School Tax Sheltered Annuities	46,762.00	43,670.00
Fire-Union Dues	4,155.00	2,854.00
Glover Hospital-Tax Sheltered Annuities	3,650.00	
School Teachers Association Dues	17,992.00	8,866.00
School Teachers Credit Union Dues	25,268.00	1,300.00
School Teachers Retirement	250,292.88	23,048.98
School Custodians Union Dues Local 335	905.00	
Total Other Expenditures	$ 4,843,365.40	$ 4,906,843.22
State Tax and Assessments:		
State Audit of Municipal Accounts	$ 5,124.19	

	1971	1970
State Examination Retirement System	331.20	3,403.05
Metropolitan Parks Tax	190,457.04	178,105.63
Metropolitan Sewer Tax	160,947.52	151,519.55
Metropolitan Wat Tax	45,511.20	55,292.40
Metropolitan Air Pollution Control	2,534.95	1,832.68
Metropolitan Area Planning Council	1,485.66	2,178.16
Mass Bay Transportation Authority	227,600.00	136,268.90
Mosquito Control Project	9,995.50	10,188.93
Group Insurance-Elderly Government Retirees	5,876.58	5,699.73
Motor Vehicle Excise Tax Assessment	3,286.35	2,910.15
Total State Tax Assessments	$ 653,150.19	$ 547,399.18
Total Expenditures for Year	$29,825,332.39	$28,149,732.96
Cash on Hand, December 31st	$ 1,934,354.67	$ 1,992,352.15
Total	$31,759,687.06	$30,142,085.11

BALANCE SHEET—DECEMBER 31, 1971

ASSETS

CASH ON HAND		$1,934,354.67
CASH SAVINGS ACCOUNT, TREASURER		6,746.00
CERTIFICATES OF DEPOSIT		1,000,000.00
GUARANTEED DEPOSITS IN ESCROW		150.00
PETTY CASH ADVANCES:		
Council for Aging	$ 75.00	
Health Department	10.00	
Inspection Department	35.00	
Library	20.00	
Parks and Recreation	75.00	
Public Works Department	40.00	
Glover Memorial Hospital	300.00	
School Athletic Association	350.00	
School Cafeteria	72.00	
School Newman Junior High	40.00	
School Pollard Junior High	50.00	
School Senior High	50.00	
School Superintendent's Office	100.00	
School Supt. Office—Elementary Science	100.00	
School Supt. Office—Audio Visual Dept.	75.00	
Tax Collector	250.00	
Town Clerk	35.00	
Treasurer	50.00	
Veterans Services	200.00	
Total Petty Cash Accounts		1,927.00

ACCOUNTS RECEIVABLE:		
Taxes:		
Levy of 1970		
Real Estate	$ 128.70	
Levy of 1971		
Personal Property	27,499.41	
Real Estate	110,473.54	
		138,101.65
MOTOR VEHICLE EXCISE:		
Levy of 1969	$ 3,856.23	
Levy of 1970	9,805.13	
Levy of 1971	96,225.57	
		$ 109,886.93
ACCOUNTS RECEIVABLE:		
SPECIAL ASSESSMENTS:		
Sewer:		
Unapportioned	$ 15,445.98	
Added to Taxes		
Levy of 1971	212.51	
Sewer House Connections:		
Unapportioned	32,743.16	
Added to Taxes		
Levy of 1971	37.29	
Street:		
Unapportioned	35,827.30	
Added to Taxes		
Levy of 1971	251.80	
Sidewalk:		
Committed Interest:		
Added to Taxes		
Levy of 1971	26.68	
Committed Sewer Interest:		
Added to Taxes		
Levy of 1971	64.36	
Total Special Assessments		$ 84,609.08
Taxes in Litigation:		11,224.46
Tax Titles and Possessions:		
Tax Titles	4,428.33	
Tax Possessions	4,282.53	
		8,710.86
ACCOUNTS RECEIVABLE:		
DEPARTMENTAL:		
Glover Memorial Hospital	$427,600.28	
Police	406.00	
Public Works	1,921.47	
School	1,170.68	
Veterans Aid and Pensions	35,514.27	
Total Dept. Accts. Receivable		$ 466,612.70
WATER:		
Liens Added to Taxes:		
Levy of 1971	$ 401.48	
Rates	38,269.33	
Repairs	453.16	
New Services	2,311.56	
Miscellaneous	75.30	
Connection Fees	1,034.11	
Sprinkler Charges	8.50	
Total Water Accts. Receivable		42,553.41
AID TO HIGHWAYS:		
State Contracts No. 23998, No. 24731, No. 25387, No. 26065	$ 101,700.00	
Norfolk County	50,850.00	
		152,550.00

LOANS AUTHORIZED:		
Rosemary Beach		
Chapter 44,Sect.7, Chapt. 2B		135,000.00
STATE ASSESSMENTS:		
Underestimates:		
Metropolitan Sewerage District		
Loan Serial Bonds	$ 5,522.14	
Metropolitan Area Planning		
Council	1.14	
		5,523.28
Total		$4,097,950.04

LIABILITIES AND RESERVES

STATE ASSESSMENTS:		
Overestimates:		
Norfolk County Tax 1971	$ 19,199.05	
Metro. Parks Loan		
Serial Bonds	4,887.81	
Mass. Bay Trans.		
Authority	2,076.98	
Met. Air Pollution		
Control District	1,216.36	
Norfolk County Mosquito		
Control	1,075.74	
		$ 28,455.94
EMPLOYEES PAYROLL DEDUCTIONS:		
Federal Taxes	$116,212.51	
State Taxes	None	
Blue Cross General	26,089.63	
Blue Cross Elderly		
Govt. Ret.	341.00	
Group Life Insurance	None	
Optional Life Insurance	1,815.44	
		144,458.58
AGENCY:		
Dog Licenses Due County		102.75
Tailings-Unclaimed Checks		1,377.02
TRUST FUND INCOME:		
Martha Ann Barr Fund.....	$ 26.24	
Dwight School Fund	326.90	
Greenwood Fund.....	655.32	
John B. Tolman Fund	2,914.77	
William H. Wye Fund.....	52.49	
Glover Hospital Permanent		
Donation Fund	7,669.55	
Helen DeM. Dunn Hospital		
Fund	1,938.75	
Needham Public Library Fund.....	25.00	
		13,609.02
RECEIPTS RESERVED FOR APPROPRIATION:		
Parking Meters on Street	$ 53,660.84	
Parking Meters Off Street	30,027.03	
Parking Meters		
Needham Heights	24,339.46	
Sewer Construction		
Reserve	45,639.99	
		153,667.32
FEDERAL GRANTS:		
School:		
Title I, Public Law 874	$ 8,858.00	
Title I, Project		

Real P.L. 89-10	1,024.29	
Title III—Elem. Science P.L. 89-10	3,57	
Title III, Science, Math, Lang. P.L. 864-3	2,766.07	
Title III—Buildings, P.L. 864	93.83	
Title V—Guidance,P.L.864	212.54	
Bus. Off. Ed. P.L. 88-210	1.26	
Bus. Off. Ed. Proj. 68-31-P.L. 88-210	25.00	
Title II—ESEA 1971 Grant	937.61	
Title II—FY 1971- Black Studies	115.31	
		$ 14,037.48

APPROPRIATION BALANCES UNEXPENDED:

Youth Commission—Jr. Century Club	$ 50.00
Professional services, Personnal Committee, Art. 14/71	3,000.00
Flouridation Equipment— Art. 39/70/	2,193.80
Reconstruction, Central Ave- Art. 22/68/	59,461.47
Acceptance of Streets, Art. 23/71/	3,429.68
Highway Reconstr. Art.25/71/	1,128.63
Sewer Main Constr.Art.27/71/	34,027.48
Roads Chap.90—Art.17/66/	49,000.00
Roads Chap.90-Art.17/67/	49,000.00
Roads Chap.90-Art.15/68/	49,000.00
RoadsChap.90-Art.15/69/	56,400.00
Roads Chap.90-Art.28/70/	56,400.00
Roads Chap.90-Art.18/71/	55,400.00
Sewer Constr.-Art.35/70/	1,186.67
Stormdrains Constr. Art.— 28/70/	8,651.38
Pipe Installation	3,500.00
Glover Mem. Hosp. Cap. Outlay	23,627.38
Study Future School Needs	236.01
Hillside School Add. STM Art. 1/68/	11,400.66
Mitchell School Add. STM Art. 2/68/	22,549.82
Pollard Jr. High School STM Art. 1/69/	27,098.50
Stephen Palmer Study Comm. 68/70/	970.70
Carter School Study Comm. 72/70/	379.13
Carter School Addition STM 1/70/	136,621.46
Newman School Outdoor roj.Art. 67/70/	2,074.59
Pressing Charitable Needs Fund	1,321.15
Library—John B. Tolman Fund	2,316.38
Library—William H. Wye Fund	2.71
Committee on Transportation- Art. 62/61/	200.00
School Addition Study Comm. Art.24/68/	1,562.41
Land Acquisition Comm. Art. 41/60/	1,315.31
Home Rule Study Comm.Art. 40/69/	804.90
Selectmen's Unclassified Microfilming	1,500.00
Fire Station Study Comm. Art.57/69/	141.11
Telephone Study Comm. Art. 60/68/	75.00

Solid Waste Disposal Comm. Art. 50/71/	200.00	
Replacement Fire Engine No. 2,Art.53/71/	46,000.00	
Replacement Fire Alarm Board,Art.54/71/	9,550.00	
Equip. for Swimming-Rosemary Lake Art.58/71/	2,894.66	
Rosemary Lake Swimming Pool Constr. STM Art. 1/71/	135,047.43	
School Comm. Engaging Consultants,STM Art.1/71/	6,000.00	
Future School Needs Comm.STM Art.2/71/	3,000.00	
Self Insurance Loss Fund	61.08	
Property Damage Self Ins. Loss Acct.	25,000.00	
Relocate Fire Alarm, Art. 55/71/	6,700.00	
		900,479.50
REVOLVING FUNDS:		
School Athletic	$ 2,733.42	
School Cafeteria	6,345.21	
School Metco Transp.	15,720.33	
		24,798.96
EMPLOYEE AGENCY ACCOUNTS:		
Fire Union Dues	350.00	
Hospital Tax Sheltered Ann	100.00	
School Teachers Dues	3,939.00	
School Teachers Credit Union	2,733.00	
School Teachers Retirement	23,945.54	
School Cust. Union Dues Local 335	295.00	
		31,362.54
ADVANCE PAYMENT:		
Blue Cross-Medicare-Mass. Hosp. Serv. Inc.	$ 48,332.00	
Reimbursement-Self Insurance Program	9,065.32	
Self Insurance Loss Fund Reserve Account	54,124.53	
OVERLAY RESERVED FOR ABATEMENTS:		
Overlay 1968	$ 14,091.00	
Overlay 1969	42,818.40	
Overlay 1970	80,097.84	
Overlay 1971	210,934.79	
		347,942.03
REVENUE RESERVED UNTIL COLLECTED:		
Committed Interest Revenue	26.68	
Motor Excise Tax Revenue	109,886.93	
Departmental Revenue	466,612.70	
Sewer Assessment Revenue	15,658.49	
Sewer Committed Interest Rev.	64.36	
Sewer House Conn. Rev.	32,780.45	
Street Betterment Assess. Rev.	36,079.10	
Water Revenue	42,553.41	
State and Co. Aid Highway Revenue	152,550.00	
Tax Titles and Possession Revenue	8,710.86	
Taxes in Litigation Rev.	11,224.46	
		876,147.44

RESERVE FOR PETTY CASH ADVANCES	1,927.00
OVERLAY SURPLUS RESERVE	38,266.60
LOANS AUTH. AND UNISSUED ROSEMARY LAKE CONSTR. CHAPTER 44	135,000.00
SURPLUS REVENUE	1,274,796.01
Total	$4,097,950.04

DEFERRED REVENUE

	Sidewalk	Street	Sewer	Sewer House Connection
Due in 1972	$10.78	$6,910.54	$23,849.67	$17,708.79
Due in 1973		4,666.34	19,488.21	14,894.70
Due in 1974		4,267.36	18,284.43	13,550.39
Due in 1975		2,124.10	13,925.80	12,313.31
Due in 1976		1,742.98	12,193.20	9,845.74
Due in 1977		1,300.64	8,058.81	6,947.65
Due in 1978		1,047.75	7,282.59	5,504.70
Due in 1979		308.27	5,001.14	3,707.89
Due in 1980		33.83	2,746.73	1,346.14
Due in 1981		33.83		
Due in 1982		33.83		
	$10.78	$22,469.47	$110,830.58	$85,819.31

*INVESTMENT FUNDS AND TRUST FUNDS: Balances Ending 12/31/71

Martha Ann Barr Library Fund	$ 500.00
Horace A. Carter Hospital Fund	2,105.74
Council for Aged Permanent Donation Fund	155.74
Dwight School Fund	6,000.00
Helent DeM. Dunn Hospital Fund	89,651.44
Helen DeM. Dunn Library Fund	1,691.11
T. Otis Fuller Hospital Fund	9,843.55
Myra Greenwood Library Fund	12,482.11
Adeline E. Harris Hospital Fund	271.26
Mary Virginia E. Hill Fund	668.88
Glover Memorial Hospital Permanent Donation Fund	119,470.10
Langdon R. Hooper Hospital Library Fund	240.83
Lyon Hospital Fund	7,709.21
Needham Public Library Permanent Donation Fund	110.91
Mary J. Millett Hospital Fund	10,655.43
Dr. William Mitchell Hospital Fund	1,126.56
Mary E. Moseley Scholarship Fund	6,122.59
William G. Moseley Scholarship Fund	4,840.09
Needham Cemetery Fund	1,053.99
Needham Military Band Fund	1,230.34
Parks and Recreation Permanent Donation Fund	10.71
Dr. J. Walter Schirmer Fund	11,924.43
Thomas Sutton Hospital Fund	2,698.35
John B. Tolman Library Fund	70,000.00
John B. Walker Hospital Fund	5,888.73
Samual H. Wragg Hospital Fund	8,282.70
William H. Wye Library Fund	1,000.00
John C. Wood Library Fund	1,500.00
Total Trust Fund Cash and Securities	$377,234.80
*Conservation Commission Investment Fund	29,039.90
Total Investment and Trust Funds	$406,274.70

Jury Lists

Ackerman, Roger K.	368 High Rock Street	Insurance
Adams, John L.	20 Dunbarton Road	Banker
Akin, Ermyl B.	84 Brookline Street	Executive Sec.
Allbee, Mary J.	113 Country Way	Housewife
Almeida, Robert B.	156 Fox Hill Road	Comptroller
Allen, Robert E.	39 Avery Street	Carpenter For.
Ankney, Eleanor B.	61 Horace Street	Exec. Secretary
Atchulas, Nicholas	69 Kimball Street	Main. Custodian
Atkinson, James V.,Jr.	15 Meadow Lane	Investment Broker
Avakian, Arthur F.	28 Sunset Road	Elec. Engineer
Bailey, Elizabeth	144 Pine Grove Street	Bank Clerk
Baker, Allan S.	21 Amelia Road	Clerk
Baker, Burnham H.	6 Savoy Road	Adm. Engineer
Bakerjian, Benjamin H.	150 Woodbine Circle	Mechanical Eng.
Barlow, Albert T., Jr.	19 Edwardel Road	Automotive Mgr.
Beal, Charlotte S.	302 Nehoiden Street	Secretary
Beall, James R.	36 Longfellow Road	Toll Service Assigner
Beckman, Stephen H.	31 Glover Road	Supervisor
Belkin, Robert P.	24 Dogwood Lane	Program. Dir.
Birkett, Marshall I.	22 Gibson Street	Supervisor
Birnbach, Beatrice	28 Jayne Road	Housewife
Blackmar, William R.	115 Edwardel Road	Civil Engineer
Bliss, Willard R.	105 Broad Meadow Rd.	Engineer
Bonadies, Joseph	74 Charles River St.	Vice-President
Bone, Leona M.	25 Bradford Street	Clerical
Bradford, Sara H.	376 Cartwright Road	Clerk-Typist
Branfield, Marion R.	9 George Street	Bookkeeper
Brooke, Arthur H.	112 Highgate Street	Bank Clerk
Brown, Roger A.	64 Pinewood Road	Senior Engineer
Brown, Virginia H.	10 Beaufort Avenue	Homemaker
Brunner, Frank C.	41 Rosalie Road	Adv. Manager
Brush, Harriet S.	42 Brackett Street	Librarian
Burack, Joseph M.	183 Hillside Avenue	Warehouseman
Burdick, Emily L.	210 Hillside Avenue	Clerk-Typist
Burdick, James E.	127 Highgate Street	Programmer
Burns, Richard W.	91 Woodbine Circle	Field Super—Pres.
Burr, Richard A.	117 Hawthorne Ave.	Market Research
Buskey, Edna C.	30 Concord Street	Bookkeeper
Cahalane, Charles W.	150 Parker Road	Purchasing Agent
Carmichael, James T.	99 Ellicott Street	Civil Engineer
Carr, Margaret G.	10 Holland Terrace	Clerk
Carroll, Owen J.	45 Woodlawn Ave.	Advertising
Cartoff, David	36 Beaufort Avenue	Foreman
Casavant, Richard W.	23 Gay Street	Retired
Child, Kilburn L.,Jr.	134 Plymouth Road	Asst. Treasurer
Churchill, Robert W.	671 Great Plain Avenue	Artist
Churchville, Richard P.	64 Blacksmith Drive	Salesman
Clay, Elizabeth M.	43 Brackett Street	Housewife
Clement, Lynwood A.	27 Morton Street	Retired
Clifford, Alfred	832 Webster Street	Asst. Sales Mgr.
Coburn, Francis W.	51 Needhamdale Rd.	Real Estate Broker
Cole, Edna L.	35 Sunnyside Road	Housewife
Cooper, Gertrude L.	780 Highland Avenue	I.B.M. Operator

Copeland, D. Bruce	210 Charles River St.	Manager
Cotton, Joseph S.	43 Eliot Road	Food Broker
Cox, James V.	57 Brentwood Circle	C.P.A. Senior
Creem, Alan	12 Carey Road	Manager
Crimmins, Eileen M.	41 Bonwood Road	Asst.Adm.Director
Crook, Foster S.	3 Thorpe Road	Sales Engineer
Cross, Jeffrey C.	119 Livingston Circle	Salesman
Crumbaker, Phyllis W.	63 Washington Avenue	Housewife
Cutler, George W.	221 Elmwood Road	Office Manager
Daly, Anastasie L.	23 Henderson Street	Purchasing Sec'y
Damon, Peter S.	743 Webster Street	Banker
Davidson, Malcolm	18 Hazelton Avenue	Vice-President
Davis, L. Park	69 Nardone Road	President
Dawson, Glenn A.	43 Newell Avenue	Laboratory Super.
Dean, Franklin R.	111 Edgewater Drive	Manufacturer
Dean, Robert E.	170 Highland Avenue	Mechanic
Del Bono, Adam A.	59 Lincoln Street	Staff Assistant
De Leo, Felix R.	30 Sterling Road	Technical Consultant
DeMaria, Ermes E.	13 West Street	Chemist-Supervisor
Demers, Noel A.	56 Stockdale Road	Sr.Systems Consult.
Deming, Richard B.	111 Sutton Road	Marketing Manager
Depuy, Fred N.	309 Warren Street	Retired
Dodrill, David S., Sr.	42 Gilbert Road	Controller
Dodson, Vance H.,Jr.	40 Oak Hill Road	Research Director
Dolan, James E.	27 Mackintosh Ave.	Elevator Examiner
Doolin, Joseph G.	143 Falcon Street	Controller—CPA
Dorr, Elizabeth H.	130 Tower Avenue	Housewife
Dorsey, Andrew J.	22 Hemlock Street	Auditor
Downs, Barbara J.	51 Virginia Road	Housewife
Doyle, Elizabeth M.	44 Elder Road	Sales Clerk
Eaton, Henry W.	284 Harris Avenue	Tax Analyst
Eaton, Janet N.	1652 Central Avenue	Housewife
Ebell, Theodore F.	550 Webster Street	Facility Engineer
Eberly, Mary Belle	10 Lewis Street	Housewife
Elkins, Henry	42 Grasmere Road	Salesman
Engdahl, John E.	94 Arch Street	Controller
Everett, Donald P.	160 Paul Revere Road	Field Services Mgr.
Face, Raymond G.	40 Bancroft Street	Staff Assistant
Farr, Robert W.	7 Bond Street	Staff Supervisor
Farwell, Howard P.	839 Charles River St.	Retired
Fisher, Mary	138 Central Avenue	Receptionist
Fleming, James S.	62 Broad Meadow Rd.	Salesman
Foote, Arthur C.	1282 Central Avenue	Asst. Regional Mgr.
Ford, Janet	403 Hillcrest Road	Training Analyst
Foster, Hugh K.	741 Chestnut Street	President
Frawley, William J., Jr	436 South Street	Store Owner-Pres.
Gagnon, Beatrice W.	1044 Greendale Ave.	Secretary—Housewife
Gallant, Thomas E.	27 Beech Street	Salesman
Gannon, J. Russell	232 May Street	Stock Broker
Garabedian, Joanne	33 Beech Street	Social Worker
Gardler, Leslie	76 Hunnewell Street	Salesman
Gatto, Muriel A.	99 Country Way	Housewife
Gaudet, Jeanie R.	12 Park Avenue	Clothing Designer
Gerth, William F.	27 Colby Street	Comptroller
Giumetti, Mato N.	3 Avery Street	Equip. Operator

Gleason, Harold R.	696 Central Avenue	Display Director
Glynn, Virginia P.	43 Lake Drive	Housewife
Godes, Alan M.	81 Aletha Road	Dir. of Cost Analysis
Golembeski, Sally Ann	26 Highland Circle	Hostess
Goslee, Natalie L.	579 High Rock Street	Welcome Wagon Host
Gregory, Russell S.	96 Glendale Road	Retail Store Owner
Grinspoon, Florence S.	94 Reservoir Street	Housewife
Gustafson, Genevieve H.	138 Parish Road	Real Estate
Hall, Chester H.	33 Lewis Street	Sales Manager
Hall, Sylvia R.	460 Central Avenue	Office Clerk
Hallein, Esther G.	198 Fair Oaks Park	Bank Supervisor
Hamlin, Richard J.	46 Brentwood Circle	President
Heaney, Arthur W.	1 Echo Road	Welder
Hersey, Marion C.	881 Central Avenue	Housewife
Hicks, Charles P.	41 Colonial Road	President
Hicks, Everett E.	8 Howe Road	Business Mgr.
Hitchings, Arthur R. Jr.	30 Fletcher Road	President
Hobert, Donald E.	20 Thurston Lane	Advertising Mgr.
Hodges, Claude R.	46 Greenwood Ave.	Asst. Vice-Pres.
Hoffman, Donald C.	54 Rosalie Road	Manufacturing Mgr.
Hogarth, Gaylord M.	66 Ellicott Street	Housewife
Hooker, Andrew D.	93 South Street	Managing Director
Hughes, Terance F.	67 Bond Street	Sales Engineer
Hewett, Carl P.	306 Manning Street	Field Supervisor
Isabell, James A.	31 George Aggott Rd.	Manager
Jaffe, Theodore	1386 Great Plain Ave.	Gen. Manager
Jones, Owen	19 Helen Road	Insurance Adjuster
Joy, Wendell D.	229 Valley Road	Tel. Coordinator
Joyce, James J.	31 Taylor Street	Production Mgr.
Kane, Thomas F.	21 Edgewood Street	Food Salesman
Katzeff, Lois A.	147 Prince Street	Secretary
Keaney, Eugene	20 Dell Ave.	Retired
Kehew, Peter H.	16 Ludwig Road	C.P.A.
Kelley, Loomis P.	9 Thorpe Road	Sales Rep.
Kelligrew, Peter	287 Warren Street	Institutional Sales
King, Glenn A.	30 Wildwood Drive	General Manager
Knell, John F.	1096 Highland Avenue	Vice-President
Knight, George D.	117 Fairfield Street	Senior Ind. Engineer
Knight, William F.	15 Homestead Park	Asst. Secretary
Kokko, Margaret E.	241 Greendale Ave.	Office Clerk
Koss, M. Gerald	58 Valley Road	Personnel Consultant
Kunath,Lillian R.	15 Avalon Road	Housewife
Landall, Leonard B.	23 Emerson Place	Management Consult.
Larkin, Madeline L.	16 Bess Road	Interior Decorator
Larson, Catherine L.	237 South Street	Housewife
Law, James W.	104 Old Farm Road	General Manager
Lawler, Mary O.	196 Greendale Ave.	Executive Secretary
Lawless, Richard F.	32 Gould Street	Financial Analyst
Lazar, Jane A.	101 Rolling Lane	Housewife
LeClair, Ivan N.	591 Webster Street	Bank Clerk
Leonard, Byrl D.	130 Hillside Avenue	Engineer
Levey, Gary D.	17 Kerrydale Road	Production Mgr.
Lindsay, Margaret O.	44 Coulton Park	Secretary
Lydon, John T.	67 Norfolk Street	Service Technician
Lyons, James F.	12 Morton Street	Bookkeeper

MacDuff, Sara E.	56 Parish Road	Secretary
MacKenzie, Mary B.	18 Kenney Street	Housewife
MacLeod, Margaret J.	14 Brackett Street	Asst. Secretary
MacPhee, Donald	1770 Central Avenue	Retired
Malone, Elizabeth F.	23 Rybury Hillway	Exec. Secretary
Malton, Richard B.	76 Brookline Street	Sales Manager
McGloin, Joseph A., Jr.	18 Ludwig Road	Salesman
MacIver, Gavin R.	70 Pickering Street	Sheetmetal Mech.
McCracken, Samuel, Jr.	324 Hillcrest Road	C.P.A.
McCulloch, Jill P.	58 Dartmouth Street	Clerk
McKnight, William M.	207 Great Plain Ave.	Salesman
McNamara, William J.	130 Gayland Road	Manager
MacWhinney, Kenneth W.	185 Country Way	Vice-President
Mailman, Harry L.	34 Dunster Road	Retired
Marshall, Barbara H.	185 Paul Revere Rd.	Food Broker
Millett, James A.	1034 Webster Street	Supervisor
Mills, Mary A.	112 Barrett Street	Journalist
Moore, Joseph H.	24 Birchwood Road	Supervisor
Moseley, Lilliam W.	419 Charles River St.	Housewife
Morse, James G.	27 Birch Street	Salesman
Moshkovitz, Herbert	63 Ardmore Road	Manager
Mroczka, Jean F.	142 Fisher Street	Credit Manager
Muirhead, Eleanor R.	41 Rolling Lane	President
Merkert, Eugene F.	185 Paul Revere Road	Food Baker
Nelson, Elizabeth A.	44 Nehoiden Street	Housewife
Nettleton, Neil W.	81 Greendale Ave.	Transportation
Nickerson, Louise E.	312 Webster Street	Clerical Worker
Northover, Reginald F.	17 Allen Street	Salesman
Nowell, David R.	15 Bancroft Street	Cost Analyst
Nutter, Denton G.	55 Laurel Drive	Asst. Treasurer
O'Brien, Margaret H.	46 High Street	Housewife
O'Duggan, Frances B.	84 Ardmore Road	Manager-Artist
Oliver, Harold W.	45 Melrose Avenue	Asst. Manager
Orne, Ethelyn F.	216 Brookline Street	Sales Clerk
Paden, Charles A.	104 Hunnewell Street	Assoc. Director
Pandolfo, Richard M.	28 Wyoming Avenue	Securities Salesman
Parker, Stanley C.	11 Woodbury Drive	Manager
Parmenter, Dorothea	1290 Central Avenue	Assist. Manager
Pelletier, Edward C.	33 Blacksmith Drive	Inspector
Pennington, George F.	67 Helen Road	Trust Officer
Peterson, Dorine E.	514 Webster St.	Secretary
Phillips, George B.	12 McCulloch Road	Salesman
Placanica, Florence	103 Elder Road	Sales Clerk
Platt, Marshall H.	17 Guild Road	Auditor
Poduje, Noel S.	47 Nevada Road	Elec. Engineer
Popper, Steven H.	31 Wilshire Park	Structural Eng.
Prescott, Walter F.	72 Riverside Street	Engineer
Price, Donald E.	61 Jarvis Circle	Compositor
Priest, Richard C.	1148 Webster Street	Clerk
Rasmussen, Warren R.	145 Richdale Road	Civil Engineer
Remsen, Mildred B.	56 Meadowbrook Road	Housewife
Repetto, Rita M.	9 Richard Road	Housewife
Reynolds, Hereward A.	69 Clarke Circle	President
Riley, Seth	80 Pinewood Road	Supervisor
Ringer, Warren H.	155 Brookside Road	Engineer
Robbins, Edwin H.	76 Rosemary Street	Nuclear Sc. Welder
Roberts, Forest P.	64 Richdale Road	Gen. Manager
Rose, Joseph	689 Great Plain Ave.	Salesman

Rothwell, Sophie	94 Fairview Road	Clerk
Rowley, Peter J.	46 Abbott Street	Engineer
Ruane, Margaret E.	99 Taylor Street	Accountant
Sakrison, Alice L.	51 Alden Road	Housewife
Salamone, Ruth E.	55 Coolidge Avenue	Housewife
Sanchez, Eugene F., Jr.	11 Pershing Road	Auditor
Sawtelle, Virginia	84 Kingsbury Street	Bookkeeper
Scanlan, Edward F.	65 Curve Street	Programmer
Schoffstall, Luther R.	96 Blake Street	Salesman
Schutmaat, Wayne H.	55 Country Way	President
Scott, Robert L.	634 Charles River St.	Photographer
Scullin, John F.	56 Woodledge Road	Engineering Tech.
Searle, Dorothy M.	15 Mercer Road	Housewife
Sears, D. Clover	7 Avalon Road	Homemaker
Seeger, Richard E.	46 Whittier Road	Account Executive
Seltzer, Albert	64 Woodbine Circle	President
Sherman, Charles A.	137 Meadowbrook Rd.	Manager
Shufro, Harold B.	180 Parker Road	Manager
Shuman, Ralph J.	29 Yale Road	Chemist
Siedlecki, Joseph C.	22 Rockwood Lane	Electronic Eng.
Simonelli, Ricardo B.	81 Arch Street	Engineer, Electronic
Smith, Herbert	174 Evelyn Road	Salesman
Stanzin, Stanley M.	40 High Rock St.	Manager
Stare, Helen E.	267 Cartwright Road	Housewife
Star, Bertram I.	101 Wildwood Drive	Vice-President
Stone, Thelma R.	31 Emerson Place	Housewife
Strassler, Alan M.	16 Hewett Circle	Architect
Stratton, Dorothy M.	10 Lancaster Road	Housewife
Studley, Helen A.	248 Charles River St.	Housewife
Sulkala, Osmo O.	92 Lincoln Street	Manager
Saumsiegle, Genieve J.	28 Meadow Lane	Director
Svendsen, Harold T.	261 Manning Street	Retired
Swallow, William A.	208 Forest Street	Executive
Sweet, Lillian	371 West Street	Housewife
Swigart, Lilian C.	93 Beaufort Avenue	Housewife
Thissell, George W.	234 Valley Road	Manager
Tiernan, Richard E.	20 Marsh Road	Consultant
Thyne, David L.	41 Mellen Street	Sr. Carpenter
Toomajanian, Vasken R.	130 Highgate Street	Mfg. Engineer
Trieble, Charles L.	24 Mellen Street	Adm.Oper.Mgr.
Turney, Dorothy M.	3 Brentwood Circle	Housewife
Tweed, Robert G.	39 Enslin Road	Controller
Tyler, Priscilla W.	33 Frances Street	Housewife
Tyree, Beatrice C.	34 Washington Ave.	Housewife
Upham, John D.	129 Lincoln Street	Coordinator
Wadleigh, Pauline M.	18 Fairfax Road	Secretary
Wadsworth, Lynn G.	51 Nehoiden Street	Administrator
Walter, William I.	78 Bonwood Road	Manager
Wanne, Edwin E.	17 Colgate Road	Const. Engineer
Waring, George	119 Bird Street	Insurance
Warren, F. Leonard	31 Lake Drive	Manager
Waterhouse, Robert C.	29 Oak Hill Road	Marine Chemist
Weaver, Paul R.	20 Edgewater Drive	Vice-President
Webster, William A.	231 West Street	Photographer
Weich, Frederick M.	16 Intervale Road	Receiver
Weiss, Joseph C.	361 Great Plain Ave.	President

Werthman, Stanley	50 Enslin Road	Director
Wickman, Mary T.	69 Rolling Lane	Housewife
Wiggin, Phillip M.	31 Helen Road	Staff Accountant
Wilson, Kenneth A.	14 Barrett Street	Technician
Winans, Charles A.	154 Warren Street	Bank Officer
Winslow, Ruth	21 Powderhouse Road	Housewife
Winter, Helfried F.	26 Mallard Road	Senior Engineer
Wolfe, Milton A.	55 Evelyn Road	President
Wood, Isabelle D.	855 Great Plain Ave.	Housewife
Yardley, Charles F.	65 Paul Revere Road	Chf. Operat.Officer.
Zender, Karol R.	597 High Rock Street	Engineer
Zieff, Gerald L.	69 Hunting Road	Advertising Mgr.
Zurk, Daniel R.	140 Parish Road	Manager
Zwicker, Verta B.	11 Bobsled Drive	Ins. Supervisor

Fire Alarm Boxes

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their homes or establishments and acquaint all members of their families or workers with the location.)

12	Great Plain Ave.-Chestnut St.
121	Chapel St.
1211	Town Hall
122	Junior High School-Highland Ave.
1221	Emery Grover School-Highland Ave.
123	Highland Ave.-May St.
1231	St. Joseph's School-Pickering St.
1232	St. Joseph's Convent
1233	St. Joseph's Church
1235	Eaton Funeral Home
124	Stephen Palmer School-Pickering St.
*1241	1329 Highland Ave.
125	Great Plain Ave.-Pickering St.
1251	Masonic Hall-Great Plain Ave.
1252	Y.M.C.A.-Great Plain Ave.
126	Warren St.-May St.
127	Senior High School-Webster St.
1271	C Bldg.-New Bldg.-Webster St.
1272	A Bldg.-Old Bldg.
1273	B Bldg.-New Gym
1274	High School Addition
128	Kingsbury St.-Warren St.
13	Dedham Ave.-Harris Ave.
131	Great Plain Ave.-Warren St.
1311	Baptist Church-Great Plain Ave.
*1312	155 Fair Oaks Park
*1313	83 Fair Oaks Park
*1314	25 Fair Oaks Park
133	Dedham Ave.-Webster St.
*1331	Webster St-Howland St.
134	Webster St.-Cleveland Rd.
135	Great Plain Ave.-Webster St.
136	Webster St.-May St.
*137	Webster St.-Holland St.
14	Chestnut St.-School St.
141	Glover Hospital-Chestnut St.
1411	Convalescent Home-Chestnut St.
*1412	86 Lincoln St.
1413	Glover Hospital-Lincoln St.
1414	Nursing Home-Garfield St.
*142	Chestnut St.-Oak St.
143	Chestnut St.-Marsh Rd.
1431	V.F.W.Hall-20 Junction St.
*144	School St.-Grant St.
145	Grant St.-Kimball St.
146	Pleasant St.-Kimball St.
*1461	Andrews Fabrics-925 Webster St.
147	Warren St.-Kimball St.
148	Dedham Ave.-Lincoln St.
15	Maple St.-Oak St.
151	Great Plain Ave.-Glendoon Rd.
152	Linden St.-Maple Terr.
1521	Congregational Church-1154 Great Plain Ave.
*153	Linden St.-Poplar St.
1531	Old Age Housing Project-166-190 Linden St.
*154	Fairview Rd.-Overlook Rd.
*155	Henderson St.-Oakcrest Rd.
156	Henderson St.-Walnut St.
*157	Henderson St.-Oak St.
*1571	Willow St.-Oak St.
*1572	Blake St.
158	Sylvan Road
159	High Rock School-Sylvan Rd.
16	Great Plain Ave.-Marshall St.
161	Nehoiden St.-Washburn Ave.
*162	Nehoiden St.-Lewis St.
163	Newell Ave.-Prospect St.
1631	Meadowbrook Rd.
1632	Blacksmith Drive
164	Nehoiden St.-Rosemary St.
*1641	Nardone Road
165	Garden St.-May St.
*166	34 Prospect Street
*17	Great Plain Ave.-Marked Tree Rd.
171	Marked Tree Rd.-Curve St.
172	Great Plain Ave.-Oak Knoll Terr.
1721	Abbott St.-Border Rd.
*1722	Pheasant Rd.-Mallard Rd.
*1723	Paine Rd.-Hancock Rd.
*173	542 High Rock St.
174	Marked Tree Rd.-High Rock St.
*1741	Barrett St.-Francis St.
1742	Deerfield St.-Barrett St.
*175	Marked Tree Rd.-Oakcrest Rd.
*176	High Rock St.-Central Ave.
177	Avalon Rd.-Bonwood Rd.
*178	Bellevue Dr.-Bonwood Rd.
21	Needham Heights Square

211 Calvert's Store-938 Highland Ave.
212 Carter's Mill No.1-
Highland Ave.
2121 American Cyanamid Co.-
Needham Heights
2122 Carter's Factory-Highland Ave.
2123 Carter's Office-Highland Ave.
213 Whetton's oil Co-West St.
*2131 Hillside Ave.-West St.
214 Highland Ave.-Dana Place
2141 Masonic Home-
Highland Ave.
215 Highland Ave.-Rosemary St.
2151 Stop & Shop-Highland Ave.
2152 Episcopal Church-
Highland Ave. & Rosemary St.
*216 Ludlow Mfg. & Sales-
Rosemary St.
*217 Carey Road
218 Morton St.
223 Hillside Ave.-Dale St.
2231 Carter Box Factory-
Hillside Ave.
2232 Forte Dupee & Sawyer-
Easy St.
2233 1 Hillside Park
*2234 Carter Warehouse-Easy St.
224 Rosemary St. No. 260
2241 Tillotson Rubber Co.-
Rosemary St.
225 Kapron Lighting Co.-
278 West St.
226 West St.-Near Old Trusty
227 West St.-Dale St.
2271 Hillside Ave. School-
Glen Gary Rd.
*228 Parish Rd-Pershing St.
2281 Damon Rd.-Tanglewood Rd.
23 Highland Ave.-Hunnewell St.
231 Union St.-Crescent Rd.
2311 Carter Methodist Church-
Highland Ave.
232 Hillside Ave.-Hunnewell St.
233 Micro-Wave-101 Crescent Rd.
*2331 124 Crescent Rd.
*2332 186 Crescent Rd.
2333 Savignano Electric Co.-
87 Crescent Rd.
2334 Burnham Bldg.-140 Crescent Rd.
234 Hunnewell St.-near
Brookline Rug
*2341 Brookline Rug Co.-
315 Hunnewell St.
*235 Hunnewell St.-Lester St.
24 Greenough St.-Pine Grove St.
*241 Hillside Ave.-Avery St.
2412 Wayne Rd.-Pine Grove St.
242 Hillside Ave.-Webster St.
243 Evelyn Rd.-Yale Rd.
*2431 Harvard Circle
*249 Babson School-Forest St.,Well.
25 Hunnewell St.-Mark Lee Rd.
251 Carter School-Highland Ave.
2511 Avery School-Highland Ave.
252 Highland Ave.-Webster St.
*2521 Temple Shalom-Highland Ave.
253 Greendale Ave.-Park Ave.
254 High St.-Webster St.
255 Mark Lee Rd.-Webster St.
256 Greendale Ave.-High St.
257 Greendale Ave.-Kendricks St.
26 Mellen St.
261 Webster St.-Rosemary St.
2612 Wm. Gorse Co.-Thorpe Rd.
*262 Webster St.-Lindberg Ave.
263 LaSalle Rd.-Manning St.
*264 Hoover Rd.
265 Lexington Ave.-Manning St.
266 Burnside Rd.-Concord
*267 Bennington St.
27 Lindberg Ave.-Donna Rd.
271 Lindberg Ave.-Paul Revere Rd.
2711 135 Tower Ave.
*2712 Dunster Rd.
2713 Dartmouth Ave.
2714 Richdale Rd.
2715 89 Richdale Rd.
*272 Greendale Ave.-Paul Revere Rd.
*273 Tower Ave.-Paul Revere Rd.
274 Tower Ave.-Lexington St.
2741 Richdale Rd.-Concord St.
275 Parker Rd.-Virginia Rd.
276 Parker Rd.-Nevada Rd.
28 William Mitchell School-
Brookline St.
*281 Brookline St.-Bancroft St.
2811 Brookline St.-Falcon St.
*282 Brookline St.-Colgate Rd.
*283 Brookline St.-Greendale Ave.
31 Central Ave.-Webster St.
*311 Roscoe St.-Horace St.
*3111 John St.
3112 John Eliot School-
Wellesley Ave.
312 Elder Road
*313 Central Ave.-Parkland Rd.
*3131 Noanett Rd.-Lee Rd.
314 120 Central Ave.
*3141 Gould St.
315 Hampton Ave.-Crawford St.
3151 Kearney St.-Philco Dist.
*3152 Kearney St.
3154 Indresano Oil Co.-
41 Kearney Rd.
3155 Spector Motor Freight-
160 Gould St.
3156 B.B.I. Building-
TV Place
*316 295 Reservoir Street to end
32 Reservoir St.-Central Ave.

321 Reservoir St.-Carter St.
3212 220 Reservoir St.
3215 Congraf-330 Reservoir St.
*322 Reservoir Ave.
*325 Sherman St.-St. Mary St.
*326 73 St. Mary St.
*3261 Echo Road
34 Mills Rd.-Sachem Rd.
*341 Highland Ave.-Utica Rd.
*3412 Highland Ave.-Pace Controls
*342 Highland Ave. at Overpass
3421 Hunting Rd.-David Rd.
3422 Woodbine Circle-Fay Lane
3423 Fay Lane-Hazel Lane
343 Highland Ave.-First Ave.
3431 Dept. Interior-240 Highland Ave.
3432 Berejik-11 Second Ave.
3433 Berejik Motors-Highland Ave.
3434 161 Highland Circle
344 Highland Ave. at Newton Line
*3441 Highland Circle
*3442 Riverside St.
*345 Highland Terr.-Highview St.
*346 Fremont St.-Charles St.
3461 Wexford St.
3462 Anderson Machine Shop-
Brook Rd.
3463 J. Derenzo Co.-Wexford St.
3464 7 Up Co.-Fremont St.
3465 Marken Bldg.-77 Wexford St.
3466 30 Charles St.
*347 First Ave.-Cabot St.
*3471 A St. and Second Ave.
*3472 B St. and Third Ave.
*3473 Fourth Ave.
348 Frigidaire Co.-111 Cabot St.
3481 Motel 128-100 Cabot St.
35 American Door Co.-
15 Fourth Ave.
351 Decatur Hopkins-Bigelow Dowse-
Second Ave.
3511 Sylvania Electric Products-
189 B Street
*3512 Boston Edison Co.-Second Ave.
3513 206 A Street
3514 Goodrich Tire Co.-
100 Second Ave.
3515 U.S. Dynamics-124 Second Ave.
3516 Brunswick Corp.-
152 Second Ave.
3517 International Equipment Co.-
300 Second Ave.
352 77 A Street
3521 Weyerhauser Co.-178 A Street
3522 R.C.A. Lab.-150 A Street
3523 R.C.A. Lab.-64 A Street
3524 Merck Sharpe & Dohme-
40 A Street
3525 General Tire-250 First Ave.
3526 Harris-Fahoel-200 First Ave.
3527 Firestone-114 First Ave.
353 Abbott Laboratories-
110 A Street
3531 R.C.A.-80 A Street
†3532 ----------
354 Kraft Foods Co.-37 A Street
3541 Sandler Shoe-156 B Street
3542 Nortronics-66 B Street
3543 Upjohn Co.-410 First Ave.
*355 American Can Co.-9 B Street
3551 American Motors Corp.-
151 Third Ave.
3552 Polaroid Corp.-Kendrick St.
3553 Needham Info. Service In.-
33 Fourth Ave.
3554 Bell & Howell-45 Fourth Ave.
3555 Leather Bldg-
53-83 Fourth Ave.
3556 Damon Eng.-115 Fourth Ave.
3558 Minnesota Mining-
155 Fourth Ave.
356 Singer Sewing Machine Co.-
360 First Ave.
†3561 ----------
†3562 ----------
357 Union Carbide & Car. Corp.-
300 First Ave.
358 Cooper Tire Co.-180 First Ave.
†359 ----------
*36 Kendrick St. At Overpass
*361 Kendrick St.-Newton Line
3611 Georgia Pacific-60 Kendrick St.
3612 Polaroid Corp.-
140 Kendrick St.
*362 Hunting Rd.-near Kendrick St.
*363 New Rt. 128 near Highland
Ave. Overpass
41 Great Plain Ave.-Manning St.
412 Parkinson St.-Manning St.
*413 Hemlock St.-Manning St.
414 Brookline St.-Manning St.
415 Otis St.-Woodlawn Ave.
416 Powers St.-Woodlawn Ave.
417 Melrose Ave.-Page Rd.
418 Upland Rd.
42 Bradford St.-Harris Ave.
421 Mayo Ave.
4212 Stevens Rd.
*4213 Harris Ave.-Stevens Rd.
*4214 Glenwood Rd.-Bradford St.
4215 Pollard Jr. High School-
Harris Ave.
422 Pinewood Rd.
*4221 Eaton Rd.
4222 Coolidge Ave.
*4223 Harris Ave.-Prince St.
423 Prince St.
4231 Plymouth Rd.
4232 Harris Ave.-Plymouth Rd.
424 Harris Ave.-Coulton Park
425 Wilshire Park
*4251 Harris Ave.-Wilshire Park

426 Great Plain Ave.-Beaufort Ave.
427 Harris School-Beaufort Ave.
428 Nichols R.-Beaufort Ave.
43 Great Plain Ave.-Melrose Ave.
431 Greenwood Avenue
432 Ellicott St.-Sargent St.
*433 Powers St.-Melrose Ave.
*434 Great Plain Ave.-Great Plain Terr.
435 Washington Ave.-Nichols Rd.
*436 Washington Ave.-Holmes St.
437 Hawthorne Ave.-Nichols Rd.
438 Hawthorne Ave.-Washington Ave.
441 Great Plain Ave.-Hillcrest Rd.
*4412 Hillcrest Rd.-Ingleside Rd.
442 Newbury Park-Ridgeway Ave.
*4421 56 Ridgeway Ave.
443 Birds Hill Ave.-Ingleside Rd.
444 Hillcrest Rd.-Birds Hill Ave.
445 Hillcrest Rd.-At Stand Pipe
*4451 Morningside Rd.
*4452 68 Wachusett Rd.
4453 Hillcrest Rd.-Highgate St.
4454 Woodledge Rd.-Arch St.
4455 Colby St.-Fairfax Rd.
4456 Falcon St.-Bond St.
4457 Savoy Rd.-Edwardel Rd.
*4458 361 Hillcrest Rd.
446 Birds Hill Ave.-Thornton Rd.
*4462 47 Thornton Rd.
4463 Dawson Drive
4464 Dawson Drive-at No. 153
45 Grosvenor Rd.-Broadmeadow Rd.
*451 Greendale Ave.-Bird St.
*4512 Greendale Ave.-Grosvenor Rd.
*4513 Greendale Ave.-Broadmeadow Rd.
4514 Kenney St.
452 Broadmeadow Rd.-Bird St.
4521 Broadmeadow School-Broadmeadow Rd.
4522 Bird St.-DeFrancesco Circle
4523 Richard Rd.
4524 Tudor Rd.
453 Highgate St.-Rybury Hillway
4531 Tudor Rd.-Aletha Rd.
4532 Woodbury Dr.-Audrey Ave.
4533 Helen Rd.-Ina Rd.
46 Great Plain Ave.-Green St.
461 Greendale Ave.-at R.R.Bridge
4611 Great Plain Ave.-Berkshire Rd.
4612 Intervale Rd.-Norwich Rd.
*4613 Valley Rd.-Peacedale Rd.
*4614 Fairfield St.-Mann Ave.
*4615 Rt. 128 near Gt. Plain Ave. Overpass
*4616 Sterling Rd.-Peacedale Rd.
462 Great Plain Ave.-South St.
4621 Whittier Rd.-Fuller Rd.
4622 Whittier Rd.-Elmwood Rd.
4623 Douglas Rd.
*4624 Y.M.C.A.1191 Greendale Ave.
4625 Old Farm Rd.-Longacre Rd.
*463 South St.-Lawton Rd.
*4631 Greendale Ave.-Hamlin Lane
4632 St. Bartholomew's Church-Greendale Ave.
4633 St. Bartholomew's Convent-Greendale Ave.
*4634 Moulton Apts.-1202 Greendale Ave.
464 South St.-Green St.
*4641 Parkvale Rd.-Norman Rd.
465 Lawton Road
*466 Green Street
47 George Aggott Rd.-Dedham Ave.
471 Dedham Ave.-South St.
4711 Edgewater Drive
4712 Edgewater Drive near No.205
472 Livingston Circle-Churchill Lane
473 Public Works Garage-Dedham Ave.
51 Norfolk St.-Webster St.
*511 Sutton Rd.
*5111 Foxhill Rd.-Webster St.
512 South St.-Webster St.
*5121 410 South St.
*5122 South St.-High Rock St.
513 Laurel Drive North
514 Warren St.-Gayland Rd.
515 Laurel Drive-South
*516 Gayland Road
*517 Warren St.-Redington Rd.
518 Redington Rd.
*52 Chestnut St.-Emerson Rd.
521 Chestnut St.-High Rock St.
*5212 P.D.Howe,P.C.Cabot-Chestnut St.
522 High Rock St.-Richardson Dr.
5221 Richardson Dr.-Stonehurst
523 Chestnut St.-South St.
*5231 660 South St.
*5232 770 Chestnut St.
*5233 A. Williams-920 South St.
*5234 J.M. Boermeester-980 South St.
*5235 L.B. Cutler-1010 South St.
524 High Rock St.-Robinwood Ave.
*5241 Linden St.-Summit Rd.
*5242 Murphy Rd.-Yurick Rd.
*53 1133 South St.
*5312 H.R. Guild-1150 South St.
*5313 L.Brace-1184 South St.
*5314 F. Cummer-1242 South St.
54 Charles River St.-South St.
541 Charles River St.-Moseley Ave.
*5412 Wilson's Lane
5413 1416 South Street-C.R.
*542 Walker Lane-Russel Rd.
543 Central Ave.-Fisher St.

544	Central Ave.-Charles River St.
5441	Country Way-Village Lane
5442	Scott Rd.-Country Way
5443	Windsor Rd.-Stratford Rd.
*5444	Country Way-White Pine Rd.
*5445	Gatewood Drive-Springdale Rd.
545	Walker Children's Home-1968 Central Ave.
*546	Oxbow Rd.
*61	Central Ave.-Marked Tree Rd.
611	Newman Jr. High School-1155 Central Ave.
*612	1543 Central Ave.
6121	Needham Pool & Racquet Club-1545 Central Ave.
*613	Central Ave.-Pine St.
6131	Temple Alivah-1664 Central Ave.
62	Mayflower Rd.
*621	Stockdale Rd.
*622	Pilgrim Road
*623	Powder House Rd.
*63	Charles River St.-Pine St.
*631	464 Charles River St.
6311	Nike Base-Pine St.
*6312	Bradley's-461 Charles River St.
*6313	R.G. Foster-484 Charles River St.
6314	Whitman Rd.
64	Grove St.-Charles River St.
*641	Charles River St. at Pumping Sta.
*6411	Winding River Rd.-Off Charles River St.
*6412	Forbes-Scott-636 Charles River Street
*642	Grove St.-Wellesley Line
*6421	Sabrina Farm-Grove St.
*65	Cartwright Rd.
*651	Cornell Rd.
71	Great Plain Ave.-Central Ave.
711	Great Plain Ave.-North Hill Rd.
712	1584 Great Plain Ave.
713	1740 Great Plain Ave.
7131	Whiting Way
*7132	Stewart Road
*714	Babson Park-Great Map Rd.
*715	Great Plain Ave.-Wellesley Line
72	Glendale Rd.-Forest St.
721	Central Ave.-Nehoiden St.
7211	Nike Base-Forest St.
722	Dwight School-Central Ave.
*723	Glendale Rd.-Clark Rd.
*7231	Clark Rd.
*7232	Clark Circle
73	Central Ave.-Forest St.
*731	Rolling Lane
7311	Brookside Rd.-Opp. 171
*732	Brookside Rd.-Wellesley Line
*735	Jarvis Circle
74	Central Ave.-West St.
741	Central Ave.-At. No. 603
*742	Sunset Rd.-Cefalo Rd.
75	Central Ave.-Hunnewell St.
*751	398 Central Ave.
*752	Hunnewell St.-Wellesley Line
753	Lakin St.-Taylor St.
*754	Ardmore Rd.
755	Briarwood Circle
*76	Wellesley Avenue
*761	Cedar St.
9	Rosemary Beach

MUTUAL AID
(One Round)
Needham Goes To:

811	Newton
812	Wellesley
813	Dover
814	Westwood
815	Dedham
816	Boston
817	Other Communities

2-2 and box number calls Newton
3-3 and box number calls Wellesley

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3
Five blows and one round of box number calls Engine 2 or 4
Two blows—Fire Out
Second Alarm—Two blows followed by box
Third Alarm—Three blows followed by box
1-2-3-4-Two rounds—All Police report

22 Three rounds—No School Signal
44 Two rounds—Emergency Call
666 American Legion Assemble
777 Veterans of Foreign Wars Assemble
8 Public Works Dept. Highway Employees
10 Two rounds-Boy Scouts
Test Blow-One Blow at 8:45 A.M.

*Alarm may be sounded ONLY from Fire Headquarters.
†Boxes reserved for Industrial Center; location not yet assigned.

Precinct Street Directory

Abbott Street	C
Alden Road	C
Aldridge Road	D
Aletha Road o0-60	H
81-133	G
Alfreton Road	A
Allen Street	E
Allindale Road	H
Alpine Terrace	G
Amelia Road	A
Appleton Road	H
Arch Street	I
Arden Street	G
Ardmore Road	B
Arnold Street	A
Audrey Avenue Odd	G
Even	H
Avalon Road	C
Avery Street	A
Avon Circle	J
Bancroft Street	I
Barbara Road	H
Barrett Street	D
Beaufort Avenue 7-72	I
81-175	G
Beech Street	A
Bellevue Drive	C
Bennington Street	J
Berkshire Road	H
Bess Road	B
Birch Street	B
Birchwood Road	D
Bird Street	H
Birds Hill Avenue 6-57	G
63-125, odd	H
64-130, even	G
Blackman Terrace	H
Blacksmith Drive	C
Blake Street	D
Bobsled Drive	B
Bond Street	I
Bonwood Road	C
Booth Street	B
Border Road	C
Bower Street	A
Brackett Street	C
Bradford Street	E
Brentwood Circle	D
Briarwood Circle	B
Bridge Street	A
Broad Meadow Road 4-254	H
267-275	G
Brookline Street	I
Brookside Road	B
Burnside Road	J
Burrill Lane odd	B
even	C
Cabot Street	J
Carey Place	F
Carey Road	F
Carol Road	C
Carter Street	A
Cartwright Road	C
Castle Place	B
Cedar Street	B
Cefalo Road	B
Central Avenue 16-235	A
242-416,even	A
259-411,odd	B
442-829,odd & even	B
834-936, even	B
881-963, odd	C
970-1290, odd & even	C
1311-1885, odd	C
1480-1968,even	D
Central Terrace	A
Chapel Street	F
Charles River Street 6-210	D
248-901	C
Cheney Street	J
Chestnut Street 44-347	F
444-776,even	D
471-741,odd	D
Churchill Lane	E
Cimino Road	J
Clarke Circle	B
Clarke Road	B
Cleveland Road	E
Clyde Street	F
Colby Street	I
Colgate Road	I
Colonial Road	C
Concord Street	J
Coolidge Avenue odd	E
even	G
Cornell Road	C
Cottage Avenue	A
Coulton Park	E
Country Way	D
Cranberry Lane	D
Crawford Street	A
Crescent Road	B
Cross Street	A
Curtis Road	C
Curve Street	C
Cynthia Road	B
Dale Street	B
Daley Street	A
Damon Road	B
Dana Place	F
Dartmouth Avenue	J
Davenport Road	J
David Road	J
Dawson Drive	H
Dedham Avenue 57-183	F
213-492	E
Deerfield Road	D
DeFrancesco Circle	H
Dell Avenue	I
Doane Avenue	H
Dogwood Lane	H
Donna Road	J
Douglas Road	H
Dunbarton Road	H
Dunster Road	J
Dwight Road	C
Eaton Road	E
Echo Road	A
Edgewater Drive	E
Edgewater Lane	E
Edgewood Street odd	G
even	I
Edwardel Road	I
Elder Road	A
Eliot Road	B
Elizabeth Circle	C
Ellicott Street	G
Elmwood Road	H
Emerson Place	D
Emerson Road	D
Enslin Road	H
Evans Road	G
Evelyn Road	A
Evergreen Road	A
Fairfax Road	I
Fairfield Street	H
Fairlawn Street	I
Fair Oaks Park	F
Fairview Road	D
Falcon Street	I
Fay Lane	J
Fenton Road	B
Ferndale Road	D
Fisher Street	D
Fletcher Road	E
Forest Street	B
Fox Hill Road	E
Frances Street	D
Frank Street	A
Freeman Place	F
Fuller Brook Avenue	C
Fuller Road	H
Gage Street	D
Garden Street	F
Garfield Street	F
Gary Road	A
Gatewood Drive	D
Gay Street	C

Gayland Road E
George Aggott Road E
George Street C
Gibson Street I
Gilbert Road D
Glendale Road B
Glendoon Road F
Glen Gary Road B
Glenwood Road E
Glover Road B
Gordon Road E
Gould Street A
Grant Street F
Grasmere Road B
Great Plain Avenue
97-361 H
146-300,even E
415-616 G
619-781,odd G
632-778,even E
793-888 F
1141-1235 & 1237 D
1236,1242-1816 C
Great Plain Terrace G
Green Street E
Greendale Avenue
4-112,even J
31-107,odd A
151-379,odd & even J
409-571,odd I
583-1112 H
1157-1212 E
Greendale Terrace H
Greenough Street A
Greenwood Avenue G
Grosvenor Road H
Grove Street C
Guild Road A

Hamilton Place A
Hamlin Lane E
Hampton Avenue A
Hancock Road C
Harding Road D
Harris Avenue 43-119,odd G
62-130, even E
135-290, E
310-345 F
Harvard Circle A
Hawthorn Avenue 4-67 I
77-141 G
Hazel Lane J
Hazelton Avenue I
Heath Street E
Helen Road G
Hemlock Street I
Henderson Street D
Hewett Circle A
High Street even A
odd J
Highgate Street 15-219,odd I
14-84,even H
98-204,even G
Highland Avenue
49-619,odd A
52-612,even J
716-853,odd & even A
1049-1582 F
Highland Circle A
Highland Place F
Highland Terrace J
High Rock Street 9-129 E
144-480 D
493-621 C
Highview Street J
Hill Street B
Hillcrest Road 9-70 G
74-103 H
125-267 G
289-412 I
Hillside Avenue
7-101 A
102-312,even A
115-335,odd B
368-497 B
Holland Street I
Holland Terrace I
Hollow Ridge Road B
Holmes Street I
Homestead Park J
Hoover Road J
Horace Street A
Horsford Road D
Howe Road C
Howland Street F
Hunnewell Street
8-381 B
390-546,even A
565-584,odd & even A
601-615 F
Hunnewell Terrace B
Hunting Road J

Ina Road G
Ingleside Road G
Intervale Road H

James Avenue I
Jarvis Circle B
Jayne Road J
John Street A
Junction Street F

Kendrick Street J
Kenney Street H
Kent Road C
Kerrydale Road E
Kimball Street F
Kingsbury Street F

Lake Drive F
Lakin Street B
Lancaster Road H
LaSalle Road J
Laurel Drive E
Lawrence Road I
Lawton Road E
Ledge Street A
Lee Road A
Lehigh Road C
Lester Street B
Lewis Street D
Lexington Avenue J
Lincoln Street F
Lindbergh Avenue even I
odd J
Linden Street D
Livingston Circle E
Locust Lane C
Lois Lane H
Longacre Road E
Longfellow Road F
Ludwig Road B

Mackintosh Avenue C
Mallard Road C
Mann Avenue H
Manning Street 5-163 J
179-312 I
322-394 G
Manson Road A
Maple Court D
Maple Place D
Maple Street D
Maple Terrace D
Marked Tree Road odd C
even D
Mark Lee Road A
Marsh Road F
Marshall Street D
Mason Road C
May Street F
Mayflower Road C
Mayo Avenue E
McCulloch Street B
Meadowbrook Road C
Meadow Lane C
Meetinghouse Circle C
Mellen Street F
Melrose Avenue 5-103 I
113-193 G
Melvern Road E
Memorial Circle D
Mercer Road A
Meredith Circle C
Miller Street D
Mills Road J
Morley Street I
Morningside Road G
Morton Street F
Moseley Avenue D
Mount Vernon Avenue G
Murphy Road D
Nardone Road B
Needhamdale Road E
Nehoiden Street
7-205,odd C
10-128,even B

150-346,even	F
225-341,odd	D
Nevada Road	J
Newbury Park even	G
odd	H
Newell Avenue even	G
odd	C
Nichols Road even	G
odd	I
Noanett Road	A
Norfolk Street	E
North Hill Avenue	C
Norwich Road	H
Noyes Street	C
Oak Street 4-17	F
all others	D
Oakcrest Road	D
Oak Hill Road	I
Oakhurst Circle	E
Oak Knoll Terrace	C
Oakland Avenue	F
Old Farm Road	E
Old Greendale Avenue	H
Otis Street	G
Overlook Road	D
Oxbow Road	C
Page Road	I
Parish Road	B
Park Avenue	A
Parker Road	J
Parkinson Street	G
Parkland Road	A
Parkvale Road	E
Paul Revere Road 8-108,even	I
11-141,odd	J
146-201,odd & even	J
Peacedale Circle	H
Peacedale Road	H
Pennsylvania Avenue	F
Perry Drive	C
Pershing Road	B
Petrini Circle	H
Pheasant Road	C
Pickering Place	F
Pickering Street	F
Pilgrim Road	C
Pine Grove Street odd	A
even	B
Pine Street	C
Pinewood Road	E
Pleasant Street	F
Plymouth Road 3-108	G
131-153	E
Pond Street	C
Powder House Road	C
Powers Street even	G
odd	I
Prince Street 121-159	E
others	G
Prospect Street	C
Putnam Street	A
Rae Avenue	I
Redington Road	E
Reservoir Avenue	A
Reservoir Park	A
Reservoir Street	A
Richard Road	H
Richardson Drive	D
Richdale Road	J
Ridgeway Avenue 59-75, odd	H
others	G
Ridgeway Terrace	G
Rivard Road	C
River Park Street	A
Riverside Street	J
Robinwood Avenue	D
Rockwood Lane	H
Rolling Lane	B
Rosalie Road	J
Roscoe Street	A
Rosegate Road	B
Rosemary Street 3-80	F
233-331,odd	B
238-340,even	F
Russell Road	D
Rybury Hillway	H
Sachem Road	J
Saint Cloud Avenue	H
Saint Mary Street	A
Sargent Street	G
Savoy Road	I
School Street	F
Scott Road	D
Shady Lane	H
Sherman Street	A
Shirley Road	B
Smith Street	C
South Street 7-769	E
810-1360	D
Spring Road	A
Sterling Road	H
Stevens Road	E
Stewart Road	C
Stockdale Road	C
Stonehurst Road	D
Stratford Road	D
Summit Road	D
Sunnyside Road	A
Sunset Road	B
Sutton Road	E
Sylvan Road	D
Tamarack Lane	F
Tanglewood Road	B
Taylor Street	B
Tanglewood Road	B
Taylor Street	B
Thornton Road 11-136	J
147-178	I
Thorpe Road	C
Thurston Lane	F
Tillotson Road	H
Tolman Street	
Tower Avenue 1-180	B
201-204	I
Trout Pond Lane	H
Trueman Street	G
Tudor Road	J
	H
Union Street	B
Upland Road & Terrace	C
Utica Road	J
Valley Road	H
Vara Lane	A
Village Lane	D
Virginia Road	J
Wackusett Road	G
Walker Lane	D
Walnut Street	D
Ware Road	C
Warren Street 13-322	F
338-465	E
Washburn Avenue	D
Washington Avenue	
3-89,odd & even	G
92-132,even	G
99-159,odd	I
162-260,odd & even	I
Wayne Road	A
Webster Park	E
Webster Street	
4-420	A
284,430-574,even	J
459-983,odd	F
594-712,even	I
722-786,even	G
820-990,even	E
1007-1148,odd & even	E
Wellesley Avenue	B
Wendling Road	H
West Street	
7-51,odd	A
26-34,even	F
162-371,odd & even	B
Wexford Street	A
White Pine Road	D
Whiting Way	C
Whitman Road	C
Whittier Road	H
Wildwood Drive	E
Willow Street	D
Wilshire Park	G
Wilson Lane	D
Winding River Road	C
Windsor Road	D
Winfield Street	C
Woodbine Circle	J
Woodbury Drive	H
Woodlawn Avenue	G
Woodledge Road	I
Wyoming Avenue 11-102	G
120-140	I
Yale Road	A
Yurick Road	D

INDEX TO STREETS

A

A. St. N-5
Abbott St. E-4
Adams Hillway J-10
Alden Rd. C-1
Aldridge Rd. C-8
Aletha Rd. K-9
Alfreton Rd. J-4
Allen St. H-10
Allindale Rd. J-10
Alpine Terrace J-9
Amelia Rd. M-1
Appleton Rd. K-10
Arbor St. L-3
Arch St. K-8
Arden St. J-8
Ardmore Rd. K-1
Arlington Rd. N-3
Arnold St. M-1
Ash St. D-7
Audrey Ave. K-9
Avalon Rd. C-5
Avery Square J-4
Avery St. K-3
Avon Circle L-6

B

B. St. N-5
Babson Park Ave. D-1
Bancroft St. K-7
Barbara Rd. L-11
Barrett St. C-6
Beaufort Ave. J-9
Beech St. M-1
Bellevue Drive C-5
Bennington St. K-5
Berkshire Rd. J-12
Bess Rd. F-3
Birch St. H-3
Birchwood Rd. C-6
Birds Hill Ave. J-9
Bird St. L-10
Blackman Terrace K-11
Blacksmith Drive F-4
Blake St. D-6
Bobsled Drive J-2
Bond St. K-7
Bonwood Rd. C-5
Booth St. J-1
Border Rd. E-4
Bower St. M-2
Brackett St. D-4
Bradford St. G-8
Brentwood Circle F-5
Briarwood Circle J-1
Bridge St. O-1
Bridle Trail Rd. B-5
Broad Meadow Rd. L-10
Brook Rd. N-3
Brookline St. J-6 L-7
Brookside Rd. G-1
Burnside Rd. K-5
Burrill Lane E-1

C

Cabot St. N-4
Canterbury Lane F-10
Carey Place H-5
Carey Rd. H-5
Carol Rd. D-2
Carter St. N-1
Cartwright Rd. B-1
Castle Place H-3
Cedar St. L-1
Cefalo Rd. H-1
Central Ave. M-1 F-2 A-5
Central Terrace N-1
Chapel St. F-6
Charles St. N-3
Charles River St. A-1 B-5
Cheney St. M-6
Chestnut Place E-7
Chestnut Rd. F-7
Chestnut St. F-7 C-9
Churchill Lane G-11
Cimino Rd. L-5
Circumferential Hwy. K-12 N-3

G

Gage St. E-5
Garden St. G-5
Garfield St. E-7
Gatewood Drive B-6
Gary Rd. M-2
Gay St. D-4
Gayland Rd. E-8
Geneva Terrace K-9
George St. D-4
George Aggott Rd. F-9
Gibson St. J-7
Gilbert Rd. C-5
Glen Terrace G-9
Glendale Rd. F-1
Glendoon Rd. F-6
Glen Gary Rd. H-3
Glenwood Rd. G-9
Glover Rd. H-2
Gordon Rd. G-8
Gould St. L-3 M-2
Grant St. E-8
Grasmere Rd. J-1
Great Map Rd. E-1
Great Plain Ave. C-1 F-6 J-12
Great Plain Terrace J-9
Green St. H-12
Greendale Ave. J-12 K-4
Greendale Terrace K-12
Greenough St. K-2
Greenwood Ave. H-8
Greg Rd. K-2
Grove St. A-1
Grosvenor Rd. K-11
Guild Rd. K-3

H

Hamilton Place O-1
Hamlin Lane J-12
Hampton Ave. N-2
Hancock Rd. F-3
Hardy St. M-10
Harding Rd. D-6
Harvard Circle L-2
Harris Ave. H-10
Hawthorn Ave. J-8
Hazel Lane L-4
Hazelton Ave. K-8
Heath St. F-9
Helen Rd. K-9
Hemlock St. H-7
Henderson St. D-6
Hewett Circle M-1
High St. K-4
Highgate St. K-8
Highland Ave. F-6 J-4 O-4
Highland Circle O-4
Highland Place G-6
Highland Terrace O-4
High Rock St. C-5 D-9
Highview St. O-5
Hildreth Place H-4
Hill St. J-1
Hillcrest Rd. J-9
Hillside Ave. H-4 K-3
Holland St. H-6
Holland Terrace H-6
Hollow Ridge Rd. G-3
Holmes St. J-7
Homestead Pk. J-5
Hoover Rd. J-5
Horace St. L-1
Horsford Rd. C-5
Howe Rd. D-2
Howland St. F-8
Hunnewell St. J-4 J-1
Hunnewell Terrace J-2
Hunting Rd. M-5

I

Ina Rd. K-9
Ingleside Rd. J-9
Intervale Rd. K-12
Irving Rd. N-1
Ivy Rd. H-9

O

Oakcrest Rd. D-6
Oak Hill Rd. L-7
Oakhurst Circle E-8
Oak Knoll Terrace E-5
Oakland Ave. G-6
Oak St. E-6
Old Farm Rd. H-12
Old Greendale Ave. L-11
Otis St. H-7
Overlook Rd. D-6
Oxbow Rd. A-5

P

Page Rd. J-7
Paine Rd. F-3
Parish Rd. G-3
Park Ave. K-4
Parker Rd. L-5
Parkinson St. H-7
Parkland Rd. M-1
Parkvale Rd. G-12
Paul Revere Rd. K-6
Peacedale Circle J-12
Peacedale Rd. K-12
Pennsylvania Ave. F-5
Permil Rd. M-3
Perrault Rd. G-4
Perry Drive D-5
Pershing Rd. G-3
Petrini Circle L-10
Pheasant Rd. E-3
Pickering Place G-6
Pickering St. G-6
Pilgrim Rd. C-1
Pine St. B-4
Pine Grove St. K-2 K-3
Pinehurst Terrace G-8
Pinewood Rd. H-8
Pleasant St. F-8
Pleasant Terrace F-8
Plymouth Rd. H-9
Pond St. D-4
Poplar St. D-7
Powder House Rd. C-1
Powers St. H-7
Prince St. H-9
Prospect St. E-5
Putnam St. K-3
Pythias Circle G-4

R

Rae Ave. K-8
Redington Rd. E-9
Reservoir St. N-1 N-2
Reservoir Ave. O-1
Richard Rd. K-10
Richardson Drive C-8
Richdale Road L-6
Ridgeway Ave. J-10
Ridgeway Terrace J-10
Rivard Rd. E-5
River Park St. N-1 N-2
Riverside St. O-4
Robinwood Ave. C-7
Rockwood Lane K-10
Rolling Lane F-1
Rosalie Rd. L-6
Roscoe St. L-1
Rosegate Rd. L-1
Rosemary St. G-4 H-5
Russell Rd. A-6
Rybury Hillway L-9

S

Sachem Rd. L-4
Saddle Brook Drive B-5
St. Mary St. N-1
St. Cloud Ave. L-9
Sargent St. J-8
Savoy Rd. L-8
School St. F-7
Scott Rd. B-5
Second Ave. O-4
Shady Lane J-10

& N-1
Clarke Circle G-1
Clarke Rd. F-1
Cleveland Rd. G-8
Clyde St. E-7
Colby St. K-8
Colgate Rd. L-7
Colonial Rd. D-5
Concord St. K-5
Cook St. G-9
Coolidge Ave. H-9
Cornell Rd. B-1
Cottage Ave. K-3
Coulton Park G-9
Country Way B-5
Cranberry Lane B-5
Crane St. K-1
Crawford St. N-2
Crestview Rd. B-7
Crescent Rd. J-3
Cross St. L-3
Curtis Rd. D-1
Cutler Rd. B-5
Curve St. D-5
Cynthia Rd. H-2
Cypress St. E-6

D

Dale St. H-4
Damon Rd. G-4
Daley St. N-1
Dana Pl. H-5
Dartmouth Ave. K-6
Davenport Rd. L-4
David Rd. M-4
Dawson Dr. J-10
Dedham Ave. F-11 F-7
Deerfield Rd. C-6
DeFrancesco Circle L-10
Dell Ave. K-7
Doane Ave. K-11
Dogwood Lane K-12
Donna Rd. J-6
Douglas Rd. J-12
Dunbarton Rd. K-10
Dunster Rd. K-6
Dwight Rd. E-3

E

Eaton Rd. H-9
Eaton Square F-6
Echo Rd. M-1
Edgewater Drive F-12
Edgewater Lane E-11
Edgewood St. J-7
Edwardel Rd. L-8
Elder Rd. M-1
Eliot Rd. G-3
Elizabeth Circle F-4
Ellicott St. J-8
Ellis St. M-2
Elmwood Rd. J-11 J-12
Emerson Place D-8
Emerson Rd. D-8
Enslin Rd. L-11
Evans Rd. J-10
Evelyn Rd. L-3
Evergreen Rd. M-1

F

Fairfax Rd. K-8
Fairfield St. K-12
Fairlawn St. J-6
Fair Oaks Park G-7
Fairview Rd. C-6
Falcon St. K-8
Fay Lane L-4
Fenton Rd. G-3
Ferndale Rd. D-6
First Ave. M-5
Fisher St. A-6
Fletcher Rd. D-9
Forest St. F-1
Fourth Ave. N-6
Fox Hill Rd. E-10
Frances St. C-6
Frank St. L-2
Franklin St. N-3
Freeman Place E-7
Freer Hillway J-10
Fremont St. N-3
Fuller Rd. J-11
Fuller Brook Ave. D-2

J

James Ave. J-6
Jarvis Circle F-2
Jayne Rd. L-5
John St. L-1
Julia Rd. F-3
Junction St. E-8

K

Kearney Rd. M-2
Keith Place F-6
Kendrick St. M-6
Kenney St. L-11
Kent Rd. E-5
Kerrydale Rd. G-9
Kimball St. F-8
Kingsbury St. G-6

L

Lake Drive F-5
Lakin St. K-1
Lancaster Rd. J-11
LaSalle Rd. J-6
Laurel Dr. E-9
Lawrence Rd. J-8
Lawton Rd. H-12
Ledge St. O-1
Lee Rd. M-2
Lehigh Rd. B-1
Lester St. J-2
Lewis St. F-5
Lexington Ave. J-5
Lincoln St. F-7
Lindbergh Ave. J-6
Linden St. C-7 E-6
Livingston Circle G-11
Locust Lane A-1
Lois Lane L-11
Longacre Rd. H-12
Longfellow Rd. J-5
Ludwig Rd. G-2
Lynn Rd. K-2

M

Mackintosh Ave. D-1
Mallard Rd. E-3
Mann Ave. K-12
Manning St. H-7
Manson Rd. K-3
Maple Court E-6
Maple Place E-7
Maple St. E-7
Maple Terrace E-6
Mark Lee Rd. J-4
Marked Tree Rd. C-5
Marsh Rd. E-7
Marshall St. E-6
Mason Rd. D-1
May St. F-5 G-6
Mayflower Rd. C-1
Mayo Ave. G-8
McCulloch St. H-3
Meadow Lane F-4
Meadowbrook Rd. F-4
Meetinghouse Circle E-3
Mercer Rd. K-4
Meredith Circle F-4
Mellen St. J-4
Melrose Ave. H-8
Melvern Rd. F-9
Memorial Circle D-7
Milo Circle N-1
Miller St. D-6
Mills Rd. L-4
Morley St. J-7
Morton St. J-5
Moseley Ave. B-6
Morningside Rd. K-9
Mt. Vernon Ave. J-9
Murphy Rd. C-7
Myrtle Rd. E-6

N

Nardone Rd. F-3
Needhamdale Rd. H-12
Nehoiden St. F-3
Nevada Rd. L-6
Newbury Park J-10
Newell Ave. E-5
Nichols Rd. J-8
Noanett Rd. M-1
Norfolk St. E-8
Norman Rd. H-12
North Hill Ave. D-2
Norwich Rd. K-12
Noyes St. D-4
Sherman St. N-1
Shirley Road G-3
Smith St. D-4
South St. A-7 E-10 J-12
Spring Rd. K-4
Springdale Rd. B-6
Spruce St. D-7
Station St. M-3
Stevens Rd. G-8
Sterling Rd. J-12
Stewart Rd. C-1
Stockdale Rd. C-1
Stonehurst Rd. C-8
Stratford Rd. B-6
Summit Rd. C-7
Sunnyside Rd. K-2
Sunset Rd. H-1
Sutton Rd. F-9
Sylvan Rd. C-6

T

Tamarack Lane G-5
Tanglewood Rd. G-4
Taylor St. J-1
Third Ave. N-6
Thornton Rd. K-10
Thorpe Rd. J-5
Thurston Lane J-12
Tillotson Rd. G-4
Tolman St. D-4
Tower Ave. K-5 K-6
Trueman Place H-5
Trout Pond Lane E-5
Tudor Rd. K-10

U

Union St. J-3
Upland Rd. J-7
Utica Rd. L-4

V

Vara Lane N-1
Valley Rd. K-12
Village Lane B-5
Virginia Rd. L-5

W

Walnut Court E-6
Walnut Place E-6
Walnut St. E-6
Walker Lane A-5
Ware Rd. E-4
Warren St. G-7
Washburn Ave. F-6
Washington Ave. K-7
Wachusett Rd. J-9
Wayne Rd. K-2
Webster Park G-8
Webster St. L-1 H-6 E-10
Wellesley Ave. J-1 L-1
Wendling Rd. J-10
West St. H-3 J-4
Wexford St. N-3
Wheaton Ave. N-3
White Pine Rd. B-6
Whitman Rd. A-3
Whittier Rd. J-11
Whiting Way C-1
Wildwood Drive E-10
William St. K-2
Winding River Rd. A-1
Windsor Rd. B-6
Willow St. E-6
Wilson Lane A-7
Wilshire Park H-9
Winfield St. E-4
Woodbine Circle L-4
Woodbury Rd. K-10
Woodlawn Ave. H-8
Woodledge Rd. K-8
Wyoming Ave. J-9

Y

Yale Rd. L-2
Yurick Rd. D-7

For Our Convenience

POLICE	**444-1212**	**AMBULANCE**	**444-1212**
FIRE	**444-0142**	**CIVIL DEFENSE**	**444-5100**
HOSPITAL	**444-5600**	**PROJECT ASSIST**	**444-1902**

Assessments	*Assessors*	*444-5100*
Bicycle Licenses	*Police*	*444-1212*
Bills and Accounts	*Accountant*	*444-5100*
Birth Certificates	*Town Clerk*	*444-5100*
Building Permits	*Building Dept.*	*444-5100*
Death Certificates	*Town Clerk*	*444-5100*
Dog Licenses	*Town Clerk*	*444-5100*
Dogs—Lost and Found	*Dog Officer*	*444-7223*
Draft Board	*Draft Board No. 119*	*235-2611*
Elections	*Town Clerk*	*444-5100*
	Nights, Sundays and Holidays	*444-5104*
Engineering	*Public Works Dept.*	*444-5100*
Entertainment Licenses	*Selectmen*	*444-5100*
Fire Permits	*Fire Dept.*	*444-0142*
Fishing, Hunting, Trapping Licenses	*Town Clerk*	*444-5100*
Forestry	*Public Works Dept.*	*444-5100*
Fuel Oil Storage	*Fire Dept.*	*444-0142*
Garbage Collection	*Board of Health*	*444-5100*
Hospital	*Glover Memorial*	*444-5600*
Health	*Board of Health*	*444-5100*
Library	*Public Library*	*444-0087*
	Children's Room	*444-0090*
	Branch Library	*444-1104*
Lights, Street	*Public Works Dept.*	*444-5100*
Marriage Licenses and Certificates	*Town Clerk*	*444-5100*
Mental Health & Retardation	*Dr. M. Vanderpol*	*444-3150*
	Mr. S. Barrett	*444-5600*
	Mr. T. Sell	*444-7783*
Milk Inspection	*Board of Health*	*444-5100*
Mortgages, Personal Property	*Town Clerk*	*444-5100*
Mosquito Control	*Public Works Dept.*	*444-5100*
Playgrounds and Recreation	*Recreation Director*	*444-5100*
Schools	*School Dept.*	*444-4100*
Selectmen	*Selectmen*	*444-5100*
Senior Adult Center	*Council on Aging*	*444-5100*
Sewers	*Public Works Dept.*	*444-5100*
Streets	*Public Works Dept.*	*444-5100*
Tax Collections	*Tax Collector*	*444-5100*
Town Hall	*Custodian*	*444-5100*
Veterans	*Veteran's Services*	*444-5100*
Veterans' Housing	*Veterans Housing Authority*	*444-3011*
Voting and Registration	*Board of Registrars*	*444-5100*
Water	*Public Works Dept.*	*444-5100*
Welfare	*Public Welfare Dept.*	*329-1030*
Wiring	*Inspections Dept.*	*444-5100*
Youth Problems and Activities	*Youth Coordinator*	*444-1795*
Zoning	*Building Dept.*	*444-5100*

Town of Needham
Incorporated, 1711

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 1, 1971

ANNUAL TOWN MEETING

March 15, 1971
" 17, 1971
March 24, 1971

March 22, 1971
" 29, 1971

SPECIAL TOWN MEETING

March 22, 1971

RECORD OF ANNUAL TOWN ELECTION

March 1, 1971

Pursuant to the Warrant issued by the Selectmen on January 29, 1971 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, March 1, 1971, at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue High School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
One Selectman for three years;
One Town Clerk for three years;
One Assessor for three years;
One Town Treasurer and Tax Collector for three years;
Two Members of School Committee for three years;
Two Trustees of Memorial Park for three years;
One Trustee of Memorial Park for one year;
Two Trustees of Needham Public Library for three years;
One Member Board of Health for three years;
One Member of Planning Board for five years;
One Member of the Needham Housing Authority for five years;
One Commissioner of Trust Funds for three years;
Two Members of the Park & Recreation Commission for three years;
Five Town Meeting Members from Precinct A for three years;
Two Town Meeting Members from Precinct A for two years;
Ten Town Meeting Members from Precinct B for three years;
One Town Meeting Member from Precinct B for two years;
Thirteen Town Meeting Members from Precinct C for three years;

One Town Meeting Member from Precinct C for two years;
One Town Meeting Member from Precinct C for one year;
Thirteen Town Meeting Members from Precinct D for three years;
One Town Meeting Member from Precinct D for two years;
Ten Town Meeting Members from Precinct E for three years;
One Town Meeting Member from Precinct E for two years;
One Town Meeting Member from Precinct E for one year;
Six Town Meeting Members from Precinct F for three years;
One Town Meeting Member from Precinct F for two years;
Seven Town Meeting Members from Precinct G for three years;
Nine Town Meeting Members from Precinct H for three years;
Seven Town Meeting Members from Precinct I for three years;
One Town Meeting Member from Precinct I for two years;
Nine Town Meeting Members from Precinct J for three years;
Two Town Meeting Members from Precinct J for two years;

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	5	4	8	5	6	10	4	0	4	5
8:00 A.M.	22	26	37	29	46	26	23	27	35	49
9:00 A.M.	44	80	84	82	95	62	68	89	73	95
10:00 A.M.	76	110	136	122	136	102	97	134	103	134
11:00 A.M.	107	138	180	170	187	152	126	190	141	196
Noon	134	174	214	241	240	188	165	227	173	235
1:00 P.M.	155	192	256	275	292	229	190	266	202	275
2:00 P.M.	182	252	315	327	340	261	228	300	243	320
3:00 P.M.	221	273	348	369	386	292	266	344	280	350
4:00 P.M.	275	326	405	429	444	326	306	405	308	409
5:00 P.M.	315	400	476	520	522	412	363	480	372	467
6:00 P.M.	407	496	612	626	650	477	458	600	511	581
7:00 P.M.	509	602	730	730	742	585	548	710	574	685
8:00 P.M	597	714	874	856	882	652	651	827	678	827

(The absentees are included in the total vote)

Total vote cast 7,558 — 47%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:30 a.m., Tuesday, March 2, 1971.

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	597	714	871	856	882	652	651	827	678	827	7558
MODERATOR (for One Year) (Vote for One)											
Richard P. Melick	481	594	754	725	770	545	567	709	579	674	6398
Other	0	0	0	0	0	0	1	0	0	0	1
Blanks	116	120	120	131	112	107	83	118	99	153	1159
SELECTMAN (for three years) (Vote for One)											
Richard M. Salamone	413	494	648	616	655	459	476	589	517	577	5444
Emery S. Doane	158	176	190	198	193	152	149	201	139	191	1747
Blanks	26	44	36	42	34	41	26	37	22	59	367
TOWN CLERK (for Three Years) (Vote for One)											
Ruth F. Bryant	491	581	765	732	768	564	567	718	581	692	6459
Blanks	106	133	109	124	114	88	84	109	97	135	1099
TOWN TREASURER AND TAX COLLECTOR (for Three Years) (Vote for One)											
Robert L. Schneider	466	572	735	703	742	537	547	695	555	654	6206
Blanks	131	142	139	153	140	115	104	132	123	173	1352
ASSESSOR (for Three Years) (Vote for One)											
Herbert L. Dodge	337	482	626	599	650	450	488	573	499	523	5227
C. John LoPresti	191	156	182	180	174	141	112	177	124	225	1662
Blanks	69	76	66	77	58	61	51	77	55	79	669
SCHOOL COMMITTEE (for Three Years) (Vote for Two)											
James T. Carmichael	66	54	35	41	26	41	67	34	51	36	451
Virginia H. Hillegass	173	195	266	324	316	200	211	257	149	272	2363
Daniel Lee Kaplan	224	261	191	212	227	181	141	173	118	261	1989
Roy A. Kelley	66	71	130	118	184	116	214	273	206	172	1550
Norman R. Meier	106	160	335	262	297	195	181	198	230	257	2221
Philip F. Mulvey, Jr.	140	172	252	204	253	190	197	274	220	268	2170
John J. Thornton	117	198	224	172	195	148	112	200	159	126	1651
Alyce Tucceri	165	172	167	234	103	101	73	106	96	111	1328
Other	0	0	0	0	0	1	0	0	0	0	1
Blanks	137	145	148	145	163	131	106	139	127	151	1392

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
TRUSTEES OF MEMORIAL PARK (for Three Years) (Vote for Two)											
Roger D. Goodwin	426	493	668	641	645	488	500	607	485	592	5545
Robert C. Dawson	385	449	613	592	610	453	469	600	476	556	5203
Blanks	383	486	467	479	509	363	333	447	395	506	4368
TRUSTEE OF MEMORIAL PARK (for One Year) (Vote for One)											
Frederick R. Muir	277	365	428	409	392	322	346	355	316	370	3580
Richard C. Peirce	191	198	296	295	358	219	219	286	238	255	2555
Blanks	129	151	150	152	132	111	86	186	124	202	1423
TRUSTEES OF PUBLIC LIBRARY (for Three Years) (Vote for Two)											
Raymond F. Bosworth	442	536	702	678	692	504	518	621	514	618	5825
Laura G. Willgoose	450	549	694	671	694	524	519	643	534	635	5913
Blanks	302	343	352	363	378	276	265	390	308	401	3378
BOARD OF HEALTH (for Three Years) (Vote for One)											
John D. Fernald	472	564	724	696	738	535	535	658	550	651	6123
Blanks	125	150	150	160	144	117	116	169	128	176	1435
PLANNING BOARD (for Five Years) (Vote for One)											
Norman A. Homsy	435	537	689	652	699	504	524	641	522	610	5813
Other	0	0	0	0	0	0	0	1	0	0	1
Blanks	162	177	185	204	183	148	127	185	156	217	1744
NEEDHAM HOUSING AUTHORITY (for Five Years) (Vote for One)											
Albert W. Tocci	371	402	528	511	514	415	384	463	454	442	4484
James C. Breagy	188	268	305	311	323	210	238	314	185	338	2680
Blanks	38	44	41	34	45	27	29	50	39	47	394
COMMISSIONER OF TRUST FUNDS (for Three Years) (Vote for One)											
Frank A. Geraci	433	518	650	641	668	492	508	603	493	592	5598
Blanks	164	196	224	215	214	160	143	224	185	235	1960
PARK AND RECREATION COMMISSIONERS (For Three Years) (Vote for Two)											
Charles S. Rizzo	442	489	528	521	528	393	391	505	426	507	4730
John F. Milligan	94	163	240	220	198	160	144	205	149	182	1755
Joseph P. Savignano	258	330	393	378	373	310	255	356	282	355	3290
Stanley Willox	203	236	339	350	410	242	354	326	283	303	3046
Blanks	197	210	248	243	255	199	158	262	216	307	2295

TOWN MEETING MEMBERS

*—Not elected

PRECINCT A (For Three Years) (Vote for Five)

Francis G. Denneen	401	Harold T. Vincent	**374**
Edward E. Hallein	387	*Robert I. Deutsch	180
Herbert H. Landy	358	*Barton L. Searle	218
David Newman	**347**		

PRECINCT A (For Two Years) (Vote for Two)

George N. Giunta	404	M. Eileen O'Toole	72

PRECINCT B (For Three Years) (Vote for Ten)

Agnes M. Bassett	492	Allan J. Landau	486
Dawson L. Brown	509	*Martin Gantshar	320
Lawrence G. Caulton	478	Daniel Lee Kaplan	377
D. Carole Charlantini	442	G. Leonard McIntosh	413
Roger D. Goodwin	480	*Marion P. Meltzer	274
Daniel C. Henderson	501	Philip S. Rand	424

PRECINCT B (For Two Years) (Vote for One)

*Martin J. Haley	186	John J. Sullivan	422

PRECINCT C (For Three Years) (Vote for Thirteen)

Raymond F. Bosworth	**611**	Mary Ann Carovillano	544
Richard J. Brownell	**617**	Herbert L. Dodge	589
Robert W. Chalue	602	Mary A. Feeley	555
Philip A. Christophe	**638**	Harry M. Hilton	566
Stephen E. Eaton	632	Alburton F. Rogan	556
Ramon Greenberg	545	Morriss A. Smith	534
Robert E. Caro	521		

PRECINCT C (For Two Years) (Vote for One)

George P. Kelley	663

PRECINCT C (For One Year) (Vote for One)

Shirley M. Curtis	**381**	*Leo C. LaFlamme	340

TOWN MEETING MEMBERS—Continued

PRECINCT D (For Three Years) (Vote for Thirteen)

Paul J. Chalue	626	Francis X. Foster	501
Edward L. Davis, Jr.	619	Richard L. Malconian	563
Alden Eberly	624	Ronald L. Morrison	563
Victor E. Gatto	610	Robert T. Perry	558
Ray B. Greene, Jr.	612	Joyce S. Rockmore	490
Gorham W. Humphrey	578	*D. Bradley Sullivan	478
Alyce Tucceri	584	Priscilla A. Walton	523

PRECINCT D (For Two Years) (Vote for One)

Mark Paul O'Brien	640

PRECINCT E (For Three Years) (Vote for Ten)

Frank L. Bridges	568	Elizabeth W. Palmer	477
Richard A. Cole	526	*Dorothy M. Davis	386
Donald A. Eaton	576	*Nathaniel C. Fowler	346
Douglas L. Eckhardt	516	Virginia H. Hillegass	516
*Barbara Horowitz	422	Norman R. Meier	557
Joseph A. King	568	E. Loretta Reynolds	518
Denton G. Nutter, Jr.	574		

PRECINCT E (For Two Years) (Vote for One)

*John T. Dolan	331	Richard J. Smith	396

PRECINCT E (For One Year) (Vote for One)

James M. Colman	677

PRECINCT F (For Three Years) (Vote for Six)

William H. Cotter	410	*Ernest W. Marston	197
Peter S. Damon	309	*Barry R. McDonough	268
*Francis A. Facchetti	269	*Salvatore Gallello	161
Brendan R. Fay	295	*Evan K. Miller	194
Neal Jacobs	329	Arthur M. Tiernan, Jr.	291
Dorothy L. Kinne	323		

PRECINCT F (For Two Years) (Vote for One)

John J. Ryan 510

PRECINCT G (For Three Years) (Vote for Seven)

Gerald R. Anderson 469
*Elliot L. Bradley 324
Ralph E. Chambers 481
Walter J. Clark 447
Vincent C. Nuccio 404
John Antonakes 410
*Jesse W. Bowen, Jr. 354
Peter W. Carre 378
Stanley Willox 446

PRECINCT H (For Three Years) (Vote for Nine)

Margaret T. Buckley 504
William A. Gagnon **495**
Robert E. Kelly 542
Edward B. Murphy 538
Willard R. Bliss 433
Robert G. Carleton **362**
*Sumner S. Fanger 240
Jean W. Hutchinson 339
*Lothar Karp 143
*Alfred Korzon 223
James P. Maloney 403
*John C. McDonough 273
*Leroy J. Nutile 335
Daniel T. O'Connell 365
*Joseph D. Steinfield 314

PRECINCT I (For Three Years) (Vote for Seven)

Howard E. Bamforth 437
John W. Day 396
*John M. Hill, II 299
Donald M. Keller 350
William M. Powers 358
Peter B. Benfield 347
*Alice M. Fodor 208
Philip F. Foss 302
*Roy A. Kelley 262
*Robert C. Stewart 190
David E. Svendsen 526

PRECINCT I (For Two Years) (Vote for One)

Robert J. Gilkie 323
*Carol A. MacGray 240

TOWN MEETING MEMBERS—Continued

PRECINCT J (For Three Years) (Vote for Nine)

Andrew M. Carlin	513	Foster S. Crook	413
Julius T. Fedel	489	Raeburn B. Hathaway, Jr.	388
John J. Gill	518	*Norris R. Karp	179
Arthur E. Harkins, Jr.	477	*Jack Levy	200
Robert E. Kettlety	493	*Harriet Lieb	196
Asa M. Small	543	*Grant Paul, Jr.	348
James C. Breagy	444	*Judith A. Traub	256

PRECINCT J (For Two Years) (Vote for Two)

*Alan S. Bloom	186	*Seymour Levy	170
John F. Connell	457	*Jean C. Vivian	227
Robert A. Downs	323		

The Ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 1:30 a.m., Tuesday, March 2, 1971.

Attest:

RUTH F. BRYANT
Town Clerk

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 15, 1971

Pursuant to a Warrant issued by the Selectmen January 29, 1971 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 15, 1971 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 394 voters, including 248 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Girl Scout Peggy Morehead and Boy Scout Paul C. Ajamian presented the colors. Those present stood while Mr. Henry M. Heald led in the singing of the national anthem, accompanied by Mrs. John H. White at the piano.

Father Joseph F. McCarthy, curate, St. Joseph's Parish and President of the Needham Clergymens' Ass'n. offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

He announced the following ground rules:

1. Speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting family with a common goal; the best interests of the community.
2. Rise to be recognized and address chair; speak name that Town Clerk can complete her records.
3. Seek unanimous consent to adopt time limit of debate:
   15. min. Committee chairmen, proponents, attorneys representing proponents
   10. min. Town Meeting Members, attorneys representing other than proponents
   5 min. Non-Town Meeting Members and visitors other than attorneys
4. Your attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter: Art. I, 5.

These rules were adopted unanimously.

The Moderator announced that the proponents of Articles 37, 42 and 43 requested unanimous consent to withdraw these articles. This consent was given.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any town Meeting Member who wished to "question" or "debate" should so indicate when the number is called. Those articles on which no one called "question" or "debate" would be offered for adoption by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

No Town Meeting Member responded with "question" or "debate" on the following articles: 2, 3, 5, 6, 16, 17, 18, 19, 22, 24, 26 and 49. The Moderator stated the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 9th so they have been available for public scrutiny since that date. It was moved that all affirmative motions for the above mentioned articles be adopted by unanimous consent. It was so voted and the Town Clerk was requested to so record.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 3. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, William A. Woodcock.

UNANIMOUS VOTE

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1971.

VOTED: That the unpaid bills contracted for in 1971 but not received by the Town until after December 31, 1971 regarded as "unpaid bills," be paid in January 1972 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1972.

UNANIMOUS VOTE

ARTICLE 6. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of $2,130.91 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to continue the Coordinating Procurement Study Committee established by vote under Article 25 of the 1970 Annual Town Meeting; said Committee to report with its recommendations to the Board of Selectmen no later than October 1, 1971, to provide an opportunity to implement the Committee's recommendations during the year 1971, such as submission of the necessary budget items and Warrant Articles consistent with local procedural requirements.

VOTED: That the Coordinating Procurement Study Committee established by vote under Article 25 of the 1970 Annual Town Meeting be continued; said Committee to report with its recommendations to the Board of Selectmen no later than October 1, 1971, to provide an opportunity to implement the Committee's recommendations during the year 1971, such as submission of the necessary budget items and Warrant Articles consistent with local procedural requirements.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44,. Section 17;

or take any other action relative thereto.

VOTED: To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of $13,850 to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of $41,550. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when restored by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of $55,400 be appropriated for Chapter 90 Road Construction; said sum to be raised by transfer of said amount from Surplus Revenue Account and the State and County shares of said total cost amounting to $41,550. be paid, upon receipt by the Town, into the Surplus Revenue Account.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of $2000., to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of $4000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of $6,000 be appropriated for Chapter 90 Road Maintenance; said sum to be raised by transfer of said amount from Surplus Revenue Account and the State and County shares of said total cost amounting to $4,000. be paid, upon receipt by the Town, into the Surplus Revenue Account.

UNANIMOUS VOTE

ARTICLE 22. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Brentwood Circle — Lewis Street to End
Cornell Road — Wellesley Town Line to Lehigh Road
Fox Hill Road — Webster Street to 862 feet westerly and Webster Street to 635 feet easterly
Gilbert Road — Marked Tree Road to Frances Street
Hewett Circle — Noanett Road to End
Lehigh Road — Wellesley Town Line to 413 feet southerly
Webster Street — South Street to Fox Hill Road
Wildwood Drive — Fox Hill Road to Fox Hill Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Brentwood Circle — Lewis Street to End
Cornell Road — Wellesley Town Line to Lehigh Road
Fox Hill Road — Webster Street to 862 feet westerly and Webster Street to 635 feet easterly
Gilbert Road — Marked Tree Road to Frances Street
Hewett Circle — Noanett Road to End
Lehigh Road — Wellesley Town Line to 413 feet southerly
Webster Street — South Street to Fox Hill Road
Wildwood Drive — Fox Hill Road to Fox Hill Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters;

Oak Hill Road
Gatewood Drive

raise and appropriate the sum of $300. for the purpose;

or take any other action relative thereto.

VOTED: That the sum of $300. be appropriated for the installation of street lights in the following private ways, as petitioned for by the abutters:

Oak Hill Road
Gatewood Drive

said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of $35,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $35,000. be appropriated for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy and to be expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 49. To see if the Town will vote to continue the Land Acquisition Committee originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 89 of the 1970 Annual Town Meeting; provide for the appointment or re-appointment of one member by the Planning Board, one member by the Moderator, one member

by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

VOTED: That the Land Acquisition Committee originally established by vote under Article 41 of the 1960 Annual Town Meeting and last continued by vote under Article 89 of the 1970 Annual Town Meeting be continued; provide for the appointment or re-appointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or board, or upon its own initiative, and in such sequence as said committee shall determine; said committee to report its actions and recommendations annually to the Town Meeting.

UNANIMOUS VOTE

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiences of 1970.

VOTED: That the sum of $18,989.43 be appropriated to pay certain bills contracted for in 1970 but not received in time to be paid, and to meet deficiencies that occurred in 1970.

ARTICLE 7. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1971 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$7,500
Assessors	7,500
Selectmen, Chairman	1,550
Selectmen, others	1,250
Town Clerk	11,000
Town Treasurer and Tax Collector	13,000

or take any other action relative thereto.

VOTED: That the compensation of the following elective officers of the Town as of January 1, 1971 as required by General Laws, Chapter 41, Section 108, subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law be established as follows:

Principal Assessor	$7,500
Assessors	7,500
Selectmen, Chairman	1,550
Selectmen, others	1,250
Town Clerk	11,000
Town Treasurer and Tax Collector	13,000

ARTICLE 8. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by section 20(c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved; said action taken by the Personnel Board occurred on the following dates during the calendar year 1970; April 23, June 1,

July 6, August 31, October 5, November 9 and 30 and December 21; the further action of the Personnel Board establishing a new full-time position of Junior Key Punch Operator and the assignment of the compensation grade S-5 on April 23, 1970 and the action of the Personnel Board authorizing a police officer to be paid an additional $50.00 per month when assigned and performing the duties of a Specialist Youth Officer as designated by the Police Chief on January 7, 1971, all as authorized by Section 15 of said By-Law; said ratification, confirmation and approval shall be deemed an amendment to Section 17 of said Personnel By-Law to authorize the addition of the new full-time position of Junior Key Punch Operator and the addition of footnote (9) at the end of Schedule A of said Section 17 to read as follows:

"(9) Additional $50.00 per month when assigned to and performing the duties of a Specialist Youth Officer as designated by the Police Chief.":

or take any other action relative thereto.

VOTED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved; said action taken by the Personnel Board occurred on the following dates during the calendar year 1970; April 23, June 1, July 6, August 31, October 5, November 9 and 30 and December 21; the further action of the Personnel Board establishing a new full-time position of Junior Key Punch Operator and the assignment of the compensation grade S-5 on April 23, 1970 and the action of the Personnel Board authorizing a police officer to be paid an additional $50.00 per month when assigned and performing the duties of a Specialist Youth Officer as designated by the Police Chief on January 7, 1971, all as authorized by Section 15 of said By-Law; said ratification, confirmation and approval shall be deemed an amendment to Section 17 of said Personnel By-Law to authorize the addition of the new full-time position of Junior Key Punch Operator and the addition of footnote (9) at the end of Schedule A of said Section 17 to read as follows:

"(9) Additional $50.00 per month when assigned to and performing the duties of a Specialist Youth Officer as designated by the Police Chief.

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will amend the Consolidated Personnel By-Law by striking out Section 22 in its entirety and by inserting in place thereof the following new Section 22:

"Section 22. Vacation Leave for Full-Time Permanent Employees. Vacation leave shall be granted to full-time permanent employees subject to the following provisions:

(a) Except as to employees for whom other provisions are made by the laws of the Commonwealth, employees who have been employed for less than twelve months as of May first in the current year, shall be granted vacation leave of one day with full pay for each month of employment, provided (1) that such vacation leave shall not exceed ten days; and (2) that such vacation leave credit shall be calculated from the first day of employment.

(b) Vacation leave of two weeks with full pay shall be granted to any such employee who has been employed by the Town for at least one year but less than eight years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who has been employed by the Town for at least eight years but less than fifteen years. Eligibility for the third week of vacation shall be effective after January first of the calendar year in which the eighth anniversary date of such employee falls.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who has been employed by the Town for fifteen years or more. Eligibility for the fourth week shall be effective after January first of the calendar year in which the fifteenth anniversary date of such employee falls.

(e) Full time permanent employees of the Library Department shall be an exception to paragraphs (b) and (c) above as follows: Vacation leave of three weeks with full pay shall be granted to those employees who have been employed by the Town for at least one year but less than twenty years.

(f) Eligibility for vacation shall be effective May 1 for those employees with less than two years of service and January 1 after two years of service.

(g) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(h) An employee provisionally appointed to a full-time permanent position subject to Civil Service Law shall be subject to the provisions of this section.

(i) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation time is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly-wage rate at the time vacation pay is drawn.";

or take any other action relative thereto.

The moderator called the Town Meeting Members' attention that under (e) the last line should read fifteen years, not twenty.

After a lengthy discussion Mr. Stanley Tippett moved to amend this article by deleting sub-paragraph "e".

When put to a vote this amendment did not carry. The main motion by Mr. David B. Ellis was presented and it was **VOTED:**

That the Consolidated Personnel By-Law of the Town be amended by striking out Section 22 thereof in its entirety and by inserting in place thereof the following new Section 22:

"Section 22. Vacation Leave for Full-Time Permanent Employees. Vacation leave shall be granted to full-time permanent employees subject to the following provisions:

(a) Except as to employees for whom other provisions are made by the laws of the Commonwealth, employees who have been employed for less than twelve months as of May first in the current year, shall be granted vacation leave of one day with full pay for each month of employment, provided (1) that such vacation leave shall not exceed ten days; and (2) that such vacation leave credit shall be calculated from the first day of employment.

(b) Vacation leave of two weeks with full pay shall be granted to any such employee who has been employed by the Town for at least one year but less than eight years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who has been employed by the Town for at last eight years but less than fifteen years. Eligibility for the third week of vacation shall be effective after January first of the calendar year in which the eighth anniversary date of such employee falls.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who has been employed by the Town for fifteen years or more. Eligibility for the fourth week shall be effective after January first of the calendar year in which the fifteenth anniversary date of such employee falls.

(e) Full time permanent employees of the Library Department shall be an exception to paragraphs (b) and (c) above as follows: Vacation leave of

three weeks with full pay shall be granted to those employees who have been employed by the Town for at least one year but less than fifteen years.

(f) Eligibility for vacation shall be effective May 1 for those employees with less than two years of service and January 1 after two years of service.

(g) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(h) An employee provisionally appointed to a full-time permanent position subject to Civil Service Law shall be subject to the provisions of this section.

(i) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation time is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly-wage rate at the time vacation pay is drawn.

ARTICLE 10. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting therefore the following:

SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department and Glover Memorial Hospital) and the standard rates of compensation thereof effective January 1, 1971 and the compensation of positions classified by the Director of Civil Service effective January 1, 1971 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Data Processing Supervisor	S-13
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Accountant	S-18
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-9
Building Inspector	S-20
Building Inspector (Substitute P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Caseworker	S-20
Cataloguer	S-14

SCHEDULE A — (Cont.)

Class Title	Grade or Schedule
Children's Librarian	S-14
Circulation Supervisor	S-10
Civil Engineer, Grade 1	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2)	S-17
Civil Engineer, Grade IV (2)	S-20
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Coordinator	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Park and Recreation	S-22
Division Superintendent (Forestry) (1) (7)	S-20
Division Superintendent (Highway) (1)	S-24
Division Superintendent (Sewer) (1)	S-23
Division Superintendent (Water) (1)	S-24
Dog Officer	S-10
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen (P.T.)	Schedule C
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage Mechanic	W-4
General Foreman — Highway, Sewer, Water Divisions	S-18
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Junior Key Punch Operator	S-5
Key Punch Operator	S-9
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-16
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-16
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4) (8)	P-2
Personnel Board Executive Secretary (P.T.)	Schedule C
Planning Director, Planning Board	S-25

SCHEDULE A — (Cont.)

Class Title	Grade or Schedule
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5) (8)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	W-6
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation Specialist (P.T.)	Schedule C
Recreation Parks Supervisor (Maint.)	S-15
Reference Librarian	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-17
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-33
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veteran's Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute P.T.)	Schedule C
Working Foreman	W-6
Young Adults' Librarian	S-14
Youth Co-ordinator	S-24

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Superintendent of Public Works.

(2) Additional $45.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.

(3) Additional $30.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.

(5) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief, and the Police Chief.

(6) Additional $45.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.

(8) Additional $25.00 per month when assigned permanently to the night shifts as designated by the Police Chief.

(9) Additional $50.00 per month when assigned to and performing the duties of a specialist—youth officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-33	17,101.00	17,807.00	18,512.00	19,218.00	19,922.00
S-32	16,457.00	17,101.00	17,807.00	18,512.00	19,218.00
S-31	15,811.00	16,457.00	17,101.00	17,807.00	18,512.00
S-30	15,230.00	15,811.00	16,457.00	17,101.00	17,807.00
S-29	14,650.00	15,230.00	15,811.00	16,457.00	17,101.00
S-28	14,070.00	14,650.00	15,230.00	15,811.00	16,457.00
S-27	13,556.00	14,070.00	14,650.00	15,230.00	15,811.00
S-26	13,042.00	13,556.00	14,070.00	14,650.00	15,230.00
S-25	12,536.00	13,042.00	13,556.00	14,070.00	14,650.00
S-24	12,081.00	12,536.00	13,042.00	13,556.00	14,070.00
S-23	11,627.00	12,081.00	12,536.00	13,042.00	13,556.00
S-22	11,177.00	11,627.00	12,081.00	12,536.00	13,042.00
S-21	10,728.00	11,177.00	11,627.00	12,081.00	12,536.00
S-20	10,340.00	10,728.00	11,177.00	11,627.00	12,081.00
S-19	9,951.00	10,340.00	10,728.00	11,177.00	11,627.00
S-18	9,568.00	9,951.00	10,340.00	10,728.00	11,177.00
S-17	9,187.00	9,568.00	9,951.00	10,340.00	10,728.00
S-16	8,864.00	9,187.00	9,568.00	9,951.00	10,340.00
S-15	8,541.00	8,864.00	9,187.00	9,568.00	9,951.00
S-14	8,218.00	8,541.00	8,864.00	9,187.00	9,568.00
S-13	7,895.00	8,218.00	8,541.00	8,864.00	9,187.00
S-12	7,572.00	7,895.00	8,218.00	8,541.00	8,864.00
S-11	7,249.00	7,572.00	7,895.00	8,218.00	8,541.00
S-10	6,993.00	7,249.00	7,572.00	7,895.00	8,218.00
S-9	6,735.00	6,993.00	7,249.00	7,572.00	7,895.00
S-8	6,478.00	6,735.00	6,993.00	7,249.00	7,572.00
S-7	6,221.00	6,478.00	6,735.00	6,993.00	7,249.00
S-6	5,965.00	6,221.00	6,478.00	6,735.00	6,993.00
S-5	5,706.00	5,965.00	6,221.00	6,478.00	6,735.00
S-4	5,510.00	5,706.00	5,965.00	6,221.00	6,478.00
S-3	5,319.00	5,510.00	5,706.00	5,965.00	6,221.00
S-2	5,129.00	5,319.00	5,510.00	5,706.00	5,965.00
S-1	4,935.00	5,129.00	5,319.00	5,510.00	5,706.00

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		14,200.00	14,762.00	15,327.00	15,959.00
P-4		11,251.00	11,619.00	12,164.00	12,653.00
P-3	9,631.00	9,988.00	10,403.00	10,827.00	11,251.00
P-2		8,582.00	8,933.00	9,282.00	9,631.00
P-1			8,582.00	8,933.00	9,282.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5					
F-4					

Unit A (Uniform)

F-3
F-2
F-1

(Schedule B-3 recommendations omitted — Subject to collective bargaining. Personnel Board will be prepared to make recommendations at Annual Town Meeting)

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	4.11	4.28	4.44	4.62	4.81
W-7	3.96	4.11	4.28	4.44	4.62
W-6	3.79	3.96	4.11	4.28	4.44
W-5	3.63	3.79	3.96	4.11	4.28
W-4	3.49	3.63	3.79	3.96	4.11
W-3	3.35	3.49	3.63	3.79	3.96
W-2	3.23	3.35	3.49	3.63	3.79
W-1	3.11	3.23	3.35	3.49	3.63

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		10.00
Activity Supervisor (P.T.) (per month)	30.00	50.00
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		1,215.00
Assistant Beach Supervisor (P.T.) (per week) (1)		98.00
Assistant Playground Director (P.T.) (per week) (1)		68.00
Assistant Playground Supervisor (P.T.) (per week) (1)		98.00
Baseball Umpire (P.T.) (per game)		10.50
Beach Booth Attendant (P.T.) (per week) (1)		84.00
Beach Lifeguard (P.T.) (per week) (1)		84.00
Beach Supervisor (P.T.) (per week) (1)		123.00
Building Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

SCHEDULE C — (Cont.)

	Minimum	Maximum
Call Firefighter (P.T.) (per annum)		742.00
Canvasser (P.T.) (per hour)		2.40
Clerk (P.T.) (per hour)	2.05	2.40
Committee Secretary (P.T.) (per hour)		3.16
Council on Aging Executive Director (P.T.) (per annum)		5,638.00
Dentist (P.T.) (per diem)		37.09
Director of Civil Defense (P.T.) (per annum)		1,911.00
Executive Secretary, Selectmen (P.T.) (per annum)		5,000.00
Extra Administrative Asst. (P.T.) (per hour)	2.77	3.31
Finance Committee Executive Secretary (P.T.) (per annum)		2,248.00
Library Page (P.T.) (per hour)		
First year		1.44
Second year		1.55
Third year		1.64
Park Maintenance Supervisor (P.T.) (per hour)		3.05
Personnel Board Executive Secretary (P.T.) (per annum)		2,248.00
Playground Director, (P.T.) (per week) (1)		84.00
Playground Supervisor (P.T.) (per week) (1)		123.00
Play Leader (P.T.) (per week) (1)		62.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Police Matron (P.T.) (per hour)		2.35
(or minimum)		8.00
Recreation Helper (P.T.) (per week) (1)		91.00
Recreation Specialist (per session) (1)	11.00	16.00
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measures (P.T.) (per annum)		2,300.00
Softball Umpire (P.T.) (per game)		5.00
Student Draftsman and Rodman (P.T.)		
Second year student (per hour)		2.54
Third year student (per hour)		2.70
Fourth year student (per hour)		2.86
Fifth year student (per hour)		3.02
Student Trainee, Forestry Division (P.T.)		
Second year student (per hour)		2.54
Third year student (per hour)		2.70
Fourth year student (per hour)		2.86
Fifth year student (per hour)		3.02
Temporary Janitor (P.T.) (per hour)		2.40
Temporary Laborer (P.T.) (per hour)		
First year (per hour)		2.13
Second year (per hour)		2.25
Third year (per hour)		2.38
Fourth year (per hour)		2.51
Fifth year (per hour)		2.64
Town Counsel (P.T.) (per annum)		15,000.00
Traffic Supervisor (P.T.) (per month)		203.00
Veteran's Agent (P.T.) (per annum)		5,506.00
Wiring Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

(1) Annual step rate increase of $5.00 per week (maximum 5 steps) after performing a minimum of eleven weeks of full time service at Rosemary Beach and seven weeks on Playgrounds in any calendar year, said service need not be continuous.

or take any other action relative thereto.

At the time the warrant went to print there were no figures available under SCHEDULE B-3 (FIRE SALARY SCHEDULE) therefore the Town Meeting Members were furnished the following schedule:

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		14,200.00	14,762.00	15,327.00	15,959.00
F-4		11,251.00	11,619.00	12,164.00	12,653.00
			Unit A (uniform)		
F-3				10,287.00	10,688.00
F-2		9,153.00	9,492.00	9,885.00	10,287.00
F-1	7,829.00	8,159.00	8,492.00	8,822.00	9,153.00

The following amendment to Article 10 was submitted by Mr. Lewis A. Wheeler.

SUBSTITUTE MOTION

ARTICLE 10 page 39 Schedule B-3

"To see if the town will vote to amend Section 17 of the consolidated Personnel By-Law of the Town by striking out that portion of the schedule B-3 entitled 'Unit A (Uniform) of the Fire Salary Schedule and substituting therefore the following new portion of schedule B-3.

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-3 Capt.		$11,251.00	$11,619.00	$12,164.00	$12,653.00
F-2 Lt.	$9,631.00	9,988.00	10,403.00	10,827.00	11,251.00
F-1 Pvt.		8,582.00	8,933.00	9,282.00	9,631.00

The following amendment to Article 10 was submitted by Mr. Hrant Russian.

MOVED: To amend the Main Motion under Article 10 by striking out Schedule B-3 entitled "Fire Salary Schedule" of Section 17 of the Consolidated Personnel By-Law and by inserting in place thereof the following new Schedule B-3:

FIRE SALARY SCHEDULE B-3

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		14,200.00	14,762.00	15,327.00	15,959.00
F-4		11,251.00	11,619.00	12,164.00	12,653.00
			Unit A (Uniform)		
F-3				10,012.00	10,413.00
F-2		8,878.00	9,216.00	9,610.00	10,012.00
F-1	7,554.00	7,884.00	8,217.00	8,547.00	8,878.00

After a lengthy discussion Mr. Russian's amendment was voted in the affirmative, therefore, the other two amendments were not presented.

The main motion, as amended by Mr. Russian's motion, was presented and it was

VOTED: To strike out Schedule B-3 entitled "Fire Salary Schedule" of Section 17 of the Consolidated Personnel By-Law and by inserting in place thereof the following new Schedule B-3:

FIRE SALARY SCHEDULE B-3

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		14,200.00	14,762.00	15,327.00	15,959.00
F-4		11,251.00	11,619.00	12,164.00	12,653.00
		Unit A (Uniform)			
F-3				10,012.00	10,413.00
F-2		8,878.00	9,216.00	9,610.00	10,012.00
F-1	7,554.00	7,884.00	8,217.00	8,547.00	8,878.00

The main motion (same as warrant) amended by Mr. Russian's motion (Fire Salary Schedule B-3) was presented and it was so voted.

ARTICLE 11. To see if the Town will vote to amend Section 17 of the Consolidated Personnel By-Law of the Town by striking out that portion of Schedule B-3 entitled 'Unit A (Uniform)' of the Fire Salary Schedule and substituting therefor the following new portion of Schedule B-3:

"FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
....	.....	.....	.....	.....	.....
		Unit A (Uniform)			
F-3				14,133.00	14,766.00
F-2		11,313.00	11,745.00	12,247.00	12,840.00
F-1	8,108.00	9,506.00	9,907.00	10,300.00	10,700.00";

or take any other action relative thereto.

Mr. Warner B. Hartford moved that this article be dismissed and it was so voted.

ARTICLE 12. To see if the Town will accept Massachusetts General Laws Chapter 41, Section 108L, recently added by Chapter 835 of the Acts of the General Court for 1970 which act established a career incentive pay program offering base salary increases to regular full-time members of the Town Police Department as a reward for furthering their education in the field of police work;

or take any other action relative thereto.

This article was withdrawn by Unanimous Vote.

ARTICLE 13. To see if the Town will vote to authorize the positions of Building Inspector and Wiring Inspector to be subject to the provisions of the Civil Service Statutes of the Commonwealth (Chapter 31 of the General Laws); said authorization to become effective immediately upon its adoption;

or take any other action relative thereto.

Mr. Horowitz moved that this article be dismissed and it was so voted.

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of $6,000 to be used by the Personnel Board to retain the services of a professional consulting firm to make a study of all job classifications in the paid appointive service of the Town and consider the feasibility of a merit rating system; determine how said sum shall be raised and expended;
or take any other action relative thereto.

VOTED: That the sum of $6,000 be appropriated to be used by the Personnel Board to retain the services of a professional consulting firm to make a study of all job classifications in the paid appointive service of the Town and consider the feasibility of a merit rating system; said sum to be expended under the supervision and direction of the Personnel Board.

ARTICLE 15. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

The budget items were read by the Moderator and the following items were changed:

Item 18 Motion by the Finance Committee to change the amount from $15,000 to $19,180 and it was so voted.

Item 19 Motion by the Finance Committee to reduce the amount from $5,500 to $1,320. — so voted.

Item 46 A motion by Mr. Eberly was presented to change this figure from $6,843 to $8,403 but when put to a vote this motion did not carry.

At 11:15 Mrs. Katharine H. Preston moved that this meeting stand adjourned until Wednesday, March 17, 1971, at 7:30 p.m., and it was so voted.

Attest: RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 17, 1971

Pursuant to adjournment of the Annual Town Meeting voted on March 15, 1971 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 17, 1971 at 7:30 o'clock.

Check lists were used and 358 voters were checked on the list which included 244 Town Meeting Members.

The meeting opened with a prayer by Rev. Harold D. Chase, Jr., Pastor, Christ Church.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Discussion on items under Article 15 was resumed:

Item 55 A motion was made by the Finance Committee to change this amount from $837,673 to $857,800. This motion was so voted.

Item 62 A motion was made by the Finance Committee to change this amount from $21,086 to $22,136. So voted.

Under Item 130 A motion by the Finance Committee to change this amount

"a" from $5,602,200 to read $5,655,000 and it was so voted.

"b" A motion was made by the Finance Committee to change this amount from $76,600 to read $78,500. So voted.

"c" A motion was made by the Finance Committee to change this amount from $282,300 to $292,100. So voted.

"d" A motion by the Finance Committee was made to change this amount from $517,300 to $547,800 and it was so voted.

With the above amendments the Total under Item 130 (Salaries) should read $6,754,260.

Item 131 A motion made by the Finance Committee to change the amount from $8,000 to $15,500, making a total of $22,500 under this item, was so voted.

Item 132 "a" A motion was made by the Finance Commission to reduce the figure from $139,116 to $136,696, changing the total under this item to $278,369, and to be raised as follows:

Dwight School Fund	$322.50
Current Tax Levy	224,046.50
Title IPL874	54,000

It was so voted.

Item 133 "b" A motion was offered by the Finance Committee to strike out the words "& Cafeteria Services" and change the figures from $48,672 to $750. So voted.

Item 133-1 A motion was offered by the Finance Committee to add an item for "Cafeteria assistance" and the figure to be $47,922 under same. So voted.

Item 142 A motion was offered by the Finance Committee that the amount under this item (182,256) be raised as follows:

State Library Assistance	$6,448.25
Income from dog licenses	2,130.91
Barr and Greenwood Funds	697.78
Current Tax Levy	172,979.06

It was so voted.

Item 168 A motion was offered by Mr. Warner Hartford that the amount under this item ($100,000) be raised by transfer from the Overlay Surplus Reserve. So Voted.

Dr. Ramon Greenberg asked permission to return to Item 46, "expenses," under the Youth Commission budget.

After much discussion a motion was presented to move for reconsideration of Mr. Eberly's motion on March 15, 1971 to amend this item. A count of hands showed Yes 145 and No 76 for reconsideration and it was so voted.

When put to a vote Mr. Eberly's motion to change the figure from $6,843 to $8,403 under Item 46 was voted.

The main motion under Art. 15, as amended, was presented and it was so voted.

VOTED: That the following sums of money be granted and appropriated for several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

GENERAL GOVERNMENT

Accounting:

1.	Salaries	$ 51,128.00
2.	Expenses	4,651.00
3.	Capital Outlay	0
4.	Travel Out of State	300.00

Data Processing:	
5. Salaries	34,621.00
6. Expenses	24,590.00
Assessors:	
7. Salaries	57,038.00
8. Expenses	5,250.00
9. Capital Outlay	0
10. Travel Out of State	550.00
Board of Appeals:	
11. Salaries	1,507.00
12. Expenses	450.00
Council on Aging:	
13. Salaries	9,538.00
14. Expenses	2,600.00
15. Capital Outlay	0
Finance Committee:	
16. Salaries	2,248.00
17. Expenses	300.00
Legal:	
18. Salaries	19,180.00
19. Expenses	1,320.00
20. Damages	1,000.00
21. Special Fees	0
22. Capital Outlay	300.00
Planning Board:	
23. Salaries	17,899.00
24. Expenses	2,800.00
25. Technical Assistance	0
26. Capital Outlay	250.00
Registrars:	
27. Salaries	8,828.00
28. Expenses	6,113.00
29. Tellers and Canvassers	11,400.00
Personnel Committee:	
30. Salaries	3,098.00
31. Expenses	700.00
Selectmen:	
32. Salaries	20,808.00
33. Expenses	1,724.00
34. Town Meetings	5,000.00
Telephone - Town Hall:	
35. Salaries	6,640.00
36. Expenses	17,000.00
Town Clerk:	
37. Salaries	21,337.00
38. Expenses	1,684.00
Town Hall and Grounds:	
39. Salaries	24,294.00
40. Expenses	7,465.00
41. Capital Outlay	430.00

Treasurer and Tax Collector:

42.	Salaries	41,109.00
43.	Expenses	9,996.00
44.	Capital Outlay	650.00

Youth Commission:

45.	Salaries	30,503.00
46.	Expenses	8,403.00
47.	Capital Outlay	292.00
48.	Travel Out of State	400.00

PROTECTION OF PERSONS AND PROPERTY

Civil Defense:

49.	Salaries	5,377.00
50.	Expenses	12,335.00
51.	Travel Out of State	475.00

Dog Officer

52.	Salaries	7,787.00
53.	Expenses	700.00
54.	Capital Outlay	0

Fire Department:

55.	Salaries	857,800.00
56.	Building Maintenance	9,850.00
57.	Capital Outlay	0
58.	Equipment and Supplies	13,150.00
59.	Medical and Service Expenses	5,850.00
60.	Travel Out of State	400.00
61.	Equipment Maintenance	6,100.00

Fire Alarm:

62.	Salaries	22,136.00
63.	Expenses	10,050.00
64.	Equipment Maintenance	600.00
65.	Capital Outlay	0

Building:

66.	Salaries	45,335.00
67.	Expenses	2,050.00
68.	Capital Outlay	0
69.	Travel Out of State	0

Police Department:

70.	Salaries	634,096.00
71.	Traffic Control Ch. 768, Acts of '69	0
72.	Auto Maintenance	18,000.00
73.	Building Maintenance	6,200.00
74.	Capital Outlay	17,350.00
75.	Communications	4,500.00
76.	Operating Expenses	7,000.00
77.	Signal System	550.00
78.	Travel Out of State	450.00
79.	Uniforms	7,500.00

Sealer of Weights and Measures:

80.	Salaries	2,300.00
81.	Expenses	600.00
82.	Capital Outlay	250.00

HEALTH SERVICES

Board of Health:		
83.	Salaries	61,283.00
84.	Expenses	5,100.00
85.	Capital Outlay	150.00
86.	Garbage Removal	98,100.00
87.	Hospitalization	500.00
88.	Mental Health/Norfolk County	7,826.00
89.	Mosquito Control	5,000.00
90.	Travel Out of State	200.00
Dental Health:		
91.	Salaries	6,503.00
92.	Expenses	3,635.00
93.	Capital Outlay	0

PUBLIC WORKS

Administration:		
94.	Salaries	54,103.00
95.	Expenses	2,830.00
96.	Travel Out of State	900.00
Engineering:		
97.	Salaries	118,680.00
98.	Expenses	4,620.00
Garage and Equipment		
99.	Salaries	49,395.00
100.	Expenses	39,000.00
101.	Equipment - Replacement - Additional	55,000.00
Forestry:		
102.	Salaries	97,308.00
103.	Expenses	18,068.00
Highway:		
104.	Salaries	284,734.00
105.	Ch. 768, Acts of 1969	0
106.	Salary - From Parking Meter Fund	0
107.	Expenses	64,700.00
108.	Ch. 768, Acts of 1969	0
109.	Street Lighting	68,000.00
110.	Highway Repairs	5,000.00
Snow and Disaster:		
111.	Overtime Salaries	50,000.00
112.	Expenses	60,000.00
Sewer:		
113.	Salaries	217,591.00
114.	Expenses	18,792.00
115.	House Connections	10,000.00
Water:		
116.	Salaries	201,217.00
117.	Expenses	60,150.00
118.	Main Extensions and Services	30.000.00

Grounds Maintenance:

119.	Salaries	31,365.00*
120.	Expenses	14,795.00*
121.	Capital Outlay	5,355.00
	(The above recommended amounts have been transferred from the Park and Recreation Commission and Memorial Park budgets as originally submitted.)	

HOSPITAL

Glover Hospital:

122.	Salaries	2,034,655.00
123.	Expenses	755,592.00
124.	Capital Outlay	65,539.00
125.	Travel Out of State	2,000.00
126.	X-Ray and Laboratory	77,000.00

VETERANS' SERVICES

Veterans' Services:

127.	Salaries	13,451.00
128.	Expenses and Transportation	1,100.00
129.	Benefits	**100,000.00**

SCHOOLS

130.	Salaries - Total 1971 Request	6,750,260.00*
131a.	Administration - 1971 Request	22,500.00
132a.	Instruction - 1971 Request	278,369.00
	To be raised as follows: Title I, PL 874 54,000; Dwight School Fund, 322.50; Current Tax Levy 224,046.50.	
133b, c.	Other School Services - 1971 Request	54,140
133-1.	Cafeteria Assistance	47,922.00
134.	Pupil Transportation	125,185.00
135d.	Operation of Plant - 1971 Request	393,297.00*
136.	Community Services - Civic Activities	24,340.00
137.	Acquisition of Fixed Assets	48,785.00
138.	Programs - Other Systems - Tuitions	14,000.00
139.	Out of State Travel	6,000.00
140.	Summer School	22,000.00
141.	Adult Evening Education	18,000.00

LIBRARIES

Public Library:

142.	Salaries	182,256.00
	To be raised: State Library Assistance, 6,448.25; Income Dog Licenses 2,130.91; Barr and Greenwood Funds 697.78; Current Tax Levy 172,979.06	
143.	Bindings	1,500.00
144.	Books and Periodicals	58,300.00
145.	Building Maintenance	8,100.00
146.	Expenses and Supplies	12,665.00
147.	Capital Outlay	1,350.00
148.	Branch Rent	2,400.00
149.	Travel Out of State	350.00

*See reconsideration under meeting of March 24, 1971.

PARKS AND RECREATION

Memorial Park:		
150.	Salaries	7,925.00
151.	Expenses	2,615.00
152.	Capital Outlay	1,600.00
Conservation Commission:		
153.	Salaries	325.00
154.	Conservation Fund	6,000.00
155.	Expenses	1,500.00
Park and Recreation:		
156.	Salaries	102,242.00
157.	Expenses	34,060.00
158.	Capital Outlay	7,245.00
159.	Engineering Services	500.00
160.	Travel Out of State	225.00

DEBT & INTEREST

161.	Maturing Bonds	1,098,061.00
162.	Bond Interest	280,546.00
163.	Temporary Loan Interest	78,750.00

PENSIONS

Contributory Retirement:		
164.	Contributions	391,951.00
165.	Expenses	3,000.00
Pensions and Annuities		
166.	Haddock McLeod	3,600.00
167.	Ch. 32 Retirements	80,000.00

UNCLASSIFIED

168.	Reserve Fund	147,000.00*
	To be raised: 8,639.46 from Tax rate; 38,360.54 from Overlay Surplus Reserve	
Selectmen - Miscellaneous:		
169.	Insurance - General	70,919.00
170.	Accident and Health & Group Life	191,000.00
171.	Self Insurance — Loss Fund & Premium Account	50,000.00
172.	Property — Self-Insurance Loss Fund	25,000.00
173.	Care of Soldiers' Graves	800.00
174.	Memorial Day	900.00
175.	Town Reports	6,500.00
176.	Microfilm Expenses	1,500.00
177.	Miscellaneous	0

ARTICLE 20. To see if the Town will appropriate the sum of $3000. for expenses (Town salaries and Wages being provided for in the budget) for the original construction of sidewalks involving the removal of trees, construction of retaining walls and alteration of adjacent properties as recommended by the School Department and as may be petitioned for by residents and/or abutters; determine how said sum shall be raised and how expended;
or take any other action relative thereto.

*See reconsideration under meeting of March 24, 1971.

VOTED: That the sum of $3,000. be appropriated for expenses (Town salaries and wages being provided for in the budget) for the original construction of sidewalks involving the removal of trees, construction of retaining walls and alteration of adjacent properties as recommended by the School Department and as may be petitioned for by residents and/or abutters; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ARTICLE 21. To see if the Town will appropriate the sum of $3000. for expenses (Town salaries and Wages being provided for in the budget) for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as recommended by the School Department and as may be petitioned for by residents and/or abutters; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of $3,000. be appropriated for expenses (Town salaries and Wages being provided for in the budget) for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as recommended by the School Department and as may be petitioned for by residents and/or abutters; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 23. To see if the Town will vote to accept the following streets or portions thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Gay Street — End of 1959 Acceptance to 490 feet northerly
Holmes Street — Page Road to Brookline Street
Park Avenue — Mercer Road to Webster Street

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of $38,000. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Gay Street — End of 1959 Acceptance to 490 feet northerly
Holmes Street — Page Road to Brookline Street
Park Avenue — Mercer Road to Webster Street

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; that the sum of $38,000. be appropriated for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of $10,000. for expenses (Town salaries and wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks

and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $10,000. be appropriated for expenses (Town salaries and wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy and to be expended under the supervision and direction of the Board of Selectmen.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of $130,896 for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means; and how expended;

or take any other action relative thereto.

Mr. Charles E. Downe presented an amendment as follows: "That the amount of $50,896 be changed to $70,896 and that the amount of $80,000 be changed to $60,000. This amendment passed.

The main motion, as amended, was presented and it was

VOTED: That the sum of $130,896 be appropriated for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by the abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; that said sum be raised by a transfer of $70,896. from Sewer Construction Reserve Account and $60,000. from the current tax levy; said sum to be expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of $23,525. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the sum of $23,525. be appropriated for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

Mr. Norman Homsy, for the Planning Board, asked permission to discuss Articles 29 through 33 together but to be voted on separately.

Mr. Gerald Browne moved that this meeting stand adjourned until Monday, March 22, 1971 at 7:30 p.m., at the Newman Jr. High School. Some discussion was made on this matter and a count of hands was taken — YES 131 — No 55. The meeting was adjourned at 10:45 p.m.

Attest: RUTH F. BRYANT

Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 22, 1971

Pursuant to adjournment of the Annual Town Meeting voted on March 17, 1971 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 22, 1971, at 7:30 o'clock.

Check lists were used and 372 voters were checked on the list which included 242 Town Meeting Members.

The meeting opened with a prayer by Rev. Richard Dodds, Assistant Pastor, Congregational Church.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

At the previous meeting (March 17, 1971) Mr. Homsy asked permission to discuss Articles 29 through 33 together but to be voted on separately. The meeting was adjourned before any action was taken, therefore, the Town Meeting members unanimously granted this permission as the first order of business. Mr. Homsy then moved that these articles now be postponed until after the dissolvement of the Special Town Meeting.

Mr. Leon Levitan asked to have Articles 39 and 40 to be considered the first order of business after the dissolution of the Special Town Meeting. So voted.

At 8:10 Mr. Levitan moved that this meeting be adjourned until after the adjournment or dissolution of the Special Town Meeting. So voted.

SPECIAL TOWN MEETING
March 22, 1971

Pursuant to a warrant issued by the Selectmen on March 2, 1971 this meeting was called for March 22, 1971. The call to the meeting and the officer's return were read by the Town Clerk. The Moderator declared a quorum present for this meeting and requested the Town Clerk to so record.

ARTICLE 1. To see if the Town will vote to authorize the School Committee to engage the services of consultants, if said Committee deems necessary, to assist it in the conduct of a study concerning long range plans of educational concepts, methods, policies, and curriculum as the same relates to the usage of school facilities; that a sum of money be appropriated for the conduct of

such a study; and that said Committee make a report of its recommendations to the 1972 Annual Town Meeting or sooner; or take any other action relative thereto.

Mr. Charles E. Downe presented an amendment to the main motion and this amendment passed unanimously.

VOTED: That the following words be added at the end of the main motion "said report to be coordinated with and to complement the report of the Future School Needs Committee under Article 2".

The main motion, as amended, was presented and it was

VOTED: That the School Committee be authorized to engage the services of consultants, if said Committee deems necessary, to assist it in the conduct of a study concerning long range plans of educational concepts, methods, policies, and curriculum as the same relates to the usage of school facilities; that the sum of $6,000.00 be appropriated for the conduct of such a study; and that said Committee make a report of its recommendations to the 1972 Annual Town Meeting or sooner. Said report to be coordinated with and to complement the report of the Future School Needs Committee under Article 2.

ARTICLE 2. To see if the Town will vote to authorize the Future School Needs Committee to engage the services of consultants, if said Committee deems necessary, to assist it in the study of the long range use of school buildings and sites as the same relates to future school needs, including but not limited to school population changes for the future, documentation of present conditions of such buildings and sites, their planned additions and modifications, possible building sites, and determination of applicability of State and Federal school assistance laws and programs; that a sum of money be appropriated for the use of such a study; and that said Committee make a report of its recommendations to the 1972 Annual Town Meeting or sooner; or take any other action relative thereto.

Mr. Charles E. Downe presented an amendment to this Article and it was

VOTED: that the following words be added at the end of the main motion "said report to be coordinated with and to complement the report of the School Committee under Article 1.

The main motion by Mr. Donald M. Keller, as amended, was presented and it was

VOTED: That the Future School Needs Committee be authorized to engage the services of consultants, if said Committee deems necessary, to assist it in the study of the long range use of school buildings and sites as the same relates to future school needs, including but not limited to school population changes for the future, documentation of present conditions of such buildings and sites, their planned additions and modifications, possible building sites, and determination of applicability of State and Federal school assistance laws and programs; that the sum of $6,000.00 be appropriated for the use of said Committee in making such a study; and that said Committee make a report of its recommendations to the 1972 Annual Town Meeting or sooner. Said report to be coordinated with and to complement the report of the School Committee under article 1.

At 9:15 p.m. Mr. Horowitz moved that the Special Town Meeting stand dissolved. So voted.

Attest:

RUTH F. BRYANT
Town Clerk

At this time the meeting returned to the Adjourned Annual Town Meeting.

ARTICLE 39. To see if the Town will vote to authorize the Study Committee established by vote under Article 68 of the 1970 Annual Town Meeting to obtain working drawings, plans and specifications and firm cost figures or reasonable accurate estimates for the construction of an addition, improvements and renovations to the Stephen Palmer School on Town-owned land; that a sum of money be appropriated for the use of said Committee in accomplishing the foregoing purposes and that said Committee be instructed to furnish the information herein authorized with its recommendations to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

Mr. Leon B. Levitan offered a motion "that the main motion under Article 39 be dismissed and it was so voted, unanimously.

ARTICLE 40. To see if the Town will vote to continue the Stephen Palmer Study Committee established by vote under Article 68 of the 1970 Annual Town Meeting; that said committee be directed to continue the study heretofore authorized and to report its recommendations to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Stephen Palmer Study Committee established by vote under Article 68 of the 1970 Annual Town Meeting be continued: that said Committee be directed to continue the study heretofore authorized and report its recommendations to the 1972 Annual Town Meeting or sooner.

ARTICLE 29. To see if the Town will vote to amend Part VI-B, 4, a, (7) of its Zoning By-Laws by deleting in its entirety sub-paragraph (d) thereof entitled **"Height"**, which reads as follows:

"(d) **Height.** Every projecting sign shall be placed at least ten (10) feet above the ground level over which it is erected, or if erected over a vehicular way it shall be placed at least fifteen (15) feet over a sidewalk or part thereof shall extend nearer to the curb line than one (1) foot if a curb line exists."

and by substituting a new sub-paragraph (d) and adding a new sub-paragraph (f) entitled **"Maximum Restriction"** so that the portion of Part VI, 4, a, (7) in its entirety shall read as follows:

"(7) **Projecting Sign.**

(a) **Area.** A projecting sign shall project only from one elevation not more than six (6) feet vertically or six (6) feet horizontally including its horizontal supports. It shall not be more than thirty (30) square feet in total area of sign surface on either side.

(b) **Thickness.** The distance measured between the principal faces of any projecting sign shall not exceed eighteen (18) inches.

(c) **Number.** There shall be no more than one projecting sign per occupant on each elevation.

(d) **Height.** Every projecting sign within the required setback shall be placed at least ten (10) feet above the ground level over which it is erected.

(e) **Location.** A projecting sign shall be placed at a distance not greater than two (2) feet from the face of the wall to which it is attached, measuring from the point of the sign nearest thereto.

(f) **Maximum Restriction.** No projecting sign shall project over a street or sidewalk.";

or take any other action relative thereto.

VOTED: That Part VI-B, 4, a, (7) of the Zoning By-Laws of the Town be amended by deleting in its entirety sub-paragraph (d) thereof entitled "Height", which reads as follows:

"(d) Height. Every projecting sign shall be placed at least ten (10) feet above the ground level over which it is erected, or if erected over a vehicular way it shall be placed at least fifteen (15) feet over a sidewalk or part thereof shall extend nearer to the curb line than one (1) foot if a curb line exists."

and by substituting a new sub-paragraph (d) and adding a new sub-paragraph (f) entitled "Maximum Restriction" so that the portion of Part VI-B, 4, a, (7) in its entirety shall read as follows:

"(7) **Projecting Sign.**

(a) **Area.** A projecting sign shall project only from one elevation not more than six (6) feet vertically or six (6) feet horizontally including its horizontal supports. It shall not be more than thirty (30) square feet in total area of sign surface on either side.

(b) **Thickness.** The distance measured between the principal faces of any projecting sign shall not exceed eighteen (18) inches.

(c) **Number.** There shall be no more than one projecting sign per occupant on each elevation.

(d) **Height.** Every projecting sign within the required setback shall be placed at least ten (10) feet above the ground level over which it is erected.

(e) **Location.** A projecting sign shall be placed at a distance not greater than two (2) feet from the face of the wall to which it is attached, measuring from the point of the sign nearest thereto.

(f) **Maximum Restriction.** No projecting sign shall project over a street or sidewalk."

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will vote to amend its Zoning By-Laws by adding to Part I-B, entitled "Non-conforming Uses", a new paragraph 6. entitled "Non-conforming Signs" which shall provide as follows:

"6. **Non-conforming Signs.** Projecting signs legally erected prior to July 1, 1971, that do not conform to the within By-Laws shall be deemed to have served their life expectancy or usefulness and shall be made to conform to the within By-Laws no later than five years after July 1, 1971.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws of the Town be amended by adding to Part I-B, entitled "Non-conforming Uses", a new paragraph 6. entitled "Non-conforming Signs" which shall provide as follows:

"6. **Non-conforming Signs.** Projecting signs legally erected prior to July 1, 1971, that do not conform to the within By-Laws shall be deemed to have served their life expectancy or usefulness and shall be made to conform to the within By-Laws no later than five years after July 1, 1971."

YES 163 — NO 52

ARTICLE 31. To see if the Town will vote to amend that portion of Part VI-B, 5, a, of its Zoning By-Laws by deleting in its entirety said subparagraph a. which reads as follows:

"a. All signs subject to Article 1012 of the Building By-Law must meet its requirements and any other applicable provisions of said Building By-Law."

and by substituting in place thereof a new subparagraph a. which shall read as follows:

"a. All signs must conform to any and all applicable sections of the Building By-Law.";

or take any other action relative thereto.

VOTED: That the Town amend that portion of Part VI-B, 5, a, of its Zoning By-Laws by deleting in its entirety said subparagraph a. which reads as follows:

"a All signs subject to Article 1012 of the Building By-Law must meet its requirements and any other applicable provisions of said Building By-Law."

and by substituting in place thereof a new subparagraph a. which shall read as follows:

"a. All signs must conform to any and all applicable sections of the Building By-Law."

UNANIMOUS VOTE

ARTICLE 32. To see if the Town will vote to amend that portion of Part VI-B, 4, a, (9) of its Zoning Laws entitled "Marquee" by deleting in its entirety said sub-paragraph numbered (9) which provides as follows:

"(9) **Marquee.**

(a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.

(b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the curb line.

(c) **Sign Attached to a Marquee.** Any sign attached to, or part of a marquee shall in no instance be lower than ten (10) feet feet above the sidewalk or way. No sign or advertising material shall exceed five (5) feet in height exclusive of the name of the establishment exhibiting such marquee which may extend an additional two (2) feet.

(d) No supports shall be placed on the public way.

(e) The change of temporary lettering is allowed only on a theater marquee."

and by substituting in place thereof a new subparagraph (9) entitled "Marquee" so that Part VI-B, 4, a, (9) shall read as follows:

"(9) **Marquee.**

(a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.

(b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the street line.

(c) The change of temporary lettering is allowed only on a theater marquee.";

or take any other action relative thereto.

VOTED: That the Town amend that portion of Part VI-B, 4, a, (9) of its Zoning By-Laws entitled "Marquee" by deleting in its entirety said subparagraph numbered (9) which provides as follows:

"(9) **Marquee.**

(a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.

(b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the curb line.

(c) **Sign Attached to a Marquee.** Any sign attached to, or part of a marquee shall in no instance be lower than ten (10) feet above the sidewalk or way. No sign or advertising material shall exceed five (5) feet in height exclusive of the name of the establishment exhibiting such marquee which may extend an additional two (2) feet.

(d) No supports shall be placed on the public way.

(e) The change of temporary lettering is allowed only on a theater marquee."

and by substituting in place thereof a new subparagraph (9) entitled "Marquee" so that Part VI-B, 4, a, (9) shall read as follows:

"(9) **Marquee.**

(a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.

(b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the street line.

(c) The change of temporary lettering is allowed only on a theater marquee."

UNANIMOUS VOTE

ARTICLE 33. To see if the Town will vote to amend that portion of Part VI-B, 2, a, of its Zoning By-Laws entitled "Sign" by deleting the last sentence thereof which reads as follows:

"Marquees, canopies and awnings shall be subject to the provisions of this Section VI-B only when used to display or support signs as defined above."

and by substituting in place thereof the following new sentence which reads as follows:

"Marquees, canopies, awnings, clocks, thermometers and calendars shall be subject to the provisions of this Part VI-B only when used to display or support signs as defined above."

and furthermore by adding to PART VI-B, 4, entitled "Permitted Uses in Business and Manufacturing Districts", a new paragraph b. which will read as follows:

"b. The Board of Appeals may grant a Special Permit for a clock, thermometer and/or calendar not complying with the provisions of Part VI-B, if it determines that the particular clock, thermometer and/or calendar will be in harmony with the general purpose and intent of this part of the Zoning By-Law and will not be injurious to the neighborhood in which such clock, thermometer and/or calendar are to be located nor to traffic and safety conditions therein, nor otherwise detrimental to the public safety and welfare. In

granting such permission the Board shall specify the size, type and location of the clock, thermometer and/or calendar and impose such other terms, restrictions and conditions which are not inconsistent with any other provisions of the within By-Laws.";

or take any other action relative thereto.

VOTED: That the Town amend that portion of Part VI-B, 2, a, of its Zoning By-Laws entitled "Sign" by deleting the last sentence thereof which reads as follows:

"Marquees, canopies and awnings shall be subject to the provisions of this Section VI-B only when used to display or support signs as defined above."

and by substituting in place thereof the following new sentence which reads as follows:

"Marquees, canopies, awnings, clocks, thermometers and calendars shall be subject to the provisions of this Part VI-B only when used to display or support signs as defined above."

and furthermore by adding to PART VI-B, 4, entitled "Permitted Uses in Business and Manufacturing Districts", a new paragraph b. which will read as follows:

"b. The Board of Appeals may grant a Special Permit for a clock, thermometer and/or calendar not complying with the provisions of Part VI-B, if it determines that the particular clock, thermometer and/or calendar will be in harmony with the general purpose and intent of this part of the Zoning By-Law and will not be injurious to the neighborhood in which such clock, thermometer and/or calendar are to be located nor to traffic and safety conditions therein, nor otherwise detrimental to the public safety and welfare. In granting such permission the Board shall specify the size, type and location of the clock, thermometer and/or calendar and impose such other terms, restrictions and conditions which are not inconsistent with any other provisions of the within By-Laws."

UNANIMOUS VOTE

At 11:30 p.m. Mr. Richard M. Salamone moved that the meeting be adjourned to Wednesday, March 24, 1971 at 7:30 p.m., and it was so voted.

Attest: RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 24, 1971

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 22, 1971 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 24, 1971, at 7:30 p.m.

Check lists were used and 330 voters were checked on the list which included 237 Town Meeting Members.

Rev. Oscar A. Guinn, Pastor, Carter Memorial Methodist Church, gave the invocation.

The moderator declared a quorum to be present and requested the Town Clerk to so record.

Mr. Phillip Garrity offered a motion for reconsideration of Article 15. When put to a vote this motion carried.

Item 119 — Salaries — Grounds Maintenance — this item be increased by $4,000, changing the total to $31,365. This change was necessitated as the work would be taken over by the Public Works Dept. instead of the School Dept.

Item 120 — Expenses — Grounds Maintenance — the amount to be increased by $3,000. because of a transfer in departments. This made the total under this item $14,795.

Item 130 — Salaries under Schools — this item to be reduced by $4,000. This amount was transferred to Item 119. This changed the total under Item 130 to $6,750,260.

Item 135 (d) Operation of Plant — Schools — this item to be reduced by $3,000. changing the total to $393,297.

Item 168 — Reserve Fund — This item to be increased by $47,000 — to be raised by transfer from Overlay Surplus Reserved $38,360.54 — from Tax Levy $8,639.46 making the total under this item to read $147,000.

When put to a vote all ofthe above items passed unanimously.

It was voted to advance Article 61.

ARTICLE 61. To see if the Town will vote to make provision for the care and maintenance of Town-owned grounds acquired and used for public school purposes by authorizing such services to be performed with personnel and equipment under the supervision and direction of the Public Works Department as designated by the Board of Selectmen; said care and maintenance of the public school grounds shall provide for snow removal consisting of plowing, loading, hauling and the mechanical application of chemicals and abrasives; pavement maintenance and repair; forestry consisting of planting, pruning, surgery, spraying and removing trees; turf and play areas restoration consisting of grading, resurfacing, seeding and fertilizing; said services to be performed consistent with the seasonable nature of each of the respective activities; the performance of the care and maintenance of the public school grounds as herein authorized shall commence on July 1, 1972, subject to the appropriation of necessary funds for these purposes; the within authorization and assignment of responsibility to the Public Works Department shall remain in full force and effect until otherwise revoked, modified or amended by vote of the Town;
or take any other action relative thereto.

It was unanimously voted to dismiss this article.

Unanimous consent was given at this time to advance Article 62.

ARTICLE 62. To see if the Town will vote to amend its Zoning By-Laws by deleting in its entirety Part II-C and substituting therefor a new Part II-C which reads as follows:

"II-C. FLOOD PLAIN DISTRICT LOCATION.

Flood Plain Districts, as provided for in Part II-A of this By-Law, shall include the following areas in the Town:

a. All that land along or sloping toward that portion of Rosemary Brook between Rosemary Lake and Central Avenue that is at or below the following elevations:

1. 90 feet above mean sea level, US.G.S., upstream of West Street
2. 88 feet above mean sea level, US.G.S., between West Street and Central Avenue.

b. All that land along or sloping toward that portion of Rosemary Brook between Central Avenue and the Needham-Wellesley Town line that is at or below an elevation of 85 feet above mean sea level, U.S.G.S.

c. All that land along or sloping toward the Fuller Brook that is at or below the following elevations:

1. 140 feet above mean sea level, U.S.G.S., upstream of a line described as follows:

Beginning at a point described as the U.S. Geodetic Survey bench mark 28 AK (Coordinates X = 665044.12, Y = 464912.59), thence northerly along a straight line 3700' more or less to a point described as the intersection of the center lines of Alden Road and Stewart Road.

2. 137 feet above mean sea level, U.S.G.S., westerly of the line described in the preceding paragraph 1. between Central Avenue and the Needham-Wellesley Town line.

d. All that land along or sloping toward the Charles River between the intersection of the Needham-Dover-Wellesley Town lines and the Cochrane Dam that is at or below the following elevations:

1. 110 feet above mean sea level, U.S.G.S., between the intersection of the Needham-Dover-Wellesley Town lines and a line projected perpendicular to the center line of the Charles River extending westerly from the Metropolitan District Commission sewer manhole, Station #43 +33.20, 7800' more or less downstream.

2. 109 feet above mean sea level, U.S.G.S., between a line projected perpendicular to the center line of the Charles River extending westerly from the Metropolitan District Commission sewer manhole, Station #43 + 33.20' and the Central Avenue bridge.

3. 108 feet above mean sea level, U.S.G.S., between the Central Avenue Bridge and the Cochrane Dam located approximately 200 feet downstream of the South Street Bridge.

e. All that land along or sloping toward the Charles River that is at or below an elevation of 100 feet above mean sea level, U.S.G.S., between the Cochrane Dam and the Chestnut Street Bridge.

f. All that land along or sloping toward the Charles River between the Chestnut Street Bridge and the Greendale Avenue Bridge that is at or below the following elevations:

1. 98 feet above mean sea level, U.S.G.S., between the Chestnut Street Bridge and the Dedham Avenue Bridge.

2. 96 feet above mean sea level, U.S.G.S., between the Dedham Avenue Bridge and the Greendale Avenue Bridge.

g. All that land along or sloping toward the Charles River between the Greendale Avenue Bridge easterly and northerly along the Charles River in Needham to the Highland Avenue Bridge that is at or below the following elevations:

1. 95 feet above mean sea level, U.S.G.S., between the Greendale Avenue Bridge and the intersection of the Needham-Dedham Town lines approximately 2,400 feet downstream of the Greendale Avenue Bridge.

2. 92 feet above mean sea level, U.S.G.S., between the intersection of the Needham-Dedham Town lines approximately 2,400 feet downstream of the Greendale Avenue Bridge and the Kendrick Street Bridge.

3. 91 feet above mean sea level, U.S.G.S., between the Kendrick Street Bridge and the Highland Avenue Bridge."

or take any other action relative thereto.

VOTED: That the Zoning By-Laws of the Town be amended by deleting in its entirety Part II-C and substituting therefor a new Part II-C which reads as follows:

"II-C. FLOOD PLAIN DISTRICT LOCATION.

Flood Plain Districts, as provided for in Part II-A of this By-Law, shall include the following areas in the Town:

a. All that land along or sloping toward that portion of Rosemary Brook between Rosemary Lake and Central Avenue that is at or below the following elevations:

1. 90 feet above mean sea level, U.S.G.S., upstream of West Street
2. 88 feet above mean sea level, US..G.S., between West Street and Central Avenue.

b. All that land along or sloping toward that portion of Rosemary Brook between Central Avenue and the Needham-Wellesley Town line that is at or below an elevation of 85 feet above mean sea level, U.S.G.S.

c. All that land along or sloping toward the Fuller Brook that is at or below the following elevations:

1. 140 feet above mean sea level, U.S.G.S., upstream of a line described as follows:

Beginning at a point described as the U.S. Geodetic Survey bench mark 28 AK (Coordinates X = 665044.12, Y = 464912.59), thence northerly along a straight line 3700' more or less to a point described as the intersection of the center lines of Alden Road and Stewart Road.

2. 137 feet above mean sea level, U.S.G.S., westerly of the line described in the preceding paragraph 1. between Central Avenue and the Needham-Wellesley Town line.

d. All that land along or sloping toward the Charles River between the intersection of the Needham-Dover-Wellesley Town lines and the Cochrane Dam that is at or below the following elevations:

1. 110 feet above mean sea level, U.S.G.S., between the intersection of the Needham-Dover-Wellesley Town lines and a line projected perpendicular to the center line of the Charles River extending westerly from the Metropolitan District Commission sewer manhole, Station #43 + 33.20, 7800' more or less downstream.

2. 109 feet above mean sea level, U.S.G.S., between a line projected perpendicular to the center line of the Charles River extending westerly from the Metropolitan District Commission sewer manhole, Station #43 + 33.20' and the Central Avenue bridge.

3. 108 feet above mean sea level, U.S.G.S., between the Central Avenue Bridge and the Cochrane Dam located approximately 200 feet downstream of the South Street Bridge.

e. All that land along or sloping toward the Charles River that is at or below an elevation of 100 feet above mean sea level, U.S.G.S., between the Cochrane Dam and the Chestnut Street Bridge.

f. All that land along or sloping toward the Charles River between the Chestnut Street Bridge and the Greendale Avenue Bridge that is at or below the following elevations:

1. 98 feet above mean sea level, U.S.G.S., between the Chestnut Street Bridge and the Dedham Avenue Bridge.

2. 96 feet above mean sea level, U.S.G.S., between the Dedham Avenue Bridge and the Greendale Avenue Bridge.

g. All that land along or sloping toward the Charles River between the Greendale Avenue Bridge easterly and northerly along the Charles River in Needham to the Highland Avenue Bridge that is at or below the following elevations:

1. 95 feet above mean sea level, U.S.G.S., between the Greendale Avenue Bridge and the intersection of the Needham-Dedham Town lines approximately 2,400 feet downstream of the Greendale Avenue Bridge.

2. 92 feet above mean sea level, U.S.G.S., between the intersection of the Needham-Dedham Town lines approximately 2,400 feet downstream of the Greendale Avenue Bridge and the Kendrick Street Bridge.

3. 91 feet above mean sea level, U.S.G.S., between the Kendrick Street Bridge and the Highland Avenue Bridge."

UNANIMOUS VOTE

ARTICLE 34. To see if the Town will vote to appropriate a sum of money for the acquisition by purchase or by taking by eminent domain a certain parcel of land with the improvements thereon, hereinafter more specifically described for municipal off street parking; said parcel of land is identified as Lot D shown on a plan entitled "Plan of Land in Needham, Mass., scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated Jan., 1971, bounded and described as follows:

"Beginning at a point at the southwesterly sideline of Lot "A", said lot being owned by the Town of Needham, said point being N 56°-15'-15" E, a distance of 140.00 ft. from a drill hole in the northeasterly sideline of Dedham Ave.; thence running north easterly a distance of 58.66 ft.; thence turning and running northeasterly by property of James Braden and Carrie Lea Thompson a distance of 44.51 ft.; thence turning and running southeasterly by property of First Church of Christ, Scientist a distance of 127.28 ft.; thence turning and running southwesterly by property of First Baptist Church et al a distance of 135.58 ft.; thence turning and running southwesterly a distance of 38.76 ft.; thence turning and running northwesterly a distance of 46.94 ft.; thence turning and running southwesterly a distance of 30.00 ft.; thence turning and running northwesterly a distance of 91.50 ft. to the point of beginning."

Containing 18,094 square feet of land according to said plan on file with the Town Clerk's office. Said Lot D is supposedly owned by Neld Realty Trust as evidenced by deed recorded with Norfolk County Registry of Deeds, Book 4004, Page 243;

or take any other action relative thereto.

The main motion by Mr. Henry D. Hersey did not pass.

MOVED: That the Town appropriate the sum of $40,711.50 for the acquisition by purchase or by taking by eminent domain a certain parcel of land with the improvements thereon, hereinafter more specifically described for municipal off street parking; said parcel of land is identified as Lot D shown on a plan entitled "Plan of Land in Needham, Mass., scale 1 in. = 40 ft. J. D. Marr, Jr., Town Engineer," dated Jan., 1971, bounded and described as follows:

"Beginning at a point at the southwesterly sideline of Lot "A", said lot being owned by the Town of Needham, said point being N 56°-15'-15" E, a distance of 140.00 ft. from a drill hole in the northeasterly sideline of Dedham Ave.; thence running north easterly a distance of 58.66 ft.; thence turning and running northeasterly by property of James Braden and Carrie Lea Thompson a distance of 44.51 ft.; thence turning and running southeasterly by property of First Church of

Christ, Scientist a distance of 127.28 ft.; thence turning and running southwesterly by property of First Baptist Church et al a distance of 135.58 ft.; thence turning and running southwesterly a distance of 38.76 ft.; thence turning and running northwesterly a distance of 46.94 ft.; thence turning and running southwesterly a distance of 30.00 ft.; thence turning and running northwesterly a distance of 91.50 ft. to the point of beginning."

Containing 18,094 square feet of land according to said plan on file with the Town Clerk's office. Said Lot D is supposedly owned by Neld Realty Trust as evidenced by deed recorded with Norfolk County Registry of Deeds, Book 4004, Page 243;

said sum to be raised by the transfer of $40,711.50 from On-Street Parking Meter Account and expended under the supervision and direction of the Board of Selectmen.

A count of hands showed YES 126 — NO 91

This required a two-thirds vote so the motion failed.

ARTICLE 35. To see if the Town will vote to authorize the acquisition by purchase or by taking by eminent domain a certain parcel of land, hereinafter more specifically described, for municipal off-street parking; said parcel of land is identified as Lot C shown on a plan entitled "Plan of Land in Needham, Mass., scale 1 in = 40 ft., J. D. Marr, Jr., Town Engineer," dated Jan., 1971, bounded and described as follows:

"Beginning at a point at the northeasterly corner of Lot "A", said lot being owned by the Town of Needham, said point being N 56°-15'-15" E a distance of 175.93 ft. from a drill hole in the northeasterly sideline of Dedham Ave.; thence running northwesterly a distance of 95.17 ft.; thence turning and running northeasterly a distance of 22.73 ft.; thence turning and running southeasterly a distance of 112.97 ft.; thence turning and running southwesterly a distance of 22.73 ft. to the point of beginning."

Containing 2,180 square feet of land according to said plan on file with the Town Clerk's office. Said Lot C is supposedly owned by Neld Realty Trust as evidenced by deed recorded with Norfolk County Registry of Deeds, Book 3898, Page 42.

And authorize the conveyance by the Town of a certain parcel of Town owned land, hereinafter more specifically described, as the full consideration or purchase price for said Lot C and as a portion of the consideration or purchase price for Lot D acquired by vote under Article 34 hereof; said Town-owned land is identified as Lot B shown on a plan entitled "Plan of Land in Needham, Mass., scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer" dated Jan., 1971, bounded and described as follows:

"Beginning at a point in the sideline of Dedham Ave., said point being N 33°-40'-00" W a distance of 88.00 ft. from a drill hole in said sideline of Dedham Ave.; thence running northerly a distance of 139.55 ft.; thence turning and running southwesterly a distance of 28.40 ft.; thence turning and running more southwesterly a distance of 119.39 ft.; thence turning and running northwesterly a distance of 20.00 ft. to the point of beginning."

Containing 2,588 square feet of land according to said plan on file with the Town Clerk's office.

Said conveyance of Lot B to be under the supervision and direction of the Board of Selectmen;

or take any other action relative thereto.

It was voted to dismiss this article.

ARTICLE 36. To see if the Town will vote to appropriate a sum of money to remove the existing building located on the premises authorized to be acquired by vote under Article 34 hereof and for the purpose of preparing and conditioning said premises and the premises acquired by vote under Article 35 hereof for municipal parking purposes; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

It was voted to dismiss this article.

Unanimous consent was given to advance Article 60, at this time.

ARTICLE 60. To see if the Town will vote to authorize the leasing or purchase of a certain parcel of vacant land, hereinafter more specifically described, for off-street parking, identified as Lot E shown on a plan entitled "Plan of Land owned by James Braden Thompson, et ux, in Needham, Mass., scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated Jan. 1971 bounded and described as follows:

"Beginning at a point at the southwesterly corner of a lot owned by James Braden and Carrie Lea Thompson; said point being S 11°-28'-15" W a distance of 152.84 feet from a point in the southerly sideline of Great Plain Avenue; thence turning and running S 78°-09'-15" E a distance of 100.00 feet; thence turning and running S 11°-28'-15" W a distance of 44.51 feet; thence turning and running N 56°-08'-15" W a distance of 108.15 feet; thence turning and running N 11°-28'-15" a distance of 3.96 feet to the point of beginning."

Containing 2336 square feet of land according to said plan on file with the Town Clerk's office. Said Lot E is presumably owned by James Braden Thompson, et ux, as evidenced by deed recorded with Norfolk County Registry of Deeds, Book 4479, Page 624;

or take any other action relative thereto.

It was voted to dismiss this article.

ARTICLE 37. To see if the Town will appropriate the sum of $10,000 for the purpose of making necessary alterations or renovations or both to the Avery School; such money to be expended under the supervision and direction of the Needham Public School Committee;

or take any other action relative thereto.

This article was withdrawn on March 15, 1971.

ARTICLE 38. To see if the Town will vote to authorize the appointment of a study committee to determine what action, if any, should be taken to upgrade the library facilities at the Harris School and the Broadmeadow School; and, if the results of its studies so indicate, to develop preliminary plans, specifications, drawings, and estimated costs, and any additional advice relative to the improvement of each facility; said committee to report to the next Annual Town Meeting or sooner; said committee shall consist of seven members to be appointed as follows: Two by the Finance Committee, two by the Board of Selectmen, two by the School Committee, and one by the Moderator; raise and appropriate a sum of money for the use of said committee;

or take any other action relative thereto.

It was voted unanimously to dismiss this article.

ARTICLE 41. To see if the Town will vote to authorize the appointment of a Study Committee to examine the constructing of an all-purpose indoor athletic facility at the Needham High School; said committee shall include, but not limited to, in the course of its examination, an investigation and study of the costs of constructing and equipping such facility; said committee shall consist of seven members to be appointed as follows: one by the Moderator, one by the Finance Committee, one by the Board of Selectmen, one by the Park and Recreation Commission, one by the School Committee, one by the Memorial Park Trustees and one by the Needham Taxpayer's Association; that a sum of money be appropriated for the use of said committee; said committee may expend for expert, clerical and other assistance and expenses such sums as may be appropriated therefor; said committee to report to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

Mr. James P. Maloney offered an amendment to the main motion as follows: (1) by striking "seven" and substituting "nine"; (2) add; "two students by the Superintendent of Schools; said committee to provide information and render assistance to the Future School Needs Committee;" (3) strike: "that the sum of $5,000 be appropriated for the use of said committee".

When put to a vote this amendment passed.

Mr. Maloney's main motion, as amended, was presented but it failed to pass.

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money for the construction of a training and hose drying tower at the Needham Heights Fire Station and the purchase of original equipment and furnishings for said tower; determine how the funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

This article was withdrawn on March 15, 1971.

ARTICLE 43. To see if the Town will vote to establish a building committee or to constitute the committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 86 of the 1970 Annual Town Meeting, a building committee; authorize and direct said building committee to supervise the construction of a training and hose drying tower at the Needham Heights Fire Station and the purchase of original equipment and furnishings for said tower as authorized by vote under Article 42 herein; authorize said committee to contract for in the name of the Town and do all other acts and things necessary for the accomplishment of the foregoing purposes;

or take any other action relative thereto.

This article was withdrawn on March 15, 1971.

At 11 p.m. it was voted to adjourn this meeting until Monday, March 29, 1971 at 7:30 p.m., at the Newman Jr. High School.

Attest: RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 29, 1971

Pursuant to adjournment of the Annual Town Meeting voted on March 24, 1971 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 29, 1971, at 7:30 p.m.

Check lists were used and 345 voters, including 239 Town Meeting Members, were checked as being present.

The prayer was offered by Rev. Stanley R. Beaumont, Asst. Pastor, First Baptist Church.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 44. To see if the Town will vote to continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 86 of the 1970 Annual Town Meeting; that said Committee to be authorized and directed to study all expenditures by the Needham Fire Department which may reasonably be anticipated to exceed $5,000, including but not limited to new fire stations, expansion or alteration of existing fire stations, and their locations, but not including expenditures for wages or salaries or expenditures for equipment or vehicles to be purchased for the purpose of replacing existing equipment or vehicles; that said Committee be directed to make a report with its recommendations for such expenditures and the order of priority for accomplishing its recommendations to the 1972 Annual Town Meeting or sooner; that the sum of $200 be appropriated for the use of said Committee;
or take any other action relative thereto.

When put to a vote this article failed to pass.

YES 94 — NO 108

ARTICLE 45. To see what sum of money the Town will raise, appropriate, or transfer from available funds to enable the Town of Needham to support programs for the mentally retarded in cooperation with the Area Board of the Department of Mental Health and in accordance with the provisions of Chapter 19 of the Massachusetts General Laws and to determine whether the funds shall be carried in the School Department budget or in the Health Department budget;
or take any other action relative thereto.

VOTED: That the sum of $7,500. be appropriated to fund and support programs for the mentally retarded in cooperation with the Area Board of the Department of Mental Health and in accordance with the provisions of Chapter 19 of the Massachusetts General Laws; said sum to be expended for the purposes authorized by said Chapter 19 and Massachusetts General Laws, Chapter 40, Section 5 (40C), under the supervision and direction of the Needham Board of Health.

UNANIMOUS VOTE

ARTICLE 46. To see if the Town will appropriate the sum of $3,500 as the Town's share of the additional cost of the installation of 30-inch pipe through the Meetinghouse Circle Subdivision, so-called, rather than 12-inch drain pipe, which increase in size was occasioned by the taking of an easement by the Town of Needham into and across said subdivision to accommodate drainage and surface water originating from other areas of the Town;
or take any other action relative thereto.

VOTED: That the sum of $3,500. be appropriated as the Town's share of the additional cost of the installation of 30-inch pipe through the Meetinghouse Circle Subdivision, so-called, rather than 12-inch drain pipe, which increase in size was occasioned by the taking of an easement by the Town of Needham into and across said subdivision to accommodate drainage and surface water originating from other areas of the Town.

ARTICLE 47. To see if the Town will petition the General Court of the Commonwealth of Massachusetts to revise the MDC Parks District assessment formula set forth in Chapter 92 of the General Laws to take account of the fact that some towns, including the Town of Needham have the property assessed full valuation while others are not so assessed, and failing prompt action by the legislature in this connection direct that the Town judicially resist that portion of the formula.

It was voted to dismiss this article.

ARTICLE 48. To see if the Town will vote to confirm and direct the Town of Needham's selectmen as a committee, or some of them acting individually or as a subcommittee to deal directly and continuously with the MDC Parks District in order to insure that organization be made aware of the desires of the Town of Needham for the development of MDC facilities where located within said Town, and to provide continuous channels of communications between the Town and MDC Parks District, all toward the end of implementation of the Cutler Park legislation.

VOTED: That the Board of Selectmen of the Town act as a committee, or some of them acting individually or as a subcommittee to deal directly and continuously with the MDC Parks District in order to insure that organization be made aware of the desires of the Town of Needham for the development of MDC facilities where located within said Town and MDC Parks District, all toward the end of implementation of the Cutler Park legislation.

ARTICLE 50. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 82 of the 1970 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the solid waste disposal committee established by vote of the 1966 Annual Town Meeting under Article 72 and last continued by vote under Article 82 of the 1970 Annual Town Meeting be continued; that the sum of $200. be appropriated for the use of said committee in furtherance of its study; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; said committee to report to the capital budget sub-committee and to the 1972 Annual Town Meeting or sooner.

ARTICLE 51. To see if the Town will vote to continue the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 87 of the 1970 Annual Town Meeting; that said committee be directed to continue the study heretofore authorized and to report its recommendations to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 87 of the 1970 Annual Town Meeting be continued; that said Committee be directed to continue the study heretofore authorized and to report its recommendations to the 1972 Annual Town Meeting or sooner.

ARTICLE 52. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 88 of the 1970 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 88 of the 1970 Annual Town Meeting be continued; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1972 Annual Town Meeting or sooner.

ARTICLE 53. To see if the Town will appropriate the sum of $46,000 for the replacement of Engine #2 of the Fire Department;

or take any other action relative thereto.

VOTED: That the sum of $46,000. be appropriated for the replacement of Engine #2 of the Fire Department; said sum to be expended under the supervision and direction of the Board of Selectmen.

ARTICLE 54. To see if the Town will appropriate the sum of $35,500 for replacement of the existing fire alarm switchboards of the Fire Deparment;

or take any other action relative thereto.

VOTED: That the sum of $35,000. be appropriated for replacement of the existing fire alarm switchboards of the Fire Department; said sum to be expended under the supervision and direction of the Board of Selectmen.

ARTICLE 55. To see if the Town will appropriate the sum of $6,700 for the relocation of the existing fire alarm system located in that portion of Highland Avenue to be widened by the State on both sides of Route 128; said sum to be expended if, as and when said widening is performed by or under the State's supervision and direction;

or take any other action relative thereto.

Mr. Foster S. Crook offered the following amendment which failed to pass.

MOVED: Article as reads in Warrant (Page 53) — Add new lines following ". . . State's supervision and direction; . . ." ". . . and following the report of a Traffic Study Committee to the 1972 T.M. or sooner.

Said Committee to be made up of 1 each appointed by:

Board of Selectmen
Planning Board
School Committee
Chamber of Commerce
Needham Concerned Citizens
& 2 by Moderator

Scope of Study to include, but not limited to, traffic congestion, patterns and possible solutions relative to industrial and residential areas in Highland Ave. — Route 128 — Kendrick St. area".

Mr. Warner B. Hartford offered an amendment and it was

VOTED: That the main motion under Article 55 be amended by inserting after the semicolon following "Route 128" the following: "said sum to be raised by transfer of said amount from Surplus Revenue Account and the State share of said total cost amounting to $6700. be paid, upon receipt by the Town, into the Surplus Revenue Account;"

The main motion, as amended, was presented and it was

VOTED: That the sum of $6,700. be appropriated for the relocation of the existing fire alarm system located in that portion of Highland Avenue to be widened by the State on both sides of Route 128; said sum to be raised by transfer of said amount from Surplus Revenue Account and the State share of said total cost amounting to $6700. be paid, upon receipt by the Town, into the Surplus Revenue Account; said sum to be expended if, as and when said widening is performed by or under the State's supervision and direction.

ARTICLE 56. To see if the Town will vote to raise and appropriate a sum of money for the acquisition and installation of air conditioning equipment to accommodate the Needham Public Library building and premises located at 1129 Highland Avenue; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of $12.765. be appropriated for the acquisition and installation of air conditioning equipment to accommodate the Needham Public Library building and premises located at 1129 Highland Avenue; said sum to be arised from the current tax levy and expended under the supervision and direction of the Library Trustees.

ARTICLE 57. To see if the Town will appropriate the sum of $7,000 for the purpose of acquiring the necessary equipment, materials and services for installing lights for tennis courts on Town-owned land known as Mills Field; determine how said sum is to be raised and how expended;

or take any other action relative thereto.

This motion failed to pass.

ARTICLE 58. To see if the Town will vote to raise and appropriate a sum of money for the purpose of acquiring the necessary equipment, materials, and services for providing public swimming at Rosemary Lake consistent with the State Sanitary Code; determine how said funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $30,400 be appropriated for the purpose of obtaining drawings, engineering data and specifications and firm cost figures or reasonable accurate estimates for the construction and equipping of Rosemary Lake for a swimming facility consistent with the applicable provisions of the State Sanitary Code; said sum includes the reasonable costs of obtaining initial phase flow recordings and water testing data, and the use of funds for such purpose is hereby authorized; said sum to be raised from the current tax levy and expended under the supervision of the Park and Recreation Commission".

ARTICLE 59. To see if the Town will vote to continue the Board of Assessors Study Committee established by the vote under Article 94 of the 1970 Annual Town Meeting; said Committee to report to the 1972 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Board of Assessors Study Committee established by vote under Article 94 of the 1970 Annual Town Meeting be continued; said Committee to report to the 1972 Annual Town Meeting or sooner.

ARTICLE 63. To see if the Town will vote to raise and appropriate a sum of money for payment of outstanding charges against Town owned land as follows:

745 Highland Avenue	$366.95
Cottage Avenue	54.30

as recommended by the Town Treasurer;

or take any other action relative thereto.

VOTED: That the Town appropriate the following sums of money for payment of outstanding charges against Town owned lands:

745 Highland Avenue	$366.96
Cottage Avenue	54.36

as recommended by the Town Treasurer.

ARTICLE 64. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of $800,000 be transferred from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 65. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

The following resolution offered by Mrs. Katharine Preston passed unanimously.

RESOLUTION: Whereas Mr. David Porter and Mr. David Frary of the Audio-Visual Aids Department of the Needham School system have given freely of their personal time and effort to provide and attend to audio-visual equipment for use at Needham Town Meetings—

It is hereby resolved that this Town Meeting extends to Mr. Porter and Mr. Frary a vote of sincere thanks and appreciation for their many hours of service.

The following resolution offered by Mr. Joel H. Bennett passed unanimously.

RESOLVED: Whereas, the Needham High School varsity indoor track squad is 1970-71 Bay State Champion, and

Whereas, the Needham High School varsity indoor track squad is 1970-71 Metropolitan Division II champion, and

Whereas, the Needham High School varsity indoor track squad is 1970-71 Class A State Champion—

RESOLVED, that the Town of Needham, through its Town Meeting, herewith stand recorded in its expression of congratulations to the members and coaching staff of this team for their numerous successes and accomplishments; for their conscientious devotion and service to the highest ideals of good sportsmanship; and for the effort and initiative they displayed to make the most of their athletic abilities.

At 11:15 p.m. it was voted that this meeting be dissolved in the memory of John B. Phelan, a Town Meeting Member of many years, a Trustee of Glover Memorial Hospital and a former member of the Finance Committee.

Attest:

RUTH F. BRYANT
Town Clerk

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

SPECIAL TOWN MEETING

October 5, 1971

AUDIT OF TOWN ACCOUNTS

July 13, 1971

RECORD OF SPECIAL TOWN MEETING
October 5, 1971

Pursuant to a warrant signed by the Selectmen on the 14th day of September 1971, the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs met in the Newman Junior High School in said Town on October 5, 1971.

Check lists were used and 306 voters were checked on the list as being present. There were 216 Town Meeting Members present.

The meeting was called to order at 7:30 P.M. by the Moderator, Richard P. Melick. Boy Scout Gus Craig and Girl Scout Susan Greene presented the colors.

Rev. Oscar A. Guinn, Jr., Pastor Carter Memorial Methodist Church, gave the invocation.

The call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

The Moderator announced the following ground rules—

(1) Speaker will be ruled out of order who refers to personalities. Let us remember that we are one town meeting family with a common goal: the best interests of the community.

(2) I ask that you rise to be recognized and address chair, speak name that the Town Clerk can keep complete records.

(3) Seek unanimous consent to adopt time limit of debates:

15 min. Committee chairmen, proponents, attorneys representing proponents

10 min. Town Meeting Members, attorneys representing other than proponents

5 min. Non-Town Meeting Members and visitors other than attorneys

(4) Your attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter: Art. I, section 5, general by-laws.

These ground rules were adopted unanimously.

ARTICLE 1. To see if the Town will vote to appropriate the sum of $272,300 for the reclamation of Rosemary Lake consisting of the construction and equipping of a portion of Rosemary Lake for a swimming facility consistent with the applicable provisions of the Sanitary Code; determine how said funds shall be raised and how expended; or take any other action relative thereto.

Mr. William H. Gorham offered an amendment to the main motion and when put to a vote it passed.

VOTED: That the main motion under Article 1 be amended by striking out "said sum to be transferred from the free cash certified account" and inserting in place thereof the following:

> "said sum to be raised by the transfer of the sum of $137,300 from the free cash certified account and the Treasurer with the approval of the Selectmen is authorized to issue $135,000 bonds or notes of the Town payable no later than two years from their date."

The main motion offered by Mr. Gary Petrini, Chairman of the Rosemary Lake Reclamation Committee, was presented, as amended, and it was

VOTED: That the sum of $272,300 be appropriated for the reclamation of Rosemary Lake consisting of the construction and equipping of a portion of Rosemary Lake for a swimming facility consistent with the applicable provisions of the Sanitary Code; said sum to be raised by the transfer of the sum of $137,300 from the free cash certified account and the Treasurer with the approval of the Selectmen is authorized to issue $135,000 bonds or notes of the Town payable no later than two years from their date.

YES 151 NO 49

ARTICLE 2. To see if the Town will vote to establish a Building Committee or to constitute the Rosemary Lake Reclamation Committee established by vote of the Park and Recreation Commission datd November 3, 1970 and amended by vote of said Commission dated March 16, 1971, a Building Committee; authorize and direct said Building Committee to supervise and direct the reclamation of Rosemary Lake as authorized by vote of the Town under Article 1 hereof; authorize said Committee to contract for in the name of the Town and to do all other acts and things necessary for the accomplishment of the foreging purposes; authorize and direct said Committee through the Board of Selectmen to take any action necessary to obtain for the Town partial reimbursement for the Federal government pursuant to the Land and Water Conservation Fund Act, Public Law 88-578 (78 Stat. 897) for the cost of reclamation and construction herein authorized; or take any other action relative thereto.

An amendment to Article 2 was offered by Mr. James Hugh Powers but when put to a vote this amendment did not pass.

MOVED: That the main motion under Article 2 be amended by inserting after the words "Building Committee" at the end of the first sentence the following:

> "with the addition of three members, one to be appointed by the Superintendent of Public Works with the approval of the Board of Selectmen, one to be appointed by the Needham Taxpayers Association and one to be appointed by the Needham League of Women Voters".

YES 93 NO 94

The main motion as offered by Mr. Gary W. Petrini was presented and it was

VOTED: That the Rosemary Lake Reclamation Committee established by vote of the Park and Recreation Commission dated November 3, 1970 and amended by vote of said Commission dated March 16, 1971, be constituted a Building Committee; authorize and direct said Building Committee to supervise and direct the reclamation of Rosemary Lake consisting of the construction and equipping of a portion of Rosemary Lake as authorized by vote of the Town under Article 1 hereof; authorize said Committee to contract for in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee through the Board of Selectmen to take any action necessary to obtain for the Town partial reimbursement from the Federal government pursuant to the Land and Water Conservation Fund Act, Public Law 88-578 (78 Stat. 897) for the cost of reclamation and construction herein authorized.

ARTICLE 3. To see if the Town will appropriate the supplemental sum of $25,000 to defray the additional cost of the self insurance loss fund account for the remainder of the year 1971; said sum to be transferred from the free cash certified account;

or take any other action relative thereto.

it was

VOTED: That the supplemental sum of $25,000 be appropriated to defray the additional cost of the self insurance loss fund account for the remainder of the year 1971; said sum to be transferred from the free cash certified account.

UNANIMOUS VOTE

ARTICLE 4. To see if the Town will vote to ratify and approve the action of the Board of Selectmen in its preliminary endeavor in reviewing and seeking Federal funds available under the Emergency Employment Act, Public Law 92-54, including the filing of preliminary applications, studying the anticipated sum or sums available to the Town of Needham as an assigned member of the Needham Consortium so-called of said program consisting of five adjoining towns and obtaining information concerning procedural requirements for implementing said program; authorizing said Board of Selectmen to do all acts and things necessary to carry out said program consistent with the reasonable needs of the Town for such additional authorized services;
or take any other action relative thereto.

Mr. John C. Hatch offered an amendment to the main motion and when put to a vote it passed.

VOTED: That the main motion under Article 4 be amended by adding the following sentence after a semicolon to be added at the end of said motion:

> "said reasonable needs of the Town are to be ascertained by the Board of Selectmen with the aid and assistance of the Finance Committee and the Personnel Board."

The main motion, as amended, was presented and it was

VOTED: That the Town ratify and approve the action of the Board of Selectmen in its preliminary endeavor in reviewing and seeking Federal funds available under the Emergency Employment Act, Public Law 92-54, including the filing of preliminary applications, studying the anticipated sum or sums available to the Town of Needham as an assigned member of the Needham Consortium so-called of said program consisting of five adjoining towns, and obtaining information concerning procedural requirements for implementing said program; authorize said Board of Selectmen to do all acts and things necessary to carry out said program consistent with the reasonable needs of the Town for such additional authorized services; said reasonable needs of the Town are to be ascertained by the Board of Selectmen with the aid and assistance of the Finance Committee and the Personnel Board."

YES 117 NO 58

At 11:15 P.M. Mr. John C. Hatch moved that this meeting be dissolved. It was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

AUDIT OF TOWN ACCOUNTS
July 13, 1971

To the Board of Selectmen
Mr. Benedict Horowitz, Chairman
Needham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Needham for the period from September 17, 1967 to November 4, 1970, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Gordon A. McGill, Assistant Chief of Bureau.

Very truly yours,

ARTHUR H. MacKINNON
Director of Accounts

AHM:MCC

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Needham for the period from September 17, 1967, the date of the previous examination, to November 4, 1970, and submit the following report thereon:

An examination and verification was made of the financial transactions of the town, as shown on the books of the several departments receiving or disbursing money or committing bills for collection.

The books and accounts in the office of the town accountant were analyzed and proved, the receipts were checked with the records of the departments making payments to the treasurer and with the treasurer's books, and the payments were compared with the treasury warrants approved by the selectmen and with the treasurer's records of payments. The appropriations, loan orders and transfers were checked with the town clerk's records of town meetings and with the authorizations of the finance committee for transfers from the reserve fund.

The ledger accounts were analyzed, the necessary adjusting entries resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared, showing the financial condition of the town on November 4, 1970.

The books and accounts of the town treasurer were examined and checked. The cash book additions were verified and the recorded receipts were compared with the accountant's books, with the records of the several departments collecting money for the town, and with other sources for which money is paid into the town treasury, while the payments as recorded were checked with the selectmen's warrants authorizing the treasurer to disburse town funds.

After the necessary adjustments the cash balance on November 4, 1970 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit, by inspection of the savings bank books, and by verification of a deposit in the treasury subsequent to the audit date amounting to $180.00.

The payments for maturing debt and interest were proved with the amounts falling due and were checked with the cancelled securities on file. The bond and coupon account was reconciled and the outstanding bonds and coupons were listed and compared with a statement received from the depository.

The transactions of the trust, investment and retirement funds in the custody of the town treasurer were examined and verified. The securities and savings bank books representing the investments of the funds were listed, the income was proved, and all transactions and balances were verified.

It was noted during the verification of the financial transactions of the trust funds that investments have been made in mortgage loans, contrary to the provisions of Section 54, Chapter 44, General Laws.

The records of tax titles and tax possessions held by the town were examined and checked. The transfers to the tax title account were compared with the collector's books, the redemptions of tax titles were checked with the receipts as recorded by the treasurer, and the foreclosures were verified. The tax titles and tax possessions on hand were listed, reconciled with the accountant's ledger, and verified with the records at the Registry of Deeds.

The records of the several payroll deductions were examined and reconciled with the controlling ledger accounts and the payments to the proper agencies were verified.

The records of receipts from parking meters were examined and checked. The collections as recorded by the department of public works were compared with the treasurer's recorded receipts and the accountant's ledger control.

The town collector's books and accounts were examined and checked. The tax, excise, assessment, departmental and water accounts outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and checked. The recorded collections were checked with the payments to the treasurer, the abatements were compared with the assessors' and other departmental records of abatements granted, the transfers to the tax title account were checked with the treasurer's records, and the outstanding accounts were listed and reconciled with the respective accounts in the accountant's ledger.

Further verification of the outstanding tax, excise, special assessment, departmental, and water accounts was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The assessors' records of deferred assessments were examined and checked. The amounts added to taxes and the payments in advance were verified, and the apportionments due in future years were listed and proved with the accountant's ledger control.

The town clerk's records of financial votes passed at town meetings were examined and compared with the accountant's appropriation ledger. The recorded collections for dog and sporting licenses issued and other miscellaneous receipts, as well as licenses and permits issued on behalf of the board of selectmen, were examined and checked. The payments to the treasurer and

to the State were verified, and the cash balance on November 4, 1970 was proved by actual count of the cash in the office and by reconciliation of the bank balance with a statement furnished by the bank of deposit.

The surety bonds furnished by the several town officials for the faithful performance of their duties were examined and found to be in proper form.

In addition to the departments mentioned, the records of receipts of the sealer of weights and measures, of the building, plumbing, gas, and wire inspectors, and of the police, health, hospital, school, and library departments, as well as of all other departments collecting money for the town or committing bills for collection, were examined and checked. The recorded collections were compared with the treasurer's receipts and the cash on hand, including petty advances, was proved by actual count.

Appended to this report, in addition to the balance sheet, are tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, assessment, tax title, tax possession, departmental, and water accounts together with schedules showing the condition and transactions of the trust, investment, and retirement funds.

I wish to express appreciation, on behalf of my assistants and for myself, for the cooperation extended by the town officials during the progress of the audit.

Respectfully submitted,

GORDON A. McGILL
Assistant Chief of Bureau

GAM:MCC

A true copy
Attest:

RUTH F. BRYANT
Town Clerk